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Personnel Action Report

2009

North Carolina State Government



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**Includes staffing, compensation, discipline, grievance
and equivalency actions.**

As Required by Senate Bill 886

Submitted To:
Joint Legislative Commission on Governmental Operations

Submitted By:
State Personnel Commission, May 2010



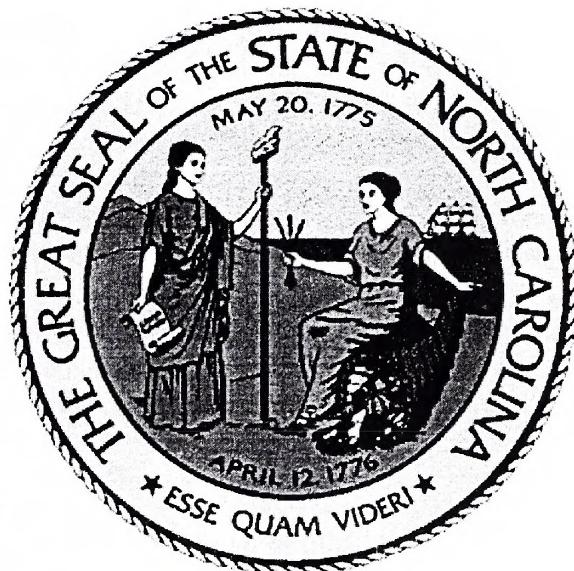
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PERSONNEL ACTION REPORT

2009

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Personnel Function Report

Executive Summary

In response to Senate Bill 886, ratified on August 27, 1997, the State Personnel Commission is required to report on certain personnel functions to the Joint Legislative Commission on Governmental Operations.

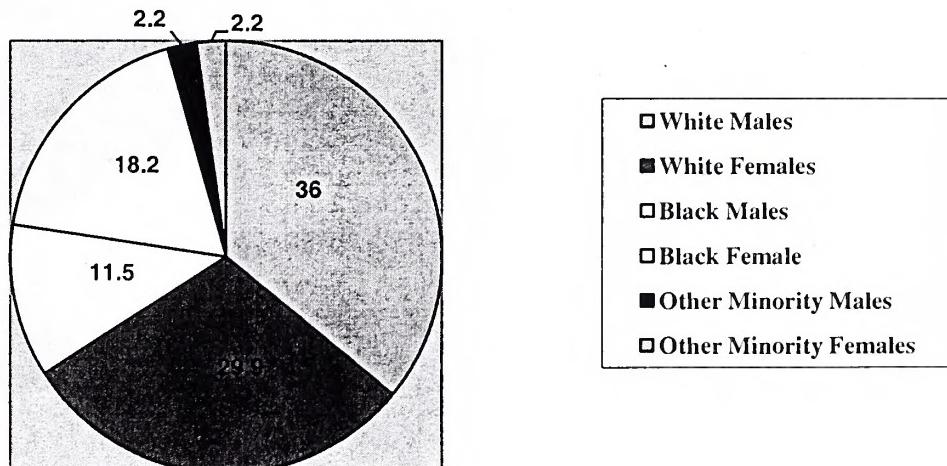
1. Workforce Representation:

The State of North Carolina reported 91,543 full-time, permanent SPA employees as of December 31, 2009. This represents a decrease of 1,999 employees from 2008. Employee decreases were experienced in both the agency and university systems.

Workforce	White Males	White Females	Black Males	Black Females	Other Minority Males	Other Minority Females	TOTAL
Agency	26,651 38.5%	19,047 27.5%	8,314 12.0%	12,576 18.2%	1,492 2.2%	1,105 1.6%	69,185
University	6,287 28.1%	8,317 37.2%	2,195 9.8%	4,116 18.4%	573 2.6%	870 3.9%	22,358
TOTAL	32,938 36.0%	27,364 29.9%	10,509 11.5%	16,692 18.2%	2,065 2.2%	1,975 2.2%	91,543
Previous Total-2008	33,763 36.1%	27,969 29.9%	10,858 11.6%	16,939 18.1%	2,045 2.2%	1,968 2.1%	93,542

NOTE: The data collection system in BEACON allows for employees to be assigned to an "Ethnicity Unknown" category. As of 12/31/09 there were 36 employees in this category. Those employees have not been included in this analysis.

Total State Representation by Demographic Group (2009)

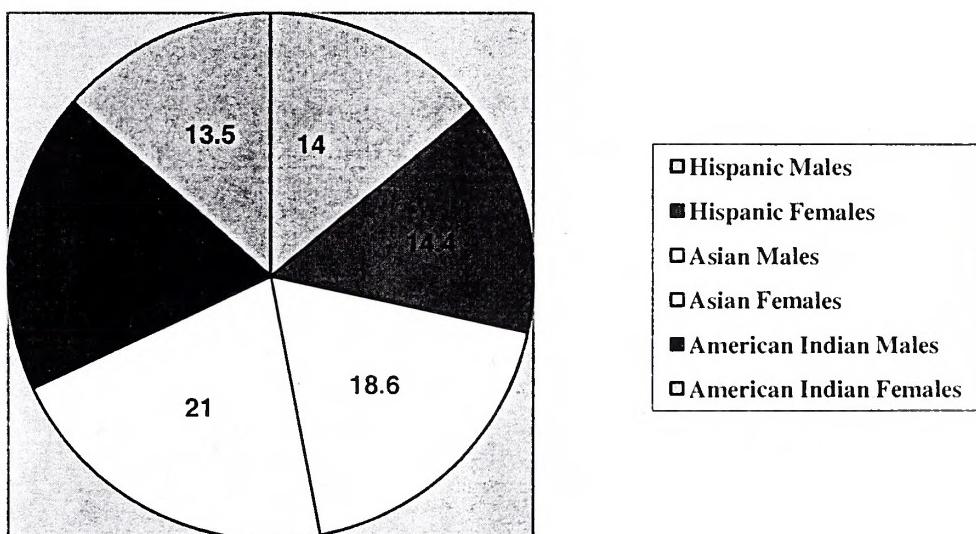


North Carolina State Government cabinet and council of state agencies employed 69,185 employees as of December 31, 2009. This accounted for 76% of the total 91,543 employees. North Carolina State Government universities employed 22,358 employees as of December 31, 2009. This accounted for 24% of the total 91,543 employees.

The employees labeled as 'other minority males' and 'other minority females' include Hispanic, American Indian and Asian employees. Overall, these employees represented 4.4% of the entire workforce or 4,040 employees (an increase of 27 since 2008). Within the agency workforce, American Indian employees represented the largest 'other minority group'. Within the university workforce, Asian employees represented the largest 'other minority group'. Specifically, these groups represented the following:

<u>Other Minority Workforce</u>	Hispanic Males	Hispanic Females	Asian Males	Asian Females	American Indian Males	American Indian Females	TOTAL
Agency	369 14.2%	327 12.6%	489 18.8%	428 16.5%	634 24.4%	350 13.5%	2,597
University	198 13.7%	254 17.6%	262 18.2%	418 29.0%	113 7.8%	198 13.7%	1,443
TOTAL	567 14.0%	581 14.4%	751 18.6%	846 21.0%	747 18.5%	548 13.5%	4,040

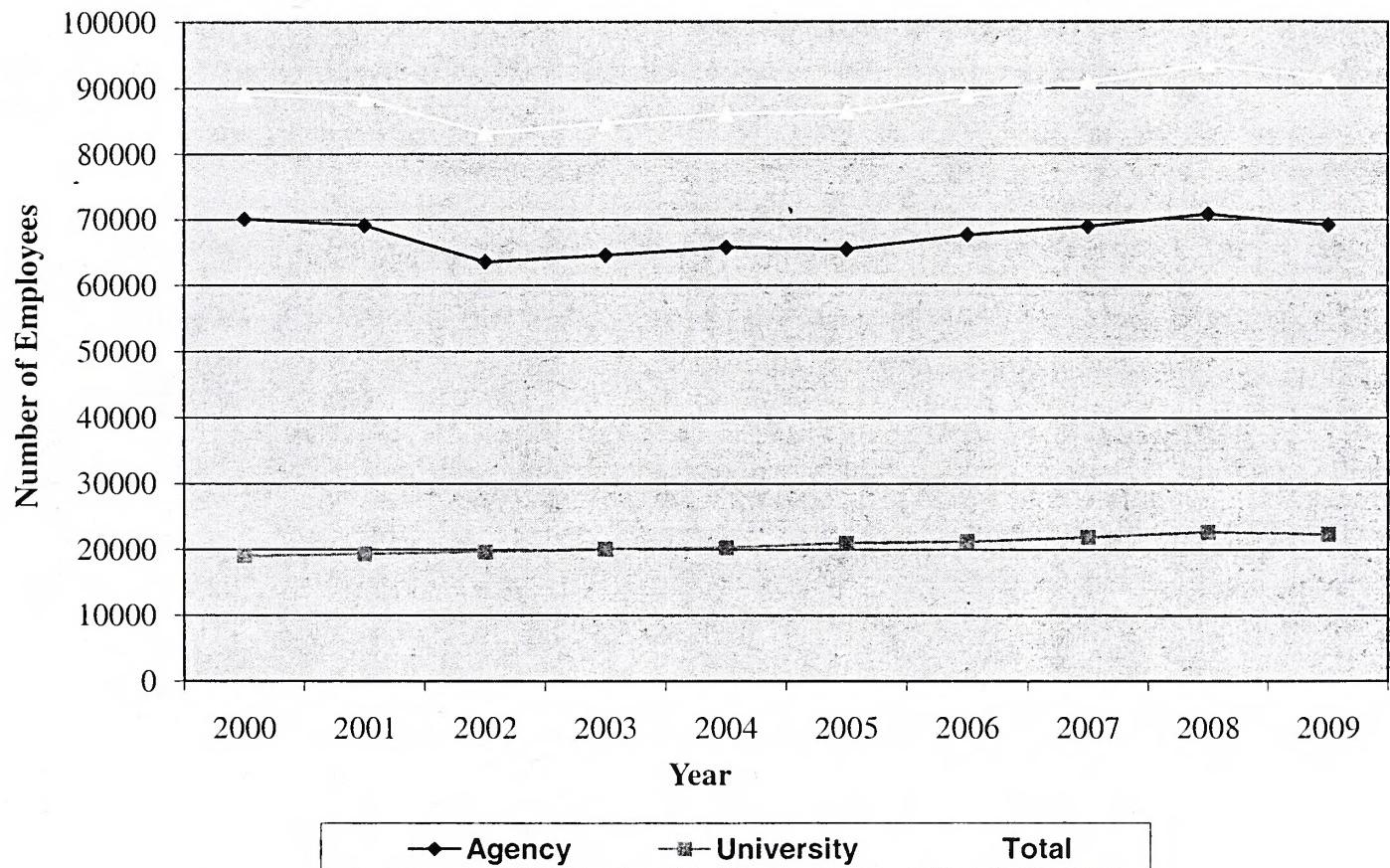
Total Representation of Other Minority Groups in Detail (2009)



The following chart details the change in total workforce representation since 2000. The chart reflects an increase in workforce representation until 2001. From December 31, 2001 to December 31, 2002 the agency and overall workforce decreased. This trend for agencies and overall totals reversed in 2003 as the workforce total increased for both. This trend continued until 2009.

In 2009, the State of North Carolina experienced an economic crisis that resulted in a hiring freeze as well as a reduction-in-force throughout state government. As a result, both the agency and university workforce totals decreased. The impact of the reduction in the number of agency and university employees was a corresponding reduction in the total number of employees.

Workforce Representation (2000 - 2009)



2. New Hires:

A new hire or new appointment is the initial employment of an individual to a position or the reemployment of an individual who is either not eligible for reinstatement or, at the agency's option, is not offered reinstatement. The State of North Carolina hired 3,708 new full-time, permanent SPA employees during calendar year 2009.

<u>New Hires</u>	White Males	White Females	Black Males	Black Females	Other Minority Males	Other Minority Females	TOTAL
Agency	864 31.2%	797 28.8%	357 12.9%	607 21.9%	78 2.8%	65 2.4%	2,768
University	234 27.3%	344 35.9%	110 10.7%	201 18.0%	21 3.6%	30 4.6%	940
TOTAL	1,098 29.6%	1,141 30.8%	467 12.6%	808 21.8%	99 2.7%	95 2.6%	3,708

NOTES:

1. The data collection system in BEACON allows for employees to be assigned to an "Ethnicity Unknown" category. During the effective dates in 2009 there were 34 employees in this category for new hire transactions. Those employees have not been included in this analysis.

- Other minority males and females include Hispanic, American Indian and Asian employees. Specifically, these groups represent the following:

<u>Other Minority New Hires</u>	Hispanic Males	Hispanic Females	Asian Males	Asian Females	American Indian Males	American Indian Females	TOTAL
Agency	25 17.5%	24 16.8%	31 21.7%	25 17.5%	22 15.4%	16 11.2%	143
University	11 21.6%	15 29.4%	7 13.7%	11 21.6%	3 5.9%	4 7.8%	51
TOTAL	36 18.6%	39 20.1%	38 19.6%	36 18.6%	25 12.9%	20 10.3%	194

Since 2006, the number of new hires in state government has been declining:

2004	11,144
2005	10,199
2006	11,207
2007	9,949
2008	7,133
2009	3,708

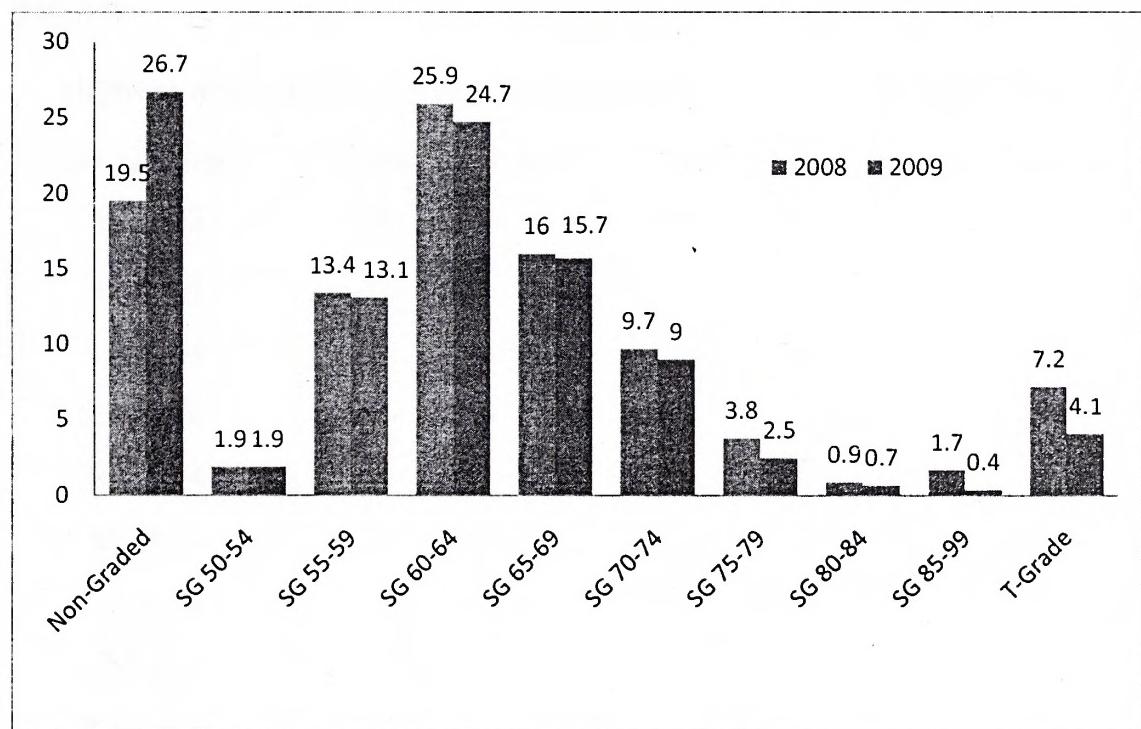
3. Compensation Levels:

This section of the report analyzes salary distributions in 10 categories ranging from salary grades 50-54 through 85 and higher, non-graded and t-graded classifications.

AGENCY:

Overall, employees in non-graded classifications consisted of the highest percentage of employees representing 26.7% of the agency workforce. Employees in salary grade range 60-64 consisted of the second highest level of representation, comprising 24.7% of the workforce. In 2008, these figures were opposite.

Total Agency Workforce by Salary Grade Range (2008 and 2009)



NOTE:

1. The data collection system in BEACON allows for employees to be assigned to an "Ethnicity Unknown" category. As of 12/31/09 there were 36 employees in this category. Those employees have not been included in this analysis.
2. Employees in medical and educational grades have been excluded. In 2009, these employees represented 839 employees or 1.2% of the total workforce.
3. Flat rate employees consisted of less than 0.0 percent of the representation.

Demographic Analysis: Employees were concentrated in different salary grades with black males and black females representing a significant percentage of employees at the lower salary grades.

Percentage of Representation by Salary Grade (Agency)

	Highest Percentage of Representation	2 nd Highest Percentage of Representation	3 rd Highest Percentage of Representation
White Male	Banded (54.2%)	Grades 85+ (51.8%)	Grades 80-84 (47.9%)
White Female	Grades 55-59 (39.2%)	Grades 70-74 (38.9%)	Grades 80-84 (38.3%)
Black Male	Grades 50-54 (21.0%)	T-grades (18.8%)	Grades 60-64 (17.5%)
Black Female	Grades 55-59 (37.4%)	Grades 50-54 (34.0)	T-grades (21.9%)

In addition, average salary analysis reveals white male employees had the highest average salaries in six of the 10 units of analysis. Average salary differentials between the lowest and highest in each range went from \$373 to \$12,677.

Highest and Lowest Average Salary by Demographic Group (Agency)

Salary Range	Highest Average Salary	Lowest Average Salary	Differential
SG 50-54	Black Males (\$24,848)	White Females (\$24,475)	\$373
SG 55-59	White Females (\$29,523)	Black Males (\$27,101)	\$2,422
SG 60-64	White Females (\$33,149)	Black Males (\$31,336)	\$1,813
SG 65-69	White Males (\$42,928)	Black Females (\$38,552)	\$4,376
SG 70-74	White Males (\$52,378)	Black Females (\$49,303)	\$3,075
SG 75-79	White Males (\$67,974)	Black Females (\$67,007)	\$967
SG 80-84	White Males (\$86,221)	Black Females (\$80,312)	\$5,909
SG 85+	White Males (\$101,621)	Black Females (\$95,026)	\$6,595
T-grade **	White Males (\$45,634)	Black Males (\$35,690)	\$9,944
Banded **	White Females (\$54,847)	Black Males (\$42,170)	\$12,677

** NOTE: Jobs in T-grades and/or banded classifications can range from traditional SG 50 – 85. This spread can account for the significant differentials between the maximum and minimum average salaries.

Employees by Grade Range and Demographic Group (Agency)

Cal Month/Year	DEC 2009			
	WM	WF	BM	BF
GR 50-54	175	339	269	435
% Represented	13.672	26.484	21.016	33.984
Average Salary	24,719	24,475	24,848	24,707
GR 55-59	914	3,569	1,010	3,403
% Represented	10.052	39.250	11.107	37.424
Average Salary	27,740	29,523	27,101	27,651
GR 60-64	6,492	3,344	2,997	3,656
% Represented	37.969	19.558	17.528	21.383
Average Salary	31,490	33,149	31,336	31,350
GR 65-69	4,448	3,088	1,130	1,837
% Represented	40.856	28.364	10.379	16.873
Average Salary	42,928	39,779	40,617	38,552
GR 70-74	2,438	2,420	389	774
% Represented	39.202	38.913	6.255	12.446
Average Salary	52,378	50,649	51,485	49,303
GR 75-79	792	644	92	171
% Represented	45.413	36.927	5.275	9.805
Average Salary	67,974	67,402	67,254	67,007
GR 80-84	225	180	15	34
% Represented	47.872	38.298	3.191	7.234
Average Salary	86,221	81,918	83,877	80,312
GR 85+	145	101	12	17
% Represented	51.786	36.071	4.286	6.071
Average Salary	101,621	96,874	99,945	95,026
T-Grade	786	823	532	620
% Represented	27.823	29.133	18.832	21.947
Average Salary	45,634	41,499	35,690	36,330
Banded	10,011	4,136	1,802	1,518
% Represented	54.237	22.408	9.763	8.224
Average Salary	49,572	54,847	42,170	50,227

NOTE: Due to the inclusion of average salary, other minority males and females did not generate statistically significant percentages due to low levels of representation by salary grade. They are included in the non-graded analysis.

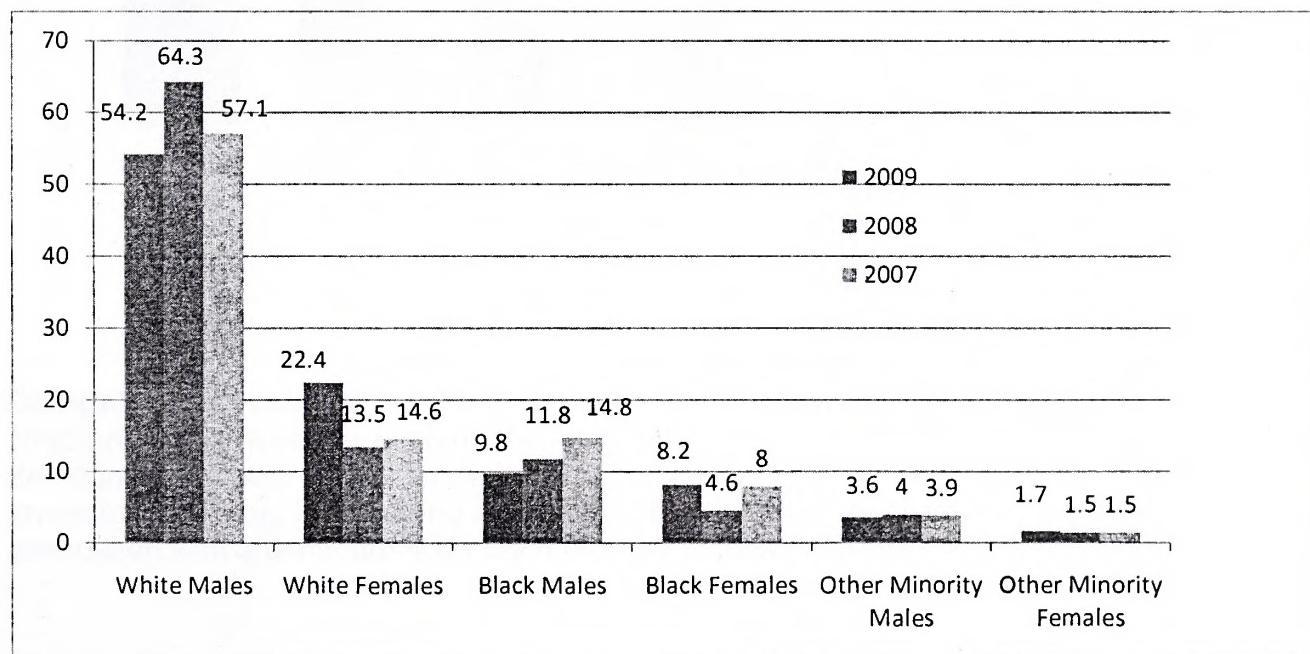
Non-Graded/Banded Classifications: State agencies had 18,458 employees in non-graded classifications. This figure has increased each year since 2007:

- 2007 – 12,914
- 2008 – 13,897
- 2009 – 18,458

The Career-Banded (non-graded) compensation system in the State of North Carolina is designed to collapse existing classifications into one of ten job families. This significantly reduces the overall number of classifications and eliminates the need for salary grades, as each job family is managed with unique salary minimums and maximums. The ten job families include:

1. Administrative and Managerial
2. Information Technology
3. Law Enforcement and Public Safety
4. Information and Education
5. Human Services
6. Medical and Health
7. Institutional Services
8. Operations and Skilled Trades
9. Engineering and Architecture
10. Natural Resources and Scientific.

Employees in Non-Graded Classifications 2007 through 2009 (Agency)

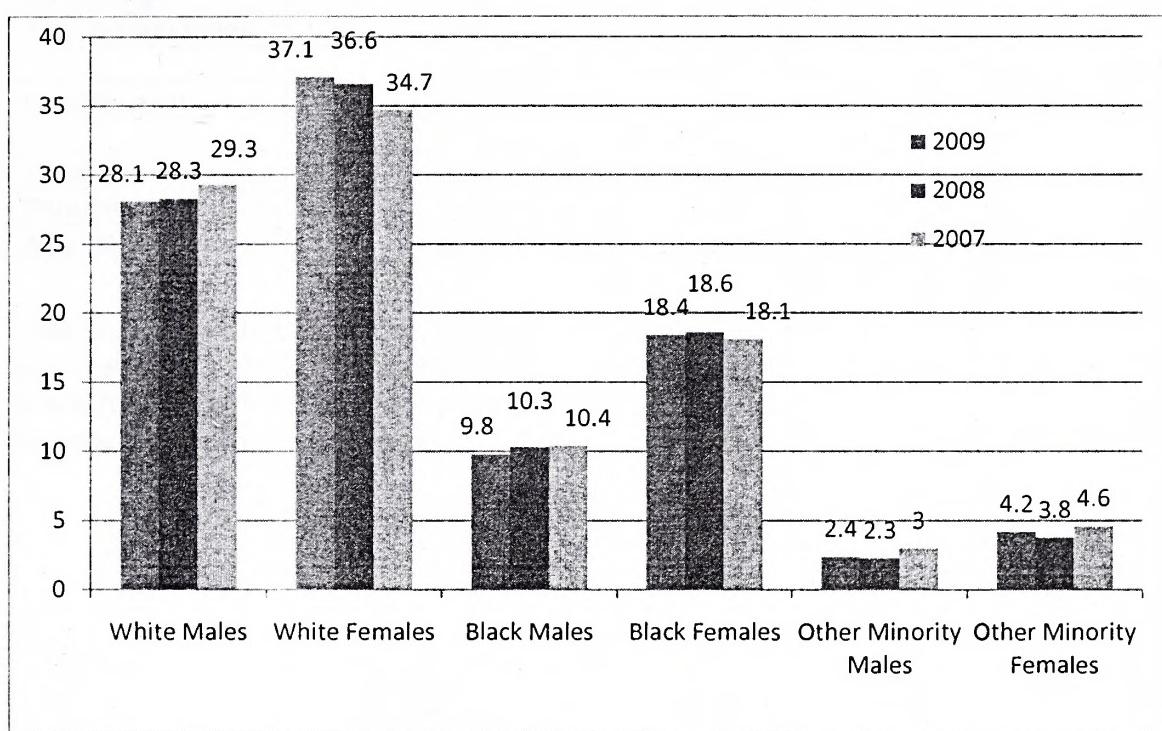


UNIVERSITY:

Overall, classifications in non-graded (or banded) grades consisted of the highest percentage of employees representing 99.7% of the university workforce. Of the 22,358 SPA employees in the university system, 22,296 are included in non-graded classifications. This figure increased from 87.5% in 2008.

Because 99.7% of all university employees are in non-graded classifications, the demographic distribution mirrors that of the overall representation figures for the university system.

Employees in Non-Graded Classifications 2007 through 2009 (University)



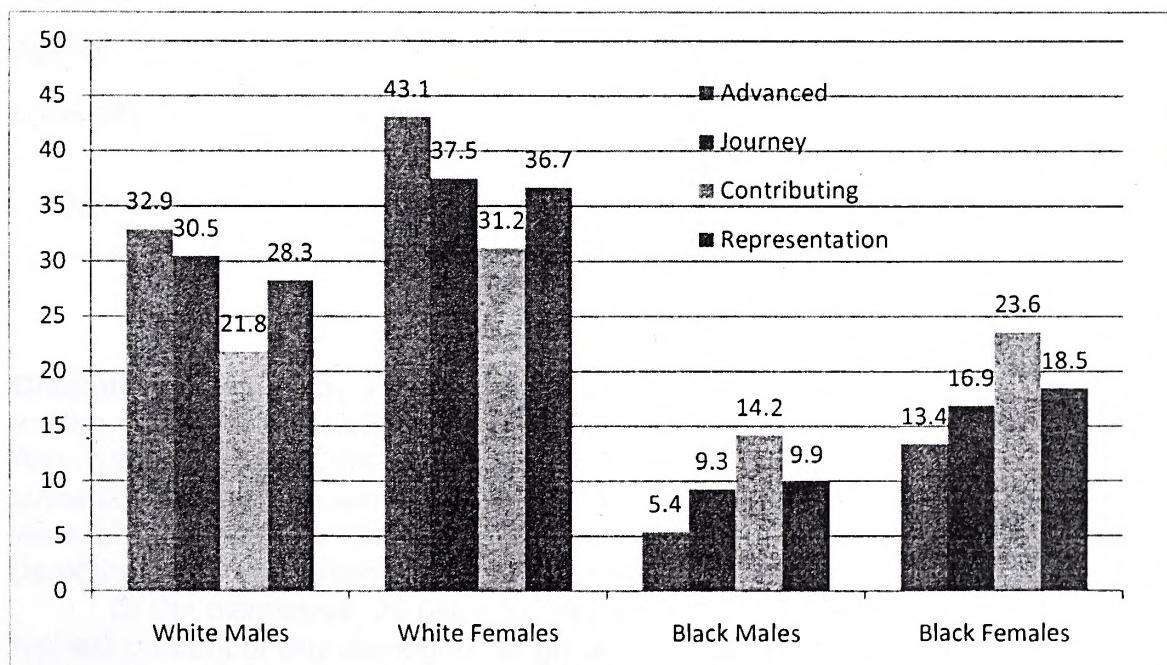
Competency Levels: In order to provide a more detailed analysis of the salary structure in the university system, the next table provides competency levels by demographic group. Each banded classification is divided into three competency levels (contributing, journey and advanced). Each competency level is associated with a minimum and maximum rate of compensation.

Competency Levels by Demographic Group (University)

	White Males	White Females	Black Males	Black Females	Other Minority Males	Other Minority Females	Total
Advanced Level	1533	2008	254	625	102	136	4658
Percentage	32.9	43.1	5.4	13.4	2.1	2.9	
Avg. Market Index	93	94.1	93.1	94.6	93	88.5	93.6
Journey Level	3288	4046	1005	1825	257	360	10781
Percentage	30.5	37.5	9.3	16.9	2.3	3.3	
Avg. Market Index	98	97.9	96.6	97.5	94.2	95.1	97.6
Contributing Level	1251	1788	816	1352	195	321	5723
Percentage	21.8	31.2	14.2	23.6	3.4	5.6	
Avg. Market Index	102.8	105.9	102.1	104.7	101.4	100.9	104
Invalid Level	179	267	118	289	17	51	921
Total	6251	8109	2193	4091	571	868	22083
Percentage	28.3	36.7	9.9	18.5	2.5	3.9	
Avg. Market Index	94.9	95.5	93	92.5	93.6	90.6	94.3

This table reveals that white female employees had the highest level of representation at the advanced, journey and contributing competency levels. Black male and female employees had their highest level of representation at the contributing competency level.

Competency Level by Demographic Group (University)



4. Disciplinary Actions:

In calendar year 2009, there were 3,478 disciplinary actions taken against agency and university employees. For comparative purposes, there were 3,340 disciplinary actions taken in 2008 (an increase of 138 actions). The largest numbers of disciplinary actions 1,100 (31.6%) were taken against white male employees. Black males and black females experienced a higher percentage of disciplinary actions (44.9%) as compared to their workforce representation rates (30%). Of all the disciplinary actions taken, 2,783 (80%) occurred in State agencies, and 695 (20%) occurred in State universities. In 2008, disciplinary actions were split similarly; 80.6% disciplinary actions occurred in State agencies and 19.4% occurred in State universities.

<u>Discipline</u>	White Males	White Females	Black Males	Black Females	Other Minority Males	Other Minority Females	TOTAL
Agency	948 34.1%	506 18.2%	606 21.8%	615 22%	64* 2.3%	44* 1.6%	2,783
University	152 21.9%	170 24.5%	158 22.7%	181 26%	12* 1.7%	22* 3.2%	695
TOTAL	1,100 31.6%	676 19.4%	764 22%	796 22.9%	76* 2.2%	66* 1.9%	3,478
Previous Total - 2008	983 29.4%	640 19.2%	738 22.1%	822 24.6%	80* 2.4%	77* 2.3%	3,340

*Other minority males and females include Hispanic, Asian, and American Indian employees. Specifically, these groups represent the following:

<u>Discipline</u>	Hispanic Males	Hispanic Females	Asian Males	Asian Females	American Indian Males	American Indian Females	TOTAL
Agency	26 24.1%	23 21.3%	8 7.4%	8 7.4%	30 27.8%	13 12%	108
University	8 23.5%	14 41.2%	4 11.8%	5 14.7%	0 0%	3 8.8%	34
TOTAL	34 22.9%	37 26.4%	12 8.6%	13 9.3%	30 21.4%	16 11.4%	142

Disciplinary Action by Type: In 2009, 80.4% or 2,797 of these actions were written warnings; this represents an increase of 138 warnings issued since 2008. Also, 12.7% or 443 of the actions were dismissals, which is an increase of 274 since 2008. This increase could be due to improved reporting in Beacon. There were 238 demotions and suspensions without pay. This is a decrease of 138 demotions and suspensions without pay below the number in 2008.

Of the dismissals, 29.6% occurred against black male employees, the highest percent of any demographic group. Overall, black males represented

only 11.5% of the total state work force. White males received the second highest percentage of dismissals, comprising 26.4% of all dismissals during 2009. Last year, black females received the second highest percentage of dismissals at 20.8%.

Black males, white males, and black females also received the highest percentage of demotions during 2009. Black male employees received 29.2% of all demotions. White males and black females each received 25% of all demotions in their demographic category.

<u>Discipline By Type</u>	White Males	White Females	Black Males	Black Females	Other Minority Males	Other Minority Females	TOTAL
Warning	906 32.4%	541 19.3%	571 20.4%	658 23.6%	67 2.4%	54 1.9%	2,797
Demotion	12 25%	10 20.8%	14 29.2%	12 25%	0 0%	0 0%	48
Dismissal	117 26.4%	87 19.6%	131 29.6%	92 20.8%	7 1.6%	9 2.0%	443
Suspension	65 34.2%	38 20%	48 25.3%	34 17.9%	2 1%	3 1.6%	190
TOTAL	1,100 31.6%	676 19.4%	764 22%	796 22.9%	76 2.2%	66 1.9%	3,478

*Disciplinary actions for Other Minority Groups are detailed in the complete report.

5. Grievances:

State government employees filed a total of 439 grievances during calendar year 2009, (a total of 104 more grievances filed than in 2008). Of the 439 grievances filed in 2009, 50 (11%) were based on discrimination, 63 (14%) were based on policy violations, and 275 (63%) were based on disciplinary actions. The grievance type for 51 grievances (12%) was unknown.

	White Males	White Females	Black Males	Black Females	Other Minority Males*	Other Minority Females*	Un-known	TOTAL
Agency	79	58	74	89	3	5	0	308
	25.7%	18.8%	24%	29%	.9%	1.6%	0%	
University	27	38	29	32	4	1	0	131
	20.6%	29%	22.1%	24.4%	3.1%	.8%	0%	
TOTAL	106 24.2%	96 22%	103 23.4%	121 27.6%	7 1.5%	6 1.3%	0 0%	439
Previous Total 2008	90 26.8%	38 11.3%	47 14%	85 25.4%	0 0%	1 0.3%	74 22.2%	335

Other minority males and females include Hispanic, Asian, and American Indian employees. Specifically, these groups represent the following:

	Hispanic Males	Hispanic Females	Asian Males	Asian Females	American Indian Males	American Indian Females	TOTAL
Agency	0	2	2	3	1	0	8
	0%	25%	25%	37.5%	12.5%	0.0%	
University	1	0	3	1	0	0	5
	20%	0.0%	60%	20%	0.0%	0.0%	
TOTAL	1	2	5	4	1	0	13
	7.7%	15.4%	38.5%	30.7%	7.7%	0.0%	

North Carolina state government agencies had 308 grievances filed against them during calendar year 2009. This represents 70.2% of the total grievances filed in 2009. North Carolina State universities had 131 grievances filed against them in 2009. This represents 29.8% of the total grievances for 2009.

Settlements

The data in this report reflects the costs of settlements that were entered into between State agencies and universities and employees (or former employees) who filed internal grievances and/or contested cases under the State Personnel Act. The data in this report does not reflect settlements in other employment-related legal areas such as charges/lawsuits under Title VII of the 1964 Civil Rights Act, the Fair Labor Standards Act, the Americans with Disabilities Act or other State and federal statutes.

In calendar year 2009, there were a total of 39 settlements entered into by agencies and universities as a result of grievances and contested cases filed by employees and former employees. The total cost of the 39 settlements reported was \$1,187,548.59. Of that total amount, \$ 1,001,130.42 was reported as back pay and \$186,418.17 was reported as attorneys' fees. No agency or university reported front pay as a part of an approved settlement agreement. The average amount of back pay per settlement was \$25,670. The average amount of attorneys' fees per settlement was \$4,780.

Agencies

In calendar year 2009, State government agencies entered into 32 settlements of grievances and/or contested cases filed by employees. The total amount of settlements from State agencies was \$1,092,836.43.

Universities

In calendar year 2009, State universities entered into 7 settlements of grievances and/or contested cases filed by employees. The total amount of settlements from State universities was \$94,712.16.

6. Equivalencies:

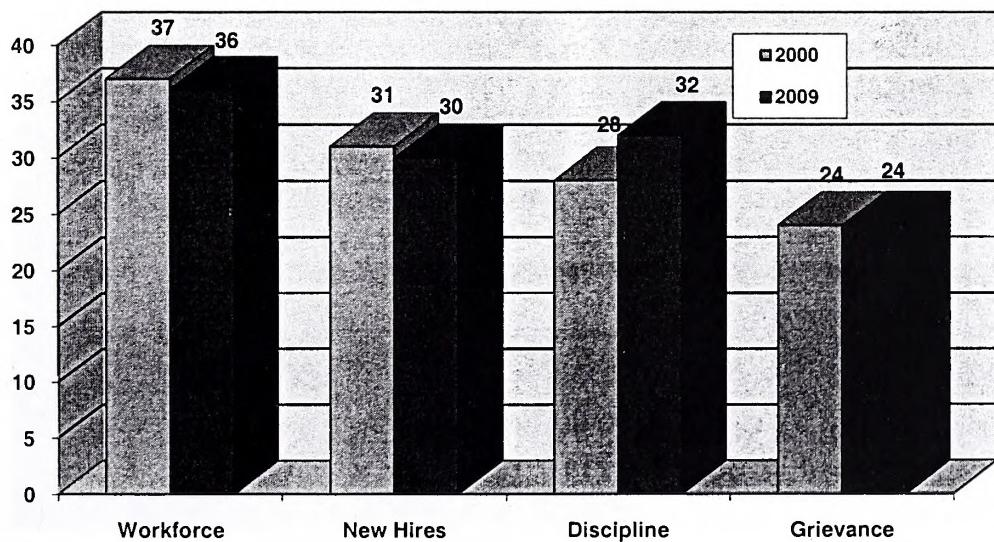
An equivalency is defined as any deviation from the required minimum training and experience, not including substitution of directly related education for experience, or directly related experience for education as stated on the class specification. For calendar year 2009, there were no instances that an agency or university used an equivalency.

7. Demographic Analysis:

This report reviews personnel functions in several areas. This section of the executive summary charts the percentage of disciplinary actions and grievances against the overall level of workforce representation in each demographic group in 2000 and 2009. Please note that other minority males and females are not included in this analysis due to their low overall representation rates (less than 2%). Significant trends related to other minority males and females are included in each previous section of the report.

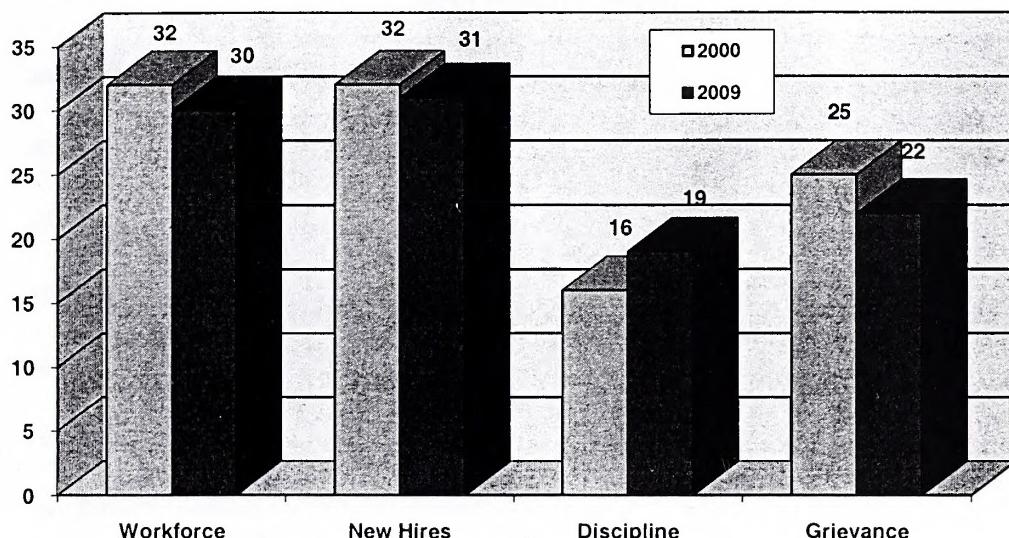
White Males - This analysis reveals that white male activity in the discipline and grievance areas were all lower than overall representation in both 2000 and 2009. White male employees consisted of 37% of the overall workforce representation in 2000 and 36% in 2009. White males had the highest level of discipline of any demographic group, although it was less than their overall representation level.

2000 versus 2009



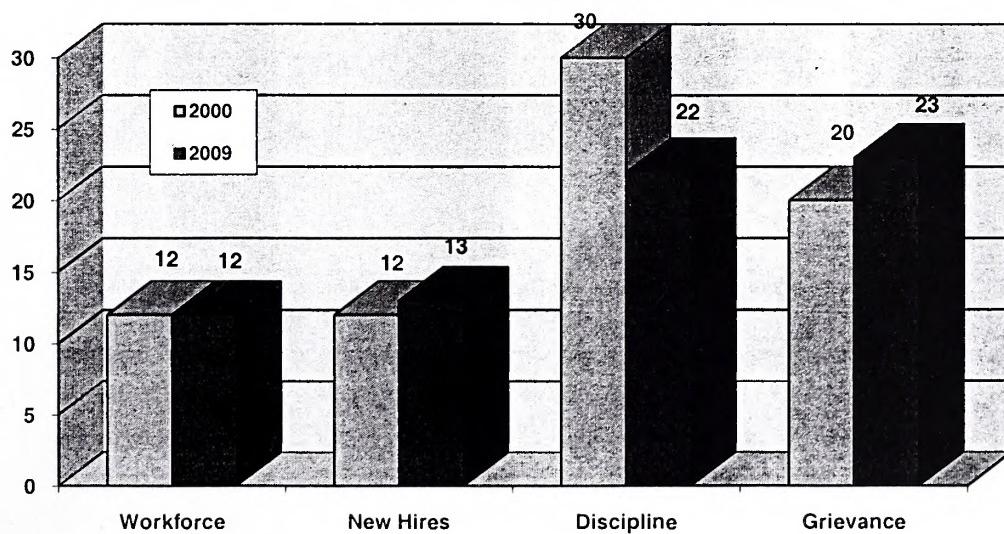
White Females – In 2009, white females had representation and new hire levels at 30% and 31% of the total. White females increased their level of discipline, from 16% in 2000 to 19% in 2009. The grievance rate was at 22% in 2009, an increase from 11% in 2008.

2000 versus 2009



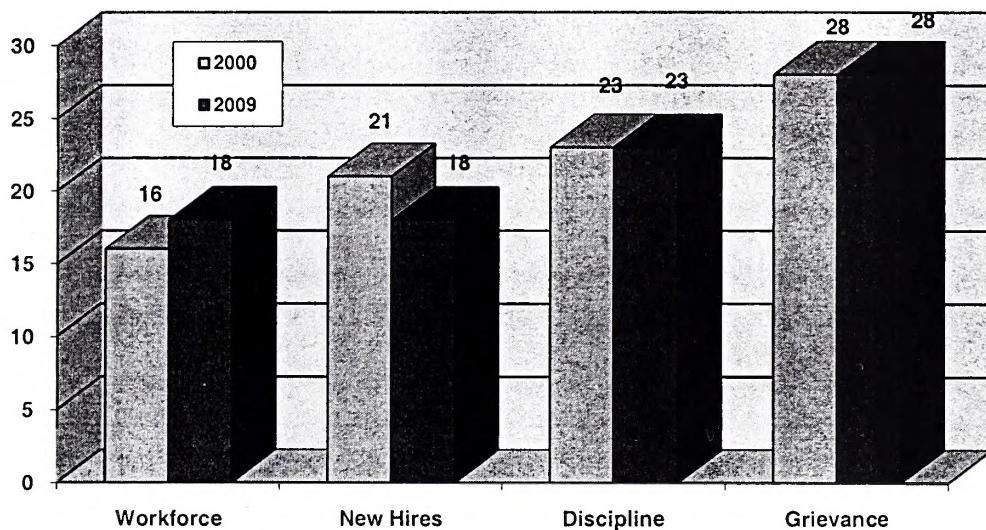
Black Males - The percentage of black male activity in the discipline and grievance areas exceeds their overall workforce representation levels during both 2000 and 2008, although discipline levels have decreased since 2000. Black males composed 12% of the overall State workforce, which is unchanged from 2000. From 2000 to 2009, the level of discipline received by black males has decreased from 30% to 22%, although this still far exceeds their 12% representation level. Black males have increased the percentage of grievances filed, from 20% in 2000 to 23% in 2009.

2000 versus 2009



Black Females – Black female employees represented 18% of the workforce representation in 2009, up slightly from 2000. They accounted for 18% of all new hires, slightly less than in 2000. Their level of discipline and grievance activity exceeded their workforce representation. In 2008, black females received 23% of all disciplinary action and filed 28% of all grievances, the highest percentage of any demographic group.

2000 versus 2009





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OFFICIALS AND ADMINISTRATORS															
Employees	533	387	69	117	3	4	9	3	2	6	0	1133	213	517	24
% Represented	47.0%	34.2%	6.1%	10.3%	0.3%	0.4%	0.8%	0.3%	0.2%	0.5%	0.0%	100.0%	18.8%	45.6%	2.1%
New Hires	17	7	4	4	0	0	1	0	0	0	0	33	9	11	0
% Represented	51.5%	21.2%	12.1%	12.1%	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	100.0%	27.3%	33.3%	0.0%
Promotions	29	20	11	14	0	2	0	0	1	0	0	77	28	36	3
% Represented	37.7%	26.0%	14.3%	18.2%	0.0%	2.6%	0.0%	0.0%	1.3%	0.0%	0.0%	100.0%	36.4%	46.8%	3.9%
MANAGEMENT RELATED															
Employees	1729	2469	431	1181	32	48	26	55	19	27	0	6017	1819	3780	162
% Represented	28.7%	41.0%	7.2%	19.6%	0.5%	0.8%	0.4%	0.9%	0.3%	0.4%	0.0%	100.0%	30.2%	62.8%	2.7%
New Hires	83	103	26	46	1	4	6	3	0	2	0	274	88	158	3
% Represented	30.3%	37.6%	9.5%	16.8%	0.4%	1.5%	2.2%	1.1%	0.0%	0.7%	0.0%	100.0%	32.1%	57.7%	1.1%
Promotions	59	82	18	56	1	2	1	3	3	1	0	226	85	144	9
% Represented	26.1%	36.3%	8.0%	24.8%	0.4%	0.9%	0.4%	1.3%	1.3%	0.4%	0.0%	100.0%	37.6%	63.7%	4.0%
PROFESSIONALS															
Employees	6638	7136	1773	2976	99	104	316	237	83	88	0	19450	5676	10541	427
% Represented	34.1%	36.7%	9.1%	15.3%	0.5%	0.5%	1.6%	1.2%	0.4%	0.5%	0.0%	100.0%	29.2%	54.2%	2.2%
New Hires	215	388	116	213	8	6	19	15	3	6	0	989	386	628	15
% Represented	21.7%	39.2%	11.7%	21.5%	0.8%	0.6%	1.9%	1.5%	0.3%	0.6%	0.0%	100.0%	39.0%	63.5%	1.5%
Promotions	168	186	80	145	5	5	3	8	3	3	0	606	252	347	10
% Represented	27.7%	30.7%	13.2%	23.9%	0.8%	0.8%	0.5%	1.3%	0.5%	0.5%	0.0%	100.0%	41.6%	57.3%	1.7%
TECHNICIANS AND TECHNOLOGISTS															
Employees	1761	853	234	353	21	10	37	31	41	12	0	3353	739	1259	71
% Represented	52.5%	25.4%	7.0%	10.5%	0.6%	0.3%	1.1%	0.9%	1.2%	0.4%	0.0%	100.0%	22.0%	37.5%	2.1%
New Hires	20	37	5	25	0	2	1	0	0	1	0	91	34	65	0
% Represented	22.0%	40.7%	5.5%	27.5%	0.0%	2.2%	1.1%	0.0%	0.0%	1.1%	0.0%	100.0%	37.4%	71.4%	0.0%
Promotions	7	8	2	8	0	0	0	0	1	0	0	26	11	16	1
% Represented	26.9%	30.8%	7.7%	30.8%	0.0%	0.0%	0.0%	0.0%	3.8%	0.0%	0.0%	100.0%	42.3%	61.5%	3.8%
ADMINISTRATIVE SUPPORT															
Employees	696	4734	334	2451	18	78	12	57	5	77	0	8462	3032	7397	192
% Represented	8.2%	55.9%	3.9%	29.0%	0.2%	0.9%	0.1%	0.7%	0.1%	0.9%	0.0%	100.0%	35.8%	87.4%	2.3%
New Hires	10	94	5	77	0	4	1	2	0	1	0	194	90	178	2
% Represented	5.2%	48.5%	2.6%	39.7%	0.0%	2.1%	0.5%	1.0%	0.0%	0.5%	0.0%	100.0%	46.4%	91.8%	1.0%
Promotions	12	66	10	36	0	0	0	1	0	1	0	126	48	104	1
% Represented	9.5%	52.4%	7.9%	28.6%	0.0%	0.0%	0.0%	0.8%	0.0%	0.8%	0.0%	100.0%	38.1%	82.5%	0.8%
PROTECTIVE SERVICES															
Employees	7683	1483	2905	2376	114	51	43	12	254	101	0	15022	5856	4023	269
% Represented	51.1%	9.9%	19.3%	15.8%	0.8%	0.3%	0.3%	0.1%	1.7%	0.7%	0.0%	100.0%	39.0%	26.8%	1.8%
New Hires	383	63	108	77	13	4	1	2	17	5	0	673	227	151	14
% Represented	56.9%	9.4%	16.0%	11.4%	1.9%	0.6%	0.1%	0.3%	2.5%	0.7%	0.0%	100.0%	33.7%	22.4%	2.1%
Promotions	179	32	36	17	0	2	0	0	4	0	0	270	59	51	1
% Represented	66.3%	11.9%	13.3%	6.3%	0.0%	0.7%	0.0%	0.0%	1.5%	0.0%	0.0%	100.0%	21.9%	18.9%	0.4%

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SERVICE															
Employees	904	1689	1261	3038	18	24	16	27	10	25	0	7012	4419	4803	199
% Represented	12.9%	24.1%	18.0%	43.3%	0.3%	0.3%	0.2%	0.4%	0.1%	0.4%	0.0%	100.0%	63.0%	68.5%	2.8%
New Hires	48	97	83	159	1	4	1	2	1	1	0	397	252	263	11
% Represented	12.1%	24.4%	20.9%	40.1%	0.3%	1.0%	0.3%	0.5%	0.3%	0.3%	0.0%	100.0%	63.5%	66.2%	2.8%
Promotions	19	41	25	60	0	2	0	0	0	0	0	147	87	103	0
% Represented	12.9%	27.9%	17.0%	40.8%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	59.2%	70.1%	0.0%
SKILLED CRAFT															
Employees	6697	287	1304	84	64	8	30	6	220	14	0	8714	1730	399	158
% Represented	76.9%	3.3%	15.0%	1.0%	0.7%	0.1%	0.3%	0.1%	2.5%	0.2%	0.0%	100.0%	19.9%	4.6%	1.8%
New Hires	87	7	10	6	2	0	1	1	1	0	0	115	21	14	3
% Represented	75.7%	6.1%	8.7%	5.2%	1.7%	0.0%	0.9%	0.9%	0.9%	0.0%	0.0%	100.0%	18.3%	12.2%	2.6%
Promotions	75	6	4	1	0	1	0	0	1	0	0	88	7	8	1
% Represented	85.2%	6.8%	4.5%	1.1%	0.0%	1.1%	0.0%	0.0%	1.1%	0.0%	0.0%	100.0%	8.0%	9.1%	1.1%
Not Assigned															
Employees	10	9	3	0	0	0	0	0	0	0	0	22	3	9	0
% Represented	45.5%	40.9%	13.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	13.6%	40.9%	0.0%
New Hires	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Promotions	1	0	1	0	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
Overall Results															
Employees	26651	19047	8314	12576	369	327	489	428	634	350	0	69185	23487	32728	1502
% Represented	38.5%	27.5%	12.0%	18.2%	0.5%	0.5%	0.7%	0.6%	0.9%	0.5%	0.0%	100.0%	33.9%	47.3%	2.2%
New Hires	864	797	357	607	25	24	31	25	22	16	0	2768	1107	1469	48
% Represented	31.2%	28.8%	12.9%	21.9%	0.9%	0.9%	1.1%	0.9%	0.8%	0.6%	0.0%	100.0%	40.0%	53.1%	1.7%
Promotions	549	441	187	337	6	14	4	12	13	5	0	1568	578	809	26
% Represented	35.0%	28.1%	11.9%	21.5%	0.4%	0.9%	0.3%	0.8%	0.8%	0.3%	0.0%	100.0%	36.9%	51.6%	1.7%

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OFFICIALS AND ADMINISTRATORS															
Employees	3	1	0	0	0	0	0	0	0	0	0	4	0	1	0
% Represented	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	25.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	55	26	14	14	0	1	2	1	2	1	0	116	35	43	4
% Represented	47.4%	22.4%	12.1%	12.1%	0.0%	0.9%	1.7%	0.9%	1.7%	0.9%	0.0%	100.0%	30.2%	37.1%	3.4%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
PROFESSIONALS															
Employees	58	16	3	8	1	0	1	0	2	1	0	90	16	25	2
% Represented	64.4%	17.8%	3.3%	8.9%	1.1%	0.0%	1.1%	0.0%	2.2%	1.1%	0.0%	100.0%	17.8%	27.8%	2.2%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	4	3	0	0	1	0	0	0	0	0	0	8	1	3	0
% Represented	50.0%	37.5%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	37.5%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	28	85	40	63	2	2	0	2	2	8	0	232	119	160	5
% Represented	12.1%	36.6%	17.2%	27.2%	0.9%	0.9%	0.0%	0.9%	0.9%	3.4%	0.0%	100.0%	51.3%	69.0%	2.2%
New Hires	0	2	0	1	0	0	0	0	0	1	0	4	2	4	0
% Represented	0.0%	50.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	100.0%	50.0%	100.0%	0.0%
Promotions	0	1	0	0	0	0	0	1	0	0	0	2	1	2	0
% Represented	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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SERVICE															
Employees	10	1	19	10	0	1	0	0	0	6	0	47	36	18	1
% Represented	21.3%	2.1%	40.4%	21.3%	0.0%	2.1%	0.0%	0.0%	0.0%	12.8%	0.0%	100.0%	76.6%	38.3%	2.1%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	87	1	26	2	1	0	0	0	1	0	0	1.18	30	3	3
% Represented	73.7%	0.8%	22.0%	1.7%	0.8%	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%	100.0%	25.4%	2.5%	2.5%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	247	133	102	97	5	4	3	3	7	16	0	617	237	253	
% Represented	40.0%	21.6%	16.5%	15.7%	0.8%	0.6%	0.5%	0.5%	1.1%	2.6%	0.0%	100.0%	38.4%	41.0%	2.4%
New Hires	3	2	0	2	0	0	0	0	0	1	0	8	3	5	0
% Represented	37.5%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	100.0%	37.5%	62.5%	0.0%
Promotions	1	1	0	1	0	0	0	1	0	0	0	4	2	3	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Agriculture and Consumer Services
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	36	11	0	1	0	0	0	0	0	0	0	48	1	12	0
% Represented	75.0%	22.9%	0.0%	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	2.1%	25.0%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	3	0	0	2	0	0	0	0	0	0	0	5	2	2	0
% Represented	60.0%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	40.0%	0.0%
MANAGEMENT RELATED															
Employees	36	26	4	6	0	0	0	1	0	0	0	73	11	33	1
% Represented	49.3%	35.6%	5.5%	8.2%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	100.0%	15.1%	45.2%	1.4%
New Hires	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Promotions	1	0	1	1	0	0	0	1	0	0	0	4	3	2	0
% Represented	25.0%	0.0%	25.0%	25.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	100.0%	75.0%	50.0%	0.0%
PROFESSIONALS															
Employees	156	81	6	4	2	2	12	6	0	0	1	270	32	93	5
% Represented	57.8%	30.0%	2.2%	1.5%	0.7%	0.7%	4.4%	2.2%	0.0%	0.0%	0.4%	100.0%	11.9%	34.4%	1.9%
New Hires	2	3	0	1	0	0	1	1	0	0	2	10	3	5	0
% Represented	20.0%	30.0%	0.0%	10.0%	0.0%	0.0%	10.0%	10.0%	0.0%	0.0%	20.0%	100.0%	30.0%	50.0%	0.0%
Promotions	2	0	0	0	1	0	0	1	0	0	0	4	2	1	0
% Represented	50.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	31	49	5	9	1	0	4	8	1	0	0	108	28	66	3
% Represented	28.7%	45.4%	4.6%	8.3%	0.9%	0.0%	3.7%	7.4%	0.9%	0.0%	0.0%	100.0%	25.9%	61.1%	2.8%
New Hires	1	2	0	0	0	0	0	0	0	0	0	3	0	2	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
Promotions	1	4	0	0	0	0	0	0	0	0	0	5	0	4	1
% Represented	20.0%	80.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	80.0%	20.0%
ADMINISTRATIVE SUPPORT															
Employees	40	128	10	29	0	1	0	2	0	3	1	214	45	163	2
% Represented	18.7%	59.8%	4.7%	13.6%	0.0%	0.5%	0.0%	0.9%	0.0%	1.4%	0.5%	100.0%	21.0%	76.2%	0.9%
New Hires	1	2	0	1	0	0	0	0	0	0	0	4	1	3	0
% Represented	25.0%	50.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	75.0%	0.0%
Promotions	1	2	0	1	0	0	0	0	0	0	1	5	1	3	0
% Represented	20.0%	40.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	100.0%	20.0%	60.0%	0.0%
PROTECTIVE SERVICES															
Employees	2	1	2	0	0	0	0	0	0	0	0	5	2	1	2
% Represented	40.0%	20.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	20.0%	40.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Agriculture and Consumer Services
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	25	23	5	7	1	2	1	0	1	0	0	65	17	32	1
% Represented	38.5%	35.4%	7.7%	10.8%	1.5%	3.1%	1.5%	0.0%	1.5%	0.0%	0.0%	100.0%	26.2%	49.2%	1.5%
New Hires	4	1	0	0	0	0	0	0	0	0	0	5	0	1	0
% Represented	80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	20.0%	0.0%
Promotions	1	2	0	0	0	0	0	0	0	0	0	3	0	2	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
SKILLED CRAFT															
Employees	394	46	35	8	13	2	12	3	5	0	1	519	78	59	7
% Represented	75.9%	8.9%	6.7%	1.5%	2.5%	0.4%	2.3%	0.6%	1.0%	0.0%	0.2%	100.0%	15.0%	11.4%	1.3%
New Hires	17	4	2	0	1	0	0	1	0	0	1	26	4	5	0
% Represented	65.4%	15.4%	7.7%	0.0%	3.8%	0.0%	0.0%	3.8%	0.0%	0.0%	3.8%	1	15.4%	19.2%	0.0%
Promotions	4	1	0	0	0	0	0	0	0	0	0	5	0	1	0
% Represented	80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1	0.0%	20.0%	0.0%
Overall Results															
Employees	720	365	67	64	17	7	29	20	7	3	3	1302	214	459	21
% Represented	55.3%	28.0%	5.1%	4.9%	1.3%	0.5%	2.2%	1.5%	0.5%	0.2%	0.2%	100.0%	16.4%	35.3%	1.6%
New Hires	27	13	2	2	1	0	1	2	0	0	3	51	8	17	0
% Represented	52.9%	25.5%	3.9%	3.9%	2.0%	0.0%	2.0%	3.9%	0.0%	0.0%	5.9%	100.0%	15.7%	33.3%	0.0%
Promotions	13	9	1	4	1	0	0	2	0	0	1	31	8	15	1
% Represented	41.9%	29.0%	3.2%	12.9%	3.2%	0.0%	0.0%	6.5%	0.0%	0.0%	3.2%	100.0%	25.8%	48.4%	3.2%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Banking Commission
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	9	4	1	4	0	0	0	0	0	0	0	18	5	8	0
% Represented	50.0%	22.2%	5.6%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	27.8%	44.4%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	1	0	1	0	0	0	0	0	0	0	3	1	2	0
% Represented	33.3%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%
MANAGEMENT RELATED															
Employees	23	26	4	7	0	0	2	0	0	1	0	63	14	34	1
% Represented	36.5%	41.3%	6.3%	11.1%	0.0%	0.0%	3.2%	0.0%	0.0%	1.6%	0.0%	100.0%	22.2%	54.0%	1.6%
New Hires	5	2	0	1	0	0	1	0	0	0	0	9	2	3	0
% Represented	55.6%	22.2%	0.0%	11.1%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	100.0%	22.2%	33.3%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	6	5	0	0	0	1	0	1	0	0	0	18	2	7	0
% Represented	46.2%	38.5%	0.0%	0.0%	0.0%	7.7%	0.0%	7.7%	0.0%	0.0%	0.0%	100.0%	15.4%	53.8%	0.0%
New Hires	0	2	0	0	0	0	0	0	0	0	0	2	0	2	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	1	8	0	2	0	0	0	1	0	0	0	12	3	11	0
% Represented	8.3%	66.7%	0.0%	16.7%	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	100.0%	25.0%	91.7%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Banking Commission
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	39	43	5	13	0	1	2	2	0	1	0	106	24	60	1
% Represented	36.8%	40.6%	4.7%	12.3%	0.0%	0.9%	1.9%	1.9%	0.0%	0.9%	0.0%	100.0%	22.6%	56.6%	0.9%
New Hires	5	5	0	1	0	0	1	0	0	0	0	12	2	6	0
% Represented	41.7%	41.7%	0.0%	8.3%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	50.0%	0.0%
Promotions	2	1	0	1	0	0	0	0	0	0	0	4	1	2	0
% Represented	50.0%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Board of Cosmetic Arts
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	0	9	0	3	0	0	0	0	0	1	0	13	4	13	0
% Represented	0.0%	69.2%	0.0%	23.1%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	0.0%	100.0%	30.8%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Board of Cosmetic Arts
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	1	13	0	1	0	0	0	0	0	0	0	15	1	14	0
% Represented	6.7%	86.7%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	6.7%	93.3%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	1	23	0	4	0	0	0	0	1	0	29	5	28	0	
% Represented	3.4%	79.3%	0.0%	13.8%	0.0%	0.0%	0.0%	0.0%	3.4%	0.0%	100.0%	17.2%	96.6%	0.0%	
New Hires	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Board of Elections
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	2	1	0	0	0	0	0	0	0	0	0	3	0	1	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	5	8	0	2	0	0	0	0	0	0	0	15	2	10	0
% Represented	33.3%	53.3%	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	13.3%	66.7%	0.0%
New Hires	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	17	10	3	1	1	0	0	1	0	0	0	33	6	12	1
% Represented	51.5%	30.3%	9.1%	3.0%	3.0%	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	100.0%	18.2%	36.4%	3.0%
New Hires	1	0	1	0	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
Promotions	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	2	3	0	3	1	1	0	0	0	0	0	10	5	7	0
% Represented	20.0%	30.0%	0.0%	30.0%	10.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	70.0%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Board of Elections
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	26	22	3	6	2	1	0	1	0	0	0	61	13	30	1
% Represented	42.6%	36.1%	4.9%	9.8%	3.3%	1.6%	0.0%	1.6%	0.0%	0.0%	0.0%	100.0%	21.3%	49.2%	1.6%
New Hires	2	2	1	0	0	0	0	0	0	0	0	5	1	2	0
% Represented	40.0%	40.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	40.0%	0.0%
Promotions	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Commerce

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	39	22	4	12	0	0	0	0	0	0	0	77	16	34	1
% Represented	50.6%	28.6%	5.2%	15.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.8%	44.2%	1.3%
New Hires	1	0	1	0	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
Promotions	2	1	0	2	0	0	0	0	0	0	0	5	2	3	0
% Represented	40.0%	20.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	60.0%	0.0%
MANAGEMENT RELATED															
Employees	50	80	17	33	2	1	3	1	0	1	0	188	58	116	6
% Represented	26.6%	42.6%	9.0%	17.6%	1.1%	0.5%	1.6%	0.5%	0.0%	0.5%	0.0%	100.0%	30.9%	61.7%	3.2%
New Hires	5	4	0	2	0	0	1	0	0	0	0	12	3	6	0
% Represented	41.7%	33.3%	0.0%	16.7%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	0.0%
Promotions	1	4	0	2	0	0	0	0	0	0	0	7	2	6	0
% Represented	14.3%	57.1%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	28.6%	85.7%	0.0%
PROFESSIONALS															
Employees	125	100	14	14	1	1	2	6	1	2	0	266	41	123	6
% Represented	47.0%	37.6%	5.3%	5.3%	0.4%	0.4%	0.8%	2.3%	0.4%	0.8%	0.0%	100.0%	15.4%	46.2%	2.3%
New Hires	4	5	0	1	0	0	0	0	0	0	0	10	1	6	0
% Represented	40.0%	50.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	10.0%	60.0%	0.0%
Promotions	2	0	1	0	0	0	0	0	0	0	0	3	1	0	1
% Represented	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	0.0%	33.3%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	11	113	3	61	1	5	2	5	0	1	0	202	78	185	7
% Represented	5.4%	55.9%	1.5%	30.2%	0.5%	2.5%	1.0%	2.5%	0.0%	0.5%	0.0%	100.0%	38.6%	91.6%	3.5%
New Hires	0	2	0	2	0	0	0	0	0	0	0	4	2	4	0
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Commerce
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	11	3	1	2	0	0	0	0	0	0	0	17	3	5	0
% Represented	64.7%	17.6%	5.9%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	17.6%	29.4%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	0	3	0	0	0	0	0	0	0	0	0	3	0	3	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	236	322	39	122	4	7	7	12	1	4	0	754	196	467	20
% Represented	31.3%	42.7%	5.2%	16.2%	0.5%	0.9%	0.9%	1.6%	0.1%	0.5%	0.0%	100.0%	26.0%	61.9%	2.7%
New Hires	10	11	1	5	0	0	1	0	0	0	0	28	7	16	0
% Represented	35.7%	39.3%	3.6%	17.9%	0.0%	0.0%	3.6%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	57.1%	0.0%
Promotions	5	5	1	4	0	0	0	0	0	0	0	15	5	9	1
% Represented	33.3%	33.3%	6.7%	26.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	60.0%	6.7%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Community Colleges
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	6	13	0	4	0	0	0	0	0	1	0	24	5	18	0
% Represented	25.0%	54.2%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	4.2%	0.0%	100.0%	20.8%	75.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	5	16	1	9	0	0	0	0	0	1	0	32	11	26	1
% Represented	15.6%	50.0%	3.1%	28.1%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	0.0%	100.0%	34.4%	81.3%	3.1%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	34	34	5	15	0	2	4	6	0	0	0	100	32	57	4
% Represented	34.0%	34.0%	5.0%	15.0%	0.0%	2.0%	4.0%	6.0%	0.0%	0.0%	0.0%	100.0%	32.0%	57.0%	4.0%
New Hires	2	1	0	2	0	0	1	0	0	0	0	6	3	3	0
% Represented	33.3%	16.7%	0.0%	33.3%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
Promotions	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	1	0	3	0	0	0	0	0	0	0	4	3	4	0
% Represented	0.0%	25.0%	0.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	2	16	2	12	0	0	0	1	0	0	0	33	15	29	1
% Represented	6.1%	48.5%	6.1%	36.4%	0.0%	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	100.0%	45.5%	87.9%	3.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Community Colleges
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	47	80	8	43	0	2	4	7	0	2	0	193	66	134	6
% Represented	24.4%	41.5%	4.1%	22.3%	0.0%	1.0%	2.1%	3.6%	0.0%	1.0%	0.0%	100.0%	34.2%	69.4%	3.1%
New Hires	3	1	0	2	0	0	1	0	0	0	0	7	3	3	0
% Represented	42.9%	14.3%	0.0%	28.6%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	100.0%	42.9%	42.9%	0.0%
Promotions	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report
Correction
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	70	39	25	24	1	0	1	1	2	1	0	164	55	65	4
% Represented	42.7%	23.8%	15.2%	14.6%	0.6%	0.0%	0.6%	0.6%	1.2%	0.6%	0.0%	100.0%	33.5%	39.6%	2.4%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	10	4	5	3	0	0	0	0	1	0	0	23	9	7	2
% Represented	43.5%	17.4%	21.7%	13.0%	0.0%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	100.0%	39.1%	30.4%	8.7%
MANAGEMENT RELATED															
Employees	74	134	18	41	0	0	1	3	4	2	0	277	69	180	1
% Represented	26.7%	48.4%	6.5%	14.8%	0.0%	0.0%	0.4%	1.1%	1.4%	0.7%	0.0%	100.0%	24.9%	65.0%	0.4%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	2	2	0	0	0	0	0	0	0	0	0	4	0	2	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
PROFESSIONALS															
Employees	1224	1190	476	680	14	11	16	23	34	28	0	3696	1282	1932	47
% Represented	33.1%	32.2%	12.9%	18.4%	0.4%	0.3%	0.4%	0.6%	0.9%	0.8%	0.0%	100.0%	34.7%	52.3%	1.3%
New Hires	30	74	17	33	2	0	1	2	0	3	0	162	58	112	0
% Represented	18.5%	45.7%	10.5%	20.4%	1.2%	0.0%	0.6%	1.2%	0.0%	1.9%	0.0%	100.0%	35.8%	69.1%	0.0%
Promotions	83	92	29	66	2	3	1	2	3	1	0	282	107	164	2
% Represented	29.4%	32.6%	10.3%	23.4%	0.7%	1.1%	0.4%	0.7%	1.1%	0.4%	0.0%	100.0%	37.9%	58.2%	0.7%
TECHNICIANS AND TECHNOLOGISTS															
Employees	38	147	12	104	1	4	2	5	1	6	0	320	135	266	5
% Represented	11.9%	45.9%	3.8%	32.5%	0.3%	1.3%	0.6%	1.6%	0.3%	1.9%	0.0%	100.0%	42.2%	83.1%	1.6%
New Hires	3	16	1	12	0	1	0	0	0	1	0	34	15	30	0
% Represented	8.8%	47.1%	2.9%	35.3%	0.0%	2.9%	0.0%	0.0%	0.0%	2.9%	0.0%	100.0%	44.1%	88.2%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	63	888	31	398	4	4	1	9	1	23	0	1422	471	1322	24
% Represented	4.4%	62.4%	2.2%	28.0%	0.3%	0.3%	0.1%	0.6%	0.1%	1.6%	0.0%	100.0%	33.1%	93.0%	1.7%
New Hires	0	11	0	1	0	0	0	0	0	0	0	12	1	12	0
% Represented	0.0%	91.7%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	8.3%	100.0%	0.0%
Promotions	1	20	1	10	0	0	0	0	0	0	0	32	11	30	0
% Represented	3.1%	62.5%	3.1%	31.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	34.4%	93.8%	0.0%
PROTECTIVE SERVICES															
Employees	5160	1270	2593	2327	93	44	26	8	201	100	0	11822	5392	3749	242
% Represented	43.6%	10.7%	21.9%	19.7%	0.8%	0.4%	0.2%	0.1%	1.7%	0.8%	0.0%	100.0%	45.6%	31.7%	2.0%
New Hires	297	56	106	75	10	4	1	2	15	5	0	571	218	142	13
% Represented	52.0%	9.8%	18.6%	13.1%	1.8%	0.7%	0.2%	0.4%	2.6%	0.9%	0.0%	100.0%	38.2%	24.9%	2.3%
Promotions	76	24	28	17	0	1	0	0	2	0	0	148	48	42	1
% Represented	51.4%	16.2%	18.9%	11.5%	0.0%	0.7%	0.0%	0.0%	1.4%	0.0%	0.0%	100.0%	32.4%	28.4%	0.7%

WM+ White Male
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BF Black Female

HM Hispanic Male
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ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Correction

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	177	135	117	194	1	1	1	1	5	7	0	639	327	338	15
% Represented	27.7%	21.1%	18.3%	30.4%	0.2%	0.2%	0.2%	0.2%	0.8%	1.1%	0.0%	100.0%	51.2%	52.9%	2.3%
New Hires	10	4	8	5	0	0	0	0	1	1	0	29	15	10	2
% Represented	34.5%	13.8%	27.6%	17.2%	0.0%	0.0%	0.0%	0.0%	3.4%	3.4%	0.0%	100.0%	51.7%	34.5%	6.9%
Promotions	10	8	10	11	0	2	0	0	0	0	0	41	23	21	0
% Represented	24.4%	19.5%	24.4%	26.8%	0.0%	4.9%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	56.1%	51.2%	0.0%
SKILLED CRAFT															
Employees	598	23	80	13	2	1	4	1	15	0	0	737	116	38	12
% Represented	81.1%	3.1%	10.9%	1.8%	0.3%	0.1%	0.5%	0.1%	2.0%	0.0%	0.0%	100.0%	15.7%	5.2%	1.6%
New Hires	9	0	2	0	0	0	0	0	0	0	0	11	2	0	0
% Represented	81.8%	0.0%	18.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	18.2%	0.0%	0.0%
Promotions	5	1	3	1	0	1	0	0	0	0	0	11	5	3	0
% Represented	45.5%	9.1%	27.3%	9.1%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	45.5%	27.3%	0.0%
NOT ASSIGNED															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	7404	3826	3352	3781	116	65	52	51	263	167	0	19077	7847	7890	350
% Represented	38.8%	20.1%	17.6%	19.8%	0.6%	0.3%	0.3%	0.3%	1.4%	0.9%	0.0%	100.0%	41.1%	41.4%	1.8%
New Hires	349	162	134	126	12	5	2	4	16	10	0	820	309	307	15
% Represented	42.6%	19.8%	16.3%	15.4%	1.5%	0.6%	0.2%	0.5%	2.0%	1.2%	0.0%	100.0%	37.7%	37.4%	1.8%
Promotions	187	151	76	108	2	7	1	2	6	1	0	541	203	269	5
% Represented	34.6%	27.9%	14.0%	20.0%	0.4%	1.3%	0.2%	0.4%	1.1%	0.2%	0.0%	100.0%	37.5%	49.7%	0.9%

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

AIM American Indian Male

BF Black Female

ASF+ Asian Female

Staffing Report
Crime Control and Public Safety
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
CCPS HIGHWAY PATROL															
OFFICIALS AND ADMINISTRATORS															
Employees	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	38	15	4	2	0	0	0	2	0	0	0	61	8	19	3
% Represented	62.3%	24.6%	6.6%	3.3%	0.0%	0.0%	0.0%	3.3%	0.0%	0.0%	0.0%	100.0%	13.1%	31.1%	4.9%
New Hires	4	0	1	0	0	0	0	0	0	0	0	5	1	0	2
% Represented	80.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	0.0%	40.0%
Promotions	3	1	0	0	0	0	0	0	0	0	0	4	0	1	1
% Represented	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	25.0%	25.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	99	179	9	28	1	1	0	0	0	3	0	320	42	211	7
% Represented	30.9%	55.9%	2.8%	8.8%	0.3%	0.3%	0.0%	0.0%	0.0%	0.9%	0.0%	100.0%	13.1%	65.9%	2.2%
New Hires	3	10	0	3	0	0	0	0	0	0	0	16	3	13	0
% Represented	18.8%	62.5%	0.0%	18.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	18.8%	81.3%	0.0%
Promotions	2	2	0	0	0	0	0	0	0	0	0	4	0	2	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
PROTECTIVE SERVICES															
Employees	1448	39	191	6	11	2	8	0	41	1	0	1747	260	48	11
% Represented	82.9%	2.2%	10.9%	0.3%	0.6%	0.1%	0.5%	0.0%	2.3%	0.1%	0.0%	100.0%	14.9%	2.7%	0.6%
New Hires	48	1	2	0	1	0	0	0	2	0	0	54	5	1	0
% Represented	88.9%	1.9%	3.7%	0.0%	1.9%	0.0%	0.0%	0.0%	3.7%	0.0%	0.0%	100.0%	9.3%	1.9%	0.0%
Promotions	71	2	6	0	0	0	0	0	1	0	0	80	7	2	0
% Represented	88.8%	2.5%	7.5%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	0.0%	100.0%	8.8%	2.5%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
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	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	4	1	5	1	0	0	0	0	0	0	11	7	9	0
% Represented	0.0%	36.4%	9.1%	45.5%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	63.6%	81.8%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	140	0	4	0	0	0	0	0	0	1	145	4	0	4	
% Represented	96.6%	0.0%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	100.0%	2.8%	0.0%	2.8%	
New Hires	14	0	0	0	0	0	0	0	0	0	14	0	0	1	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	7.1%	
Promotions	5	0	0	0	0	0	0	0	0	0	5	0	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	
UNASSIGNED															
Employees	1	0	1	0	0	0	0	0	0	0	2	1	0	0	
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%	
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	1	0	1	0	0	0	0	0	0	0	2	1	0	0	
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%	
CCPS-HIGHWAY PATROL TOTALS															
Employees	1728	237	210	41	13	3	8	2	41	4	1	2288	322	287	25
% Represented	75.5%	10.4%	9.2%	1.8%	0.6%	0.1%	0.3%	0.1%	1.8%	0.2%	0.0%	100.0%	14.1%	12.5%	1.1%
New Hires	69	11	3	3	1	0	0	0	2	0	0	89	9	14	3
% Represented	77.5%	12.4%	3.4%	3.4%	1.1%	0.0%	0.0%	0.0%	2.2%	0.0%	0.0%	100.0%	10.1%	15.7%	3.4%
Promotions	83	5	7	0	0	0	0	0	1	0	0	96	8	5	1
% Represented	86.5%	5.2%	7.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	0.0%	0.0%	100.0%	8.3%	5.2%	1.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Crime Control and Public Safety
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
CRIME CONTROL & PUBLIC SAFETY															
OFFICIALS AND ADMINISTRATORS															
Employees	5	1	0	1	0	0	0	0	0	0	0	7	1	2	1
% Represented	71.4%	14.3%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	28.6%	14.3%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	46	28	4	13	0	0	0	0	0	1	1	93	18	42	2
% Represented	49.5%	30.1%	4.3%	14.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	1.1%	100.0%	19.4%	45.2%	2.2%
New Hires	3	0	0	1	0	0	0	0	0	0	1	5	1	1	0
% Represented	60.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%	20.0%	20.0%	0.0%
Promotions	6	5	0	1	0	0	0	0	0	0	0	12	1	6	1
% Represented	50.0%	41.7%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	8.3%	50.0%	8.3%
PROFESSIONALS															
Employees	51	23	12	23	1	0	2	1	0	0	0	113	39	47	3
% Represented	45.1%	20.4%	10.6%	20.4%	0.9%	0.0%	1.8%	0.9%	0.0%	0.0%	0.0%	100.0%	34.5%	41.6%	2.7%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	9	59	1	28	0	2	0	1	0	3	0	103	35	93	3
% Represented	8.7%	57.3%	1.0%	27.2%	0.0%	1.9%	0.0%	1.0%	0.0%	2.9%	0.0%	100.0%	34.0%	90.3%	2.9%
New Hires	0	0	0	1	0	1	0	0	0	0	0	2	2	2	0
% Represented	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	157	17	37	14	0	0	3	0	5	0	0	233	59	31	3
% Represented	67.4%	7.3%	15.9%	6.0%	0.0%	0.0%	1.3%	0.0%	2.1%	0.0%	0.0%	100.0%	25.3%	13.3%	1.3%
New Hires	17	4	0	1	0	0	0	0	0	0	0	22	1	5	0
% Represented	77.3%	18.2%	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	4.5%	22.7%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

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Staffing Report
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SERVICE															
Employees	3	1	0	3	0	0	0	0	1	0	0	8	4	4	0
% Represented	37.5%	12.5%	0.0%	37.5%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	31	0	3	0	1	0	0	0	0	0	0	35	4	0	0
% Represented	88.6%	0.0%	8.6%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.4%	0.0%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
JUSTICE															
PROFESSIONALS															
Employees	4	1	0	0	1	0	0	0	0	0	0	6	1	1	0
% Represented	66.7%	16.7%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	16.7%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
CRIME CONTROL & PUBLIC SAFETY TOTALS with JUSTICE TOTALS															
Employees	308	131	57	82	3	2	5	2	6	4	1	601	161	221	12
% Represented	51.2%	21.8%	9.5%	13.6%	0.5%	0.3%	0.8%	0.3%	1.0%	0.7%	0.2%	100.0%	26.8%	36.8%	2.0%
New Hires	21	4	0	3	0	1	0	0	0	0	1	30	4	8	0
% Represented	70.0%	13.3%	0.0%	10.0%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	3.3%	100.0%	13.3%	26.7%	0.0%
Promotions	8	6	0	1	0	0	0	0	0	0	0	15	1	7	1
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	10.8%	0.0%
Overall Results															
Employees	2036	368	267	123	16	5	13	4	47	8	2	2889	483	508	37
% Represented	70.5%	12.7%	9.2%	4.3%	0.6%	0.2%	0.4%	0.1%	1.6%	0.3%	0.1%	100.0%	16.7%	17.6%	1.3%
New Hires	90	15	3	6	1	1	0	0	2	0	1	119	13	22	3
% Represented	75.6%	12.6%	2.5%	5.0%	0.8%	0.8%	0.0%	0.0%	1.7%	0.0%	0.8%	100.0%	10.9%	18.5%	2.5%
Promotions	91	11	7	1	0	0	0	0	1	0	0	111	9	12	2
% Represented	82.0%	9.9%	6.3%	0.9%	0.0%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	100.0%	8.1%	10.8%	1.8%

WM+ White Male
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HM Hispanic Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report
Cultural Resources
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	8	4	0	0	0	0	0	0	0	0	0	12	0	4	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	8	22	0	3	0	0	0	1	0	0	0	34	4	26	0
% Represented	23.5%	64.7%	0.0%	8.8%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	100.0%	11.8%	76.5%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	1	2	0	1	0
% Represented	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	50.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	130	156	7	14	0	3	0	1	1	0	1	313	26	174	11
% Represented	41.5%	49.8%	2.2%	4.5%	0.0%	1.0%	0.0%	0.3%	0.3%	0.0%	0.3%	100.0%	8.3%	55.6%	3.5%
New Hires	1	3	0	0	0	0	0	0	0	0	1	5	0	3	0
% Represented	20.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	100.0%	0.0%	60.0%	0.0%
Promotions	0	2	0	0	0	0	0	1	0	0	0	3	1	3	0
% Represented	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	22	85	6	23	0	2	0	1	0	0	0	139	32	111	11
% Represented	15.8%	61.2%	4.3%	16.5%	0.0%	1.4%	0.0%	0.7%	0.0%	0.0%	0.0%	100.0%	23.0%	79.9%	7.9%
New Hires	1	1	1	0	0	0	0	0	0	0	0	3	1	1	0
% Represented	33.3%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	33.3%	0.0%
Promotions	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	20	3	11	6	1	0	3	1	0	0	1	46	22	10	4
% Represented	43.5%	6.5%	23.9%	13.0%	2.2%	0.0%	6.5%	2.2%	0.0%	0.0%	2.2%	100.0%	47.8%	21.7%	8.7%
New Hires	1	0	0	0	0	0	0	0	0	0	1	2	0	0	1
% Represented	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%	50.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report
Cultural Resources
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	55	46	8	9	0	0	0	0	0	0	0	118	17	55	2
% Represented	46.6%	39.0%	6.8%	7.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.4%	46.6%	1.7%
New Hires	2	2	1	1	0	0	0	0	0	0	0	6	2	3	0
% Represented	33.3%	33.3%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	50.0%	0.0%
Promotions	2	0	0	1	0	0	0	0	0	0	0	3	1	1	0
% Represented	66.7%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	33.3%	0.0%
SKILLED CRAFT															
Employees	52	3	3	1	0	0	0	0	1	0	1	61	5	4	2
% Represented	85.2%	4.9%	4.9%	1.6%	0.0%	0.0%	0.0%	0.0%	1.6%	0.0%	1.6%	100.0%	8.2%	6.6%	3.3%
New Hires	2	0	0	0	0	0	0	0	1	0	1	4	1	0	0
% Represented	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	25.0%	100.0%	25.0%	0.0%	0.0%
Promotions	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
UNASSIGNED															
Employees	2	1	0	0	0	0	0	0	0	0	0	3	0	1	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	297	320	35	56	1	5	3	4	2	0	3	726	106	385	
% Represented	40.9%	44.1%	4.8%	7.7%	0.1%	0.7%	0.4%	0.6%	0.3%	0.0%	0.4%	100.0%	14.6%	53.0%	4.1%
New Hires	7	7	2	1	0	0	0	0	1	0	4	22	4	8	1
% Represented	31.8%	31.8%	9.1%	4.5%	0.0%	0.0%	0.0%	0.0%	4.5%	0.0%	18.2%	100.0%	18.2%	36.4%	4.5%
Promotions	3	4	0	1	0	0	0	1	0	0	0	9	2	6	0
% Represented	33.3%	44.4%	0.0%	11.1%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	100.0%	22.2%	66.7%	0.0%

WM+ White Male
WF+ White Female
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BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Employment Security Commission
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	7	4	2	1	0	0	0	0	0	0	0	14	3	5	1
% Represented	50.0%	28.6%	14.3%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.4%	35.7%	7.1%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	0	1	0	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	318	344	122	246	7	11	4	9	3	9	1	1074	411	619	91
% Represented	29.6%	32.0%	11.4%	22.9%	0.7%	1.0%	0.4%	0.8%	0.3%	0.8%	0.1%	100.0%	38.3%	57.6%	8.5%
New Hires	35	31	9	19	1	1	1	1	0	1	1	100	33	53	3
% Represented	35.0%	31.0%	9.0%	19.0%	1.0%	1.0%	1.0%	1.0%	0.0%	1.0%	1.0%	100.0%	33.0%	53.0%	3.0%
Promotions	24	39	13	28	0	1	1	1	1	1	0	109	46	70	8
% Represented	22.0%	35.8%	11.9%	25.7%	0.0%	0.9%	0.9%	0.9%	0.9%	0.9%	0.0%	100.0%	42.2%	64.2%	7.3%
PROFESSIONALS															
Employees	83	53	17	42	3	0	4	6	2	1	0	211	75	102	7
% Represented	39.3%	25.1%	8.1%	19.9%	1.4%	0.0%	1.9%	2.8%	0.9%	0.5%	0.0%	100.0%	35.5%	48.3%	3.3%
New Hires	2	2	3	0	1	0	0	0	0	0	0	8	4	2	0
% Represented	25.0%	25.0%	37.5%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	25.0%	0.0%
Promotions	0	2	2	1	0	0	0	0	0	0	0	5	3	3	0
% Represented	0.0%	40.0%	40.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	60.0%	60.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	3	2	0	0	0	0	0	0	0	0	0	5	0	2	0
% Represented	60.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	40.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	18	102	22	185	1	3	1	2	0	0	0	334	214	292	15
% Represented	5.4%	30.5%	6.6%	55.4%	0.3%	0.9%	0.3%	0.6%	0.0%	0.0%	0.0%	100.0%	64.1%	87.4%	4.5%
New Hires	2	19	1	45	0	0	1	1	0	0	0	69	48	65	1
% Represented	2.9%	27.5%	1.4%	65.2%	0.0%	0.0%	1.4%	1.4%	0.0%	0.0%	0.0%	100.0%	69.6%	94.2%	1.4%
Promotions	1	6	4	3	0	0	0	0	0	0	0	14	7	9	1
% Represented	7.1%	42.9%	28.6%	21.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	64.3%	7.1%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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SERVICE															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	1	0	4	0	1	0	0	0	0	0	0	6	5	0	0
% Represented	16.7%	0.0%	66.7%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	83.3%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	430	506	167	474	12	14	9	17	5	10	1	1645	708	1021	11
% Represented	26.1%	30.8%	10.2%	28.8%	0.7%	0.9%	0.5%	1.0%	0.3%	0.6%	0.1%	100.0%	43.0%	62.1%	6.9%
New Hires	39	52	13	64	2	1	2	2	0	1	1	177	85	120	4
% Represented	22.0%	29.4%	7.3%	36.2%	1.1%	0.6%	1.1%	1.1%	0.0%	0.6%	0.6%	100.0%	48.0%	67.8%	2.3%
Promotions	26	47	20	32	0	1	1	1	1	1	0	130	57	82	9
% Represented	20.0%	36.2%	15.4%	24.6%	0.0%	0.8%	0.8%	0.8%	0.8%	0.8%	0.0%	100.0%	43.8%	63.1%	6.9%

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Staffing Report
Environment and Natural Resources
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	50	16	4	1	0	0	0	0	0	0	0	71	5	17	0
% Represented	70.4%	22.5%	5.6%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	7.0%	23.9%	0.0%
New Hires	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	2	1	0	0	0	0	0	0	0	0	0	3	0	1	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
MANAGEMENT RELATED															
Employees	29	96	4	29	0	3	1	0	0	1	0	163	38	129	1
% Represented	17.8%	58.9%	2.5%	17.8%	0.0%	1.8%	0.6%	0.0%	0.0%	0.6%	0.0%	100.0%	23.3%	79.1%	0.6%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	1041	520	50	29	7	6	41	24	9	4	0	1731	170	583	18
% Represented	60.1%	30.0%	2.9%	1.7%	0.4%	0.3%	2.4%	1.4%	0.5%	0.2%	0.0%	100.0%	9.8%	33.7%	1.0%
New Hires	29	13	2	0	1	0	1	2	0	0	1	49	6	15	0
% Represented	59.2%	26.5%	4.1%	0.0%	2.0%	0.0%	2.0%	4.1%	0.0%	0.0%	2.0%	100.0%	12.2%	30.6%	0.0%
Promotions	12	9	1	1	0	0	0	1	0	0	0	24	3	11	0
% Represented	50.0%	37.5%	4.2%	4.2%	0.0%	0.0%	0.0%	4.2%	0.0%	0.0%	0.0%	100.0%	12.5%	45.8%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	137	59	2	4	2	1	1	2	2	1	0	211	15	67	3
% Represented	64.9%	28.0%	0.9%	1.9%	0.9%	0.5%	0.5%	0.9%	0.9%	0.5%	0.0%	100.0%	7.1%	31.8%	1.4%
New Hires	7	2	0	1	0	0	0	0	0	0	0	10	1	3	0
% Represented	70.0%	20.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	10.0%	30.0%	0.0%
Promotions	1	2	0	0	0	0	0	0	0	0	0	3	0	2	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	25	314	5	81	0	2	0	2	0	5	0	434	95	404	8
% Represented	5.8%	72.4%	1.2%	18.7%	0.0%	0.5%	0.0%	0.5%	0.0%	1.2%	0.0%	100.0%	21.9%	93.1%	1.8%
New Hires	0	6	0	1	0	0	0	0	0	0	0	7	1	7	0
% Represented	0.0%	85.7%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	100.0%	0.0%
Promotions	0	7	0	1	0	0	0	0	0	0	0	8	1	8	0
% Represented	0.0%	87.5%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	303	55	13	1	1	1	0	0	1	0	0	375	17	57	5
% Represented	80.8%	14.7%	3.5%	0.3%	0.3%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	100.0%	4.5%	15.2%	1.3%
New Hires	13	1	0	0	0	0	0	0	0	0	0	14	0	1	0
% Represented	92.9%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	7.1%	0.0%
Promotions	13	1	0	0	0	0	0	0	0	0	0	14	0	1	0
% Represented	92.9%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	7.1%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Environment and Natural Resources
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	53	73	2	0	0	0	0	0	0	1	0	129	3	74	2
% Represented	41.1%	56.6%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	100.0%	2.3%	57.4%	1.6%
New Hires	0	2	0	0	0	0	0	0	0	0	0	2	0	2	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	1	2	0	0	0	0	0	0	0	0	0	3	0	2	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
SKILLED CRAFT															
Employees	489	41	22	3	1	1	0	0	3	1	1	562	31	46	4
% Represented	87.0%	7.3%	3.9%	0.5%	0.2%	0.2%	0.0%	0.0%	0.5%	0.2%	0.2%	100.0%	5.5%	8.2%	0.7%
New Hires	7	1	0	0	0	0	0	0	0	0	1	9	0	1	0
% Represented	77.8%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	100.0%	0.0%	11.1%	0.0%
Promotions	16	0	0	0	0	0	0	0	0	0	0	16	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	2128	1175	102	148	11	14	43	28	15	13	1	3678	374	1378	41
% Represented	57.9%	31.9%	2.8%	4.0%	0.3%	0.4%	1.2%	0.8%	0.4%	0.4%	0.0%	100.0%	10.2%	37.5%	1.1%
New Hires	58	25	2	2	1	0	1	2	0	0	2	93	8	29	0
% Represented	62.4%	26.9%	2.2%	2.2%	1.1%	0.0%	1.1%	2.2%	0.0%	0.0%	2.2%	100.0%	8.6%	31.2%	0.0%
Promotions	45	22	1	2	0	0	0	1	0	0	0	71	4	25	0
% Represented	63.4%	31.0%	1.4%	2.8%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	100.0%	5.6%	35.2%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Health and Human Services
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
HHS-403(b) Participants															
OFFICIALS AND ADMINISTRATORS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	4	8	0	6	0	1	3	1	0	0	23	11	16	0	0
% Represented	17.4%	34.8%	0.0%	26.1%	0.0%	4.3%	13.0%	4.3%	0.0%	0.0%	100.0%	47.8%	69.6%	0.0%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	1	2	0	5	0	0	0	0	0	0	8	5	7	1	1
% Represented	12.5%	25.0%	0.0%	62.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	62.5%	87.5%	12.5%	12.5%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	0	2	0	2	0	0	0	0	0	0	4	2	4	0	0
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
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HM Hispanic Male
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AIM American Indian Male
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Staffing Report
Health and Human Services
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	1	0	2	3	0	0	0	0	0	0	0	6	5	3	0
% Represented	16.7%	0.0%	33.3%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	83.3%	50.0%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	3	1	0	0	0	0	0	0	0	4	4	1	0
% Represented	0.0%	0.0%	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	25.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	6	12	6	17	0	1	3	1	0	0	0	46	28	31	1
% Represented	13.0%	26.1%	13.0%	37.0%	0.0%	2.2%	6.5%	2.2%	0.0%	0.0%	0.0%	100.0%	60.9%	67.4%	2.2%
New Hires	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Health and Human Services
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
HEALTH HUMAN SERVICES															
OFFICIALS AND ADMINISTRATORS															
Employees	101	123	11	27	0	2	2	2	0	1	0	269	45	155	11
% Represented	37.5%	45.7%	4.1%	10.0%	0.0%	0.7%	0.7%	0.7%	0.0%	0.4%	0.0%	100.0%	16.7%	57.6%	4.1%
New Hires	6	1	0	0	0	0	0	0	0	0	0	7	0	1	0
% Represented	85.7%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	14.3%	0.0%
Promotions	3	3	0	6	0	0	0	0	0	0	0	12	6	9	1
% Represented	25.0%	25.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	75.0%	8.3%
MANAGEMENT RELATED															
Employees	223	642	52	257	4	9	4	13	1	6	0	1211	346	927	22
% Represented	18.4%	53.0%	4.3%	21.2%	0.3%	0.7%	0.3%	1.1%	0.1%	0.5%	0.0%	100.0%	28.6%	76.5%	1.8%
New Hires	9	28	5	13	0	0	0	0	0	1	0	56	19	42	0
% Represented	16.1%	50.0%	8.9%	23.2%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%	0.0%	100.0%	33.9%	75.0%	0.0%
Promotions	6	15	0	4	0	1	0	0	0	0	0	26	5	20	0
% Represented	23.1%	57.7%	0.0%	15.4%	0.0%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	19.2%	76.9%	0.0%
PROFESSIONALS															
Employees	1110	3604	419	1512	36	56	71	88	10	42	3	6951	2234	5302	248
% Represented	16.0%	51.8%	6.0%	21.8%	0.5%	0.8%	1.0%	1.3%	0.1%	0.6%	0.0%	100.0%	32.1%	76.3%	3.6%
New Hires	80	214	30	107	3	6	8	10	2	3	4	487	169	340	11
% Represented	17.1%	45.8%	6.4%	22.9%	0.6%	1.3%	1.7%	2.1%	0.4%	0.6%	0.9%	100.0%	36.2%	72.8%	2.4%
Promotions	21	57	17	46	1	2	0	2	0	2	0	148	70	109	4
% Represented	14.2%	38.5%	11.5%	31.1%	0.7%	1.4%	0.0%	1.4%	0.0%	1.4%	0.0%	100.0%	47.3%	73.6%	2.7%
TECHNICIANS AND TECHNOLOGISTS															
Employees	56	389	83	205	2	2	6	11	0	1	0	755	310	608	22
% Represented	7.4%	51.5%	11.0%	27.2%	0.3%	0.3%	0.8%	1.5%	0.0%	0.1%	0.0%	100.0%	41.1%	80.5%	2.9%
New Hires	5	12	4	12	0	1	1	0	0	0	0	35	18	25	0
% Represented	14.3%	34.3%	11.4%	34.3%	0.0%	2.9%	2.9%	0.0%	0.0%	0.0%	0.0%	100.0%	51.4%	71.4%	0.0%
Promotions	1	2	2	8	0	0	0	0	0	0	0	13	10	10	0
% Represented	7.7%	15.4%	15.4%	61.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	76.9%	76.9%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	127	1091	88	629	2	17	1	9	0	8	1	1973	754	1754	44
% Represented	6.4%	55.3%	4.5%	31.9%	0.1%	0.9%	0.1%	0.5%	0.0%	0.4%	0.1%	100.0%	38.2%	88.9%	2.2%
New Hires	0	20	1	15	0	1	0	1	0	0	0	38	18	37	0
% Represented	0.0%	52.6%	2.6%	39.5%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%	100.0%	47.4%	97.4%	0.0%
Promotions	2	11	1	12	0	0	0	0	0	0	0	26	13	23	0
% Represented	7.7%	42.3%	3.8%	46.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	88.5%	0.0%
PROTECTIVE SERVICES															
Employees	27	4	6	0	0	0	0	0	0	0	1	38	6	4	0
% Represented	71.1%	10.5%	15.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.6%	100.0%	15.8%	10.5%	0.0%
New Hires	3	0	0	0	0	0	0	0	0	0	1	4	0	0	0
% Represented	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	100.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%

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Staffing Report
Health and Human Services
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disable
SERVICE															
Employees	562	1364	1090	2777	14	20	14	26	3	8	3	5881	3952	4195	172
% Represented	9.6%	23.2%	18.5%	47.2%	0.2%	0.3%	0.2%	0.4%	0.1%	0.1%	0.1%	100.0%	67.2%	71.3%	2.9%
New Hires	30	87	73	152	1	4	1	2	0	0	1	351	233	245	9
% Represented	8.5%	24.8%	20.8%	43.3%	0.3%	1.1%	0.3%	0.6%	0.0%	0.0%	0.3%	100.0%	66.4%	69.8%	2.6%
Promotions	4	29	15	48	0	0	0	0	0	0	0	96	63	77	0
% Represented	4.2%	30.2%	15.6%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	65.6%	80.2%	0.0%
SKILLED CRAFT															
Employees	413	17	90	16	7	0	5	2	2	0	0	552	122	35	16
% Represented	74.8%	3.1%	16.3%	2.9%	1.3%	0.0%	0.9%	0.4%	0.4%	0.0%	0.0%	100.0%	22.1%	6.3%	2.9%
New Hires	7	0	0	0	0	0	1	0	0	0	0	8	1	0	0
% Represented	87.5%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	0.0%	0.0%
Promotions	8	0	0	0	0	0	0	0	0	0	0	8	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
NOT ASSIGNED															
Employees	1	2	0	0	0	0	0	0	0	0	0	3	0	2	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
HEALTH HUMAN SERVICES TOTAL															
Employees	2619	7236	1839	5423	65	106	103	151	16	66	8	17630	7769	12980	5
% Represented	14.9%	41.0%	10.4%	30.8%	0.4%	0.6%	0.6%	0.9%	0.1%	0.4%	0.0%	100.0%	44.1%	73.6%	3.0
New Hires	141	362	113	299	4	12	11	13	2	4	6	967	458	690	20
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	38	91	34	108	1	2	0	2	0	2	0	330	167	248	5
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OVERALL TOTAL															
Employees	2625	7248	1845	5440	65	107	106	152	16	66	8	17679	7797	13013	536
% Represented	14.8%	41.0%	10.4%	30.8%	0.4%	0.6%	0.6%	0.9%	0.1%	0.4%	0.0%	100.0%	44.1%	73.6%	3.0%
New Hires	142	363	113	299	4	12	11	13	2	4	6	969	458	691	20
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	38	91	34	108	1	2	0	2	0	2	0	330	167	248	5
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Staffing Report

ITS

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	26	8	0	0	0	0	1	0	0	0	0	35	1	8	0
% Represented	74.3%	22.9%	0.0%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	100.0%	2.9%	22.9%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	5	19	3	6	0	0	1	1	0	0	0	35	11	26	0
% Represented	14.3%	54.3%	8.6%	17.1%	0.0%	0.0%	2.9%	2.9%	0.0%	0.0%	0.0%	100.0%	31.4%	74.3%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	253	111	46	24	5	0	14	6	2	0	0	461	97	141	7
% Represented	54.9%	24.1%	10.0%	5.2%	1.1%	0.0%	3.0%	1.3%	0.4%	0.0%	0.0%	100.0%	21.0%	30.6%	1.5%
New Hires	11	3	2	1	0	0	0	0	0	0	0	17	3	4	1
% Represented	64.7%	17.6%	11.8%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	17.6%	23.5%	5.9%
Promotions	5	2	0	0	0	0	1	0	0	0	0	8	1	2	0
% Represented	62.5%	25.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	25.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	3	21	2	9	0	1	1	0	0	0	0	37	13	31	0
% Represented	8.1%	56.8%	5.4%	24.3%	0.0%	2.7%	2.7%	0.0%	0.0%	0.0%	0.0%	100.0%	35.1%	83.8%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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Staffing Report

ITS

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	6	0	2	0	2	0	0	0	0	0	0	10	4	0	0
% Represented	60.0%	0.0%	20.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	0.0%	0.0%
New Hires	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	293	159	53	39	7	1	17	7	2	0	0	578	126	206	7
% Represented	50.7%	27.5%	9.2%	6.7%	1.2%	0.2%	2.9%	1.2%	0.3%	0.0%	0.0%	100.0%	21.8%	35.6%	1.2%
New Hires	12	3	2	1	1	0	0	0	0	0	0	19	4	4	1
% Represented	63.2%	15.8%	10.5%	5.3%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.1%	21.1%	5.3%
Promotions	5	2	0	0	0	0	1	0	0	0	0	8	1	2	0
% Represented	62.5%	25.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	25.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Insurance
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	12	9	2	2	1	0	0	0	0	0	0	26	5	11	0
% Represented	46.2%	34.6%	7.7%	7.7%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	19.2%	42.3%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	1	2	1	0	0	0	0	0	0	0	0	4	1	2	0
% Represented	25.0%	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	0.0%
MANAGEMENT RELATED															
Employees	52	65	12	28	0	2	0	6	0	0	0	165	48	101	2
% Represented	31.5%	39.4%	7.3%	17.0%	0.0%	1.2%	0.0%	3.6%	0.0%	0.0%	0.0%	100.0%	29.1%	61.2%	1.2%
New Hires	0	3	1	1	0	0	0	0	0	0	0	5	2	4	0
% Represented	0.0%	60.0%	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	80.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	66	27	3	1	2	0	2	2	0	0	0	103	10	30	3
% Represented	64.1%	26.2%	2.9%	1.0%	1.9%	0.0%	1.9%	1.9%	0.0%	0.0%	0.0%	100.0%	9.7%	29.1%	2.9%
New Hires	3	3	0	1	0	0	0	0	0	0	0	7	1	4	1
% Represented	42.9%	42.9%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	57.1%	14.3%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	9	2	0	0	0	0	0	0	0	0	0	11	0	2	1
% Represented	81.8%	18.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	18.2%	9.1%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	10	52	2	33	0	2	0	0	0	1	0	100	38	88	2
% Represented	10.0%	52.0%	2.0%	33.0%	0.0%	2.0%	0.0%	0.0%	0.0%	1.0%	0.0%	100.0%	38.0%	88.0%	2.0%
New Hires	0	0	0	1	0	0	0	0	0	0	0	1	1	1	1
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	4	0	0	0	0	0	0	0	0	0	0	4	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
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ASM+ Asian Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report
Insurance
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	154	155	19	64	3	4	2	8	0	1	0	410	101	232	8
% Represented	37.6%	37.8%	4.6%	15.6%	0.7%	1.0%	0.5%	2.0%	0.0%	0.2%	0.0%	100.0%	24.6%	56.6%	2.0%
New Hires	4	6	1	3	0	0	0	0	0	0	0	14	4	9	1
% Represented	28.6%	42.9%	7.1%	21.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	28.6%	64.3%	7.1%
Promotions	1	2	1	0	0	0	0	0	0	0	0	4	1	2	0
% Represented	25.0%	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Justice with SBI separate
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
JUSTICE															
OFFICIALS AND ADMINISTRATORS															
Employees	27	14	3	3	0	0	1	0	0	0	0	48	7	17	0
% Represented	56.3%	29.2%	6.3%	6.3%	0.0%	0.0%	2.1%	0.0%	0.0%	0.0%	0.0%	100.0%	14.6%	35.4%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	9	27	3	12	0	0	0	0	0	1	0	52	16	40	0
% Represented	17.3%	51.9%	5.8%	23.1%	0.0%	0.0%	0.0%	0.0%	0.0%	1.9%	0.0%	100.0%	30.8%	76.9%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	130	141	9	28	0	4	1	4	0	0	0	317	46	177	4
% Represented	41.0%	44.5%	2.8%	8.8%	0.0%	1.3%	0.3%	1.3%	0.0%	0.0%	0.0%	100.0%	14.5%	55.8%	1.3%
New Hires	4	3	0	0	0	0	0	0	0	0	0	7	0	3	0
% Represented	57.1%	42.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	42.9%	0.0%
Promotions	1	5	0	0	0	0	0	0	0	0	0	6	0	5	0
% Represented	16.7%	83.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	83.3%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	7	81	1	43	0	2	0	0	0	1	0	135	47	127	3
% Represented	5.2%	60.0%	0.7%	31.9%	0.0%	1.5%	0.0%	0.0%	0.0%	0.7%	0.0%	100.0%	34.8%	94.1%	2.2%
New Hires	0	2	0	1	0	0	0	0	0	0	0	3	1	3	0
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	0.0%
Promotions	1	1	0	1	0	0	0	0	0	0	0	3	1	2	0
% Represented	33.3%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%
PROTECTIVE SERVICES															
Employees	25	10	2	8	0	0	0	0	0	0	0	45	10	18	1
% Represented	55.6%	22.2%	4.4%	17.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	22.2%	40.0%	2.2%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report
Justice with SBI separate
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	2	5	2	2	0	0	0	0	0	1	0	12	5	8	0
% Represented	16.7%	41.7%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	8.3%	0.0%	100.0%	41.7%	66.7%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	10	1	0	0	0	0	0	0	0	0	0	11	0	1	1
% Represented	90.9%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	9.1%	9.1%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
JUSTICE TOTALS															
Employees	210	279	20	96	0	6	2	4	0	3	0	620	131	388	9
% Represented	33.9%	45.0%	3.2%	15.5%	0.0%	1.0%	0.3%	0.6%	0.0%	0.5%	0.0%	100.0%	21.1%	62.6%	1.5%
New Hires	5	6	0	1	0	0	0	0	0	0	0	12	1	7	0
% Represented	41.7%	50.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	8.3%	58.3%	0.0%
Promotions	5	6	0	1	0	0	0	0	0	0	0	12	1	7	0
% Represented	41.7%	50.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	8.3%	58.3%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Justice with SBI separate
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
JUSTICE-SB															
OFFICIALS AND ADMINISTRATORS															
Employees	5	4	2	1	0	0	0	0	0	0	0	12	3	5	0
% Represented	41.7%	33.3%	16.7%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	41.7%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	1	5	0	1	0	0	0	1	0	0	0	8	2	7	0
% Represented	12.5%	62.5%	0.0%	12.5%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	100.0%	25.0%	87.5%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	1	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
PROFESSIONALS															
Employees	60	61	6	15	0	0	4	4	0	0	0	150	29	80	1
% Represented	40.0%	40.7%	4.0%	10.0%	0.0%	0.0%	2.7%	2.7%	0.0%	0.0%	0.0%	100.0%	19.3%	53.3%	0.7%
New Hires	1	2	0	0	0	0	1	0	0	0	0	4	1	2	0
% Represented	25.0%	50.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	0.0%
Promotions	2	1	0	0	0	0	0	0	0	0	0	3	0	1	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	26	34	1	6	0	1	0	0	0	1	0	69	9	42	1
% Represented	37.7%	49.3%	1.4%	8.7%	0.0%	1.4%	0.0%	0.0%	0.0%	1.4%	0.0%	100.0%	13.0%	60.9%	1.4%
New Hires	1	5	0	0	0	0	0	0	0	0	0	6	0	5	0
% Represented	16.7%	83.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	83.3%	0.0%
Promotions	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	4	80	5	20	0	0	0	1	0	1	0	111	27	102	2
% Represented	3.6%	72.1%	4.5%	18.0%	0.0%	0.0%	0.0%	0.9%	0.0%	0.9%	0.0%	100.0%	24.3%	91.9%	1.8%
New Hires	1	3	1	0	0	0	0	0	0	0	0	5	1	3	0
% Represented	20.0%	60.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	60.0%	0.0%
Promotions	1	0	0	1	0	0	0	0	0	1	0	3	2	2	0
% Represented	33.3%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	100.0%	66.7%	66.7%	0.0%
PROTECTIVE SERVICES															
Employees	170	65	22	10	3	3	1	2	3	0	0	279	44	80	1
% Represented	60.9%	23.3%	7.9%	3.6%	1.1%	1.1%	0.4%	0.7%	1.1%	0.0%	0.0%	100.0%	15.8%	28.7%	0.4%
New Hires	2	1	0	0	2	0	0	0	0	0	0	5	2	1	0
% Represented	40.0%	20.0%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	20.0%	0.0%
Promotions	10	5	2	1	0	1	0	0	1	0	0	20	5	7	0
% Represented	50.0%	25.0%	10.0%	5.0%	0.0%	5.0%	0.0%	0.0%	5.0%	0.0%	0.0%	100.0%	25.0%	35.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Justice with SBI separate
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	8	0	0	0	0	0	0	0	0	0	0	8	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
JUSTICE-SBI TOTALS															
Employees	275	249	36	53	3	4	5	8	3	2	0	638	114	316	
% Represented	43.1%	39.0%	5.6%	8.3%	0.5%	0.6%	0.8%	1.3%	0.5%	0.3%	0.0%	100.0%	17.9%	49.5%	0.8%
New Hires	6	11	1	0	2	0	1	0	0	0	0	21	4	11	0
% Represented	28.6%	52.4%	4.8%	0.0%	9.5%	0.0%	4.8%	0.0%	0.0%	0.0%	0.0%	100.0%	19.0%	52.4%	0.0%
Promotions	17	6	2	2	0	1	0	1	1	1	0	31	8	11	0
% Represented	54.8%	19.4%	6.5%	6.5%	0.0%	3.2%	0.0%	3.2%	3.2%	3.2%	0.0%	100.0%	25.8%	35.5%	0.0%

Overall Results															
Employees	484	528	56	149	3	10	7	12	3	5	0	1258	245	704	14
% Represented	38.5%	42.0%	4.5%	11.8%	0.2%	0.8%	0.6%	1.0%	0.2%	0.4%	0.0%	100.0%	19.5%	56.0%	1.1%
New Hires	11	17	1	1	2	0	1	0	0	0	0	33	5	18	0
% Represented	33.3%	51.5%	3.0%	3.0%	6.1%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	100.0%	15.2%	54.5%	0.0%
Promotions	22	12	2	3	0	1	0	1	1	1	0	43	9	18	0
% Represented	51.2%	27.9%	4.7%	7.0%	0.0%	2.3%	0.0%	2.3%	2.3%	2.3%	0.0%	100.0%	20.9%	41.9%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Juvenile Justice Delinquency
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	9	6	4	5	0	0	0	0	0	0	0	24	9	11	1
% Represented	37.5%	25.0%	16.7%	20.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	37.5%	45.8%	4.2%
New Hires	3	1	2	0	0	0	0	0	0	0	0	6	2	1	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	6	21	9	26	1	0	0	0	0	0	0	65	36	47	1
% Represented	9.5%	33.3%	14.3%	41.3%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	57.1%	74.6%	1.6%
New Hires	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	283	300	471	375	6	4	8	1	3	7	6	1464	875	687	18
% Represented	19.3%	20.5%	32.2%	25.6%	0.4%	0.3%	0.5%	0.1%	0.2%	0.5%	0.4%	100.0%	59.8%	46.9%	1.2%
New Hires	24	41	57	59	1	0	2	0	1	0	8	193	120	100	0
% Represented	12.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	12	7	26	29	0	0	1	0	0	0	0	75	56	36	2
% Represented	16.0%	9.3%	34.7%	38.7%	0.0%	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%	100.0%	74.7%	48.0%	2.7%
TECHNICIANS AND TECHNOLOGISTS															
Employees	2	2	1	0	0	0	0	0	0	0	0	5	1	2	0
% Represented	40.0%	40.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	40.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	9	84	2	34	0	2	0	0	0	0	0	131	38	120	1
% Represented	6.9%	64.1%	1.5%	26.0%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	29.0%	91.6%	0.8%
New Hires	0	1	1	0	0	0	0	0	0	0	0	2	1	1	1
% Represented	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	50.0%
Promotions	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Juvenile Justice Delinquency
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	6	9	8	23	1	0	0	0	0	1	0	48	33	33	3
% Represented	12.5%	18.8%	16.7%	47.9%	2.1%	0.0%	0.0%	0.0%	0.0%	2.1%	0.0%	100.0%	68.8%	68.8%	6.3%
New Hires	0	0	1	1	0	0	0	0	0	0	2	4	2	1	0
% Represented	0.0%	0.0%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	50.0%	25.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	26	2	11	6	0	0	0	0	0	0	0	45	17	8	0
% Represented	57.8%	4.4%	24.4%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	37.8%	17.8%	0.0%
New Hires	2	2	2	6	0	0	0	0	0	0	0	12	8	8	0
% Represented	16.7%	16.7%	16.7%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	66.7%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NOT ASSIGNED															
Employees	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	341	424	507	469	8	6	8	1	3	8	6	1781	1010	908	24
% Represented	19.1%	23.8%	28.5%	26.3%	0.4%	0.3%	0.4%	0.1%	0.2%	0.4%	0.3%	100.0%	56.7%	51.0%	1.3%
New Hires	29	45	64	66	1	0	2	0	1	0	10	218	134	111	1
% Represented	13.3%	20.6%	29.4%	30.3%	0.5%	0.0%	0.9%	0.0%	0.5%	0.0%	4.6%	100.0%	61.5%	50.9%	0.5%
Promotions	12	7	26	30	0	0	1	0	0	0	0	76	57	37	2
% Represented	15.8%	9.2%	34.2%	39.5%	0.0%	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	48.7%	2.6%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Labor

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	13	3	0	2	0	0	0	0	0	0	0	18	2	5	0
% Represented	72.2%	16.7%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.1%	27.8%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	31	16	4	9	1	1	0	0	0	0	2	64	15	26	0
% Represented	48.4%	25.0%	6.3%	14.1%	1.6%	1.6%	0.0%	0.0%	0.0%	0.0%	3.1%	100.0%	23.4%	40.6%	0.0%
New Hires	1	1	0	0	0	0	0	0	0	0	2	4	0	1	0
% Represented	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	25.0%	0.0%
Promotions	0	4	0	2	0	0	0	0	0	0	0	6	2	6	0
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	0.0%
PROFESSIONALS															
Employees	92	46	17	8	3	4	1	1	1	1	2	176	36	60	4
% Represented	52.3%	26.1%	9.7%	4.5%	1.7%	2.3%	0.6%	0.6%	0.6%	0.6%	1.1%	100.0%	20.5%	34.1%	2.3%
New Hires	1	2	0	0	0	0	0	0	0	0	2	5	0	2	0
% Represented	20.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.0%	100.0%	0.0%	40.0%	0.0%
Promotions	4	1	0	0	0	0	0	0	0	0	0	5	0	1	0
% Represented	80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	20.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	2	4	0	0	0	1	0	0	0	0	0	7	1	5	0
% Represented	28.6%	57.1%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	71.4%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	2	35	2	19	0	3	1	1	0	0	0	63	26	58	1
% Represented	3.2%	55.6%	3.2%	30.2%	0.0%	4.8%	1.6%	1.6%	0.0%	0.0%	0.0%	100.0%	41.3%	92.1%	1.6%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

Labor

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	54	1	8	0	1	0	0	0	0	0	0	64	9	1	1
% Represented	84.4%	1.6%	12.5%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.1%	1.6%	1.6%
New Hires	2	0	1	0	0	0	0	0	0	0	0	3	1	0	0
% Represented	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	194	105	31	38	5	9	2	2	1	1	4	392	89	155	6
% Represented	49.5%	26.8%	7.9%	9.7%	1.3%	2.3%	0.5%	0.5%	0.3%	0.3%	1.0%	100.0%	22.7%	39.5%	1.5%
New Hires	4	4	1	0	0	0	0	0	0	0	4	13	1	4	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	4	5	0	2	0	0	0	0	0	0	0	11	2	7	0
% Represented	36.4%	45.5%	0.0%	18.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	18.2%	63.6%	0.0%

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Staffing Report

Lottery

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	16	19	7	5	1	1	1	1	0	0	0	51	16	26	1
% Represented	31.4%	37.3%	13.7%	9.8%	2.0%	2.0%	2.0%	2.0%	0.0%	0.0%	0.0%	100.0%	31.4%	51.0%	2.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	1	1	1	1	0	0	0	0	0	0	0	4	2	2	0
% Represented	25.0%	25.0%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
MANAGEMENT RELATED															
Employees	22	7	5	7	1	1	1	0	1	0	0	45	16	15	1
% Represented	48.9%	15.6%	11.1%	15.6%	2.2%	2.2%	2.2%	0.0%	2.2%	0.0%	0.0%	100.0%	35.6%	33.3%	2.2%
New Hires	5	0	0	0	1	0	0	0	0	0	0	6	1	0	0
% Represented	83.3%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	0.0%	0.0%
Promotions	1	0	1	1	0	0	0	0	0	0	0	3	2	1	0
% Represented	33.3%	0.0%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	33.3%	0.0%
PROFESSIONALS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	32	45	14	34	1	2	1	1	0	0	0	130	53	82	3
% Represented	24.6%	34.6%	10.8%	26.2%	0.8%	1.5%	0.8%	0.8%	0.0%	0.0%	0.0%	100.0%	40.8%	63.1%	2.3%
New Hires	7	5	0	4	0	0	0	1	0	0	0	17	5	10	0
% Represented	41.2%	29.4%	0.0%	23.5%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	100.0%	29.4%	58.8%	0.0%
Promotions	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Lottery
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	70	71	26	46	3	4	3	2	1	0	0	226	85	123	5
% Represented	31.0%	31.4%	11.5%	20.4%	1.3%	1.8%	1.3%	0.9%	0.4%	0.0%	0.0%	100.0%	37.6%	54.4%	2.2%
New Hires	13	5	0	4	1	0	0	1	0	0	0	24	6	10	0
% Represented	54.2%	20.8%	0.0%	16.7%	4.2%	0.0%	0.0%	4.2%	0.0%	0.0%	0.0%	100.0%	25.0%	41.7%	0.0%
Promotions	3	2	2	2	0	0	0	0	0	0	0	9	4	4	0
% Represented	33.3%	22.2%	22.2%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	44.4%	44.4%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Office of State Budget
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	3	5	1	0	0	0	0	0	0	0	0	9	1	5	0
% Represented	33.3%	55.6%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.1%	55.6%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	13	13	2	12	0	0	0	0	0	0	1	41	14	25	1
% Represented	31.7%	31.7%	4.9%	29.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	100.0%	34.1%	61.0%	2.4%
New Hires	1	1	0	1	0	0	0	0	0	0	1	4	1	2	0
% Represented	25.0%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	100.0%	25.0%	50.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	4	4	0	1	0	0	1	0	0	0	0	10	2	5	0
% Represented	40.0%	40.0%	0.0%	10.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	50.0%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	0	1	0	3	0	0	0	0	0	0	0	4	3	4	0
% Represented	0.0%	25.0%	0.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Office of State Budget
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	20	23	3	16	0	0	1	0	0	0	1	64	20	39	1
% Represented	31.3%	35.9%	4.7%	25.0%	0.0%	0.0%	1.6%	0.0%	0.0%	0.0%	1.6%	100.0%	31.3%	60.9%	1.6%
New Hires	2	1	0	1	0	0	0	0	0	0	1	5	1	2	0
% Represented	40.0%	20.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%	40.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Office of State Personnel
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	3	7	1	2	0	0	1	0	0	0	0	14	4	9	2
% Represented	21.4%	50.0%	7.1%	14.3%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	100.0%	28.6%	64.3%	14.3%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	12	22	4	17	0	0	0	0	1	0	0	56	22	39	0
% Represented	21.4%	39.3%	7.1%	30.4%	0.0%	0.0%	0.0%	0.0%	1.8%	0.0%	0.0%	100.0%	39.3%	69.6%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	2	2	0	0	0	0	0	0	0	0	0	4	0	2	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	0	5	0	5	0	1	0	0	0	0	0	11	6	11	0
% Represented	0.0%	45.5%	0.0%	45.5%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	54.5%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Office of State Personnel
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	17	36	5	24	0	1	1	0	1	0	0	85	32	61	2
% Represented	20.0%	42.4%	5.9%	28.2%	0.0%	1.2%	1.2%	0.0%	1.2%	0.0%	0.0%	100.0%	37.6%	71.8%	2.4%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Public Instruction
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	34	49	3	16	0	0	2	0	0	3	0	107	24	68	1
% Represented	31.8%	45.8%	2.8%	15.0%	0.0%	0.0%	1.9%	0.0%	0.0%	2.8%	0.0%	100.0%	22.4%	63.6%	0.9%
New Hires	3	1	1	4	0	0	1	0	0	0	0	10	6	5	0
% Represented	30.0%	10.0%	10.0%	40.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	100.0%	60.0%	50.0%	0.0%
Promotions	1	3	1	1	0	0	0	0	0	0	0	6	2	4	0
% Represented	16.7%	50.0%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%
MANAGEMENT RELATED															
Employees	10	19	6	26	0	1	0	3	0	1	0	66	37	50	0
% Represented	15.2%	28.8%	9.1%	39.4%	0.0%	1.5%	0.0%	4.5%	0.0%	1.5%	0.0%	100.0%	56.1%	75.8%	0.0%
New Hires	1	0	1	2	0	0	0	0	0	0	0	4	3	2	0
% Represented	25.0%	0.0%	25.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	50.0%	0.0%
Promotions	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
PROFESSIONALS															
Employees	101	165	21	73	1	2	9	8	0	2	1	383	116	250	2
% Represented	26.4%	43.1%	5.5%	19.1%	0.3%	0.5%	2.3%	2.1%	0.0%	0.5%	0.3%	100.0%	30.3%	65.3%	0.5%
New Hires	9	13	0	7	0	0	0	0	0	0	1	30	7	20	0
% Represented	30.0%	43.3%	0.0%	23.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.3%	100.0%	23.3%	66.7%	0.0%
Promotions	1	3	1	0	0	0	0	0	0	0	0	5	1	3	0
% Represented	20.0%	60.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	60.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	1	4	0	1	0	0	0	0	0	0	0	6	1	5	0
% Represented	16.7%	66.7%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	83.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	14	74	4	37	0	2	0	0	0	1	0	132	44	114	1
% Represented	10.6%	56.1%	3.0%	28.0%	0.0%	1.5%	0.0%	0.0%	0.0%	0.8%	0.0%	100.0%	33.3%	86.4%	0.8%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES															
Employees	7	0	0	0	0	0	0	0	0	0	0	7	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Public Instruction
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	8	13	0	1	0	0	0	0	0	1	0	23	2	15	2
% Represented	34.8%	56.5%	0.0%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	4.3%	0.0%	100.0%	8.7%	65.2%	8.7%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	6	0	0	0	0	0	0	0	0	0	0	6	0	0	1
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	16.7%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NOT ASSIGNED															
Employees	0	2	0	0	0	0	0	0	0	0	0	2	0	2	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	181	326	34	154	1	5	11	11	0	8	1	732	224	504	7
% Represented	24.7%	44.5%	4.6%	21.0%	0.1%	0.7%	1.5%	1.5%	0.0%	1.1%	0.1%	100.0%	30.6%	68.9%	1.0%
New Hires	14	16	2	13	0	0	1	0	0	0	1	47	16	29	0
% Represented	29.8%	34.0%	4.3%	27.7%	0.0%	0.0%	2.1%	0.0%	0.0%	0.0%	2.1%	100.0%	34.0%	61.7%	0.0%
Promotions	2	6	2	2	0	0	0	0	0	0	0	12	4	8	0
% Represented	16.7%	50.0%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Revenue
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	12	6	1	2	0	0	0	0	0	0	0	21	3	8	0
% Represented	57.1%	28.6%	4.8%	9.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	38.1%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	1	1	0	0	0	0	0	0	0	0	2	1	1	0
% Represented	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
MANAGEMENT RELATED															
Employees	256	225	48	100	5	5	3	4	3	2	0	651	170	336	10
% Represented	39.3%	34.6%	7.4%	15.4%	0.8%	0.8%	0.5%	0.6%	0.5%	0.3%	0.0%	100.0%	26.1%	51.6%	1.5%
New Hires	3	14	2	1	0	0	2	0	0	0	0	22	5	15	0
% Represented	13.6%	63.6%	9.1%	4.5%	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	100.0%	22.7%	68.2%	0.0%
Promotions	7	8	3	6	0	0	0	0	0	0	0	24	9	14	0
% Represented	29.2%	33.3%	12.5%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	37.5%	58.3%	0.0%
PROFESSIONALS															
Employees	56	30	8	7	0	0	9	5	0	0	0	115	29	42	0
% Represented	48.7%	26.1%	7.0%	6.1%	0.0%	0.0%	7.8%	4.3%	0.0%	0.0%	0.0%	100.0%	25.2%	36.5%	0.0%
New Hires	2	1	0	0	0	0	2	0	0	0	0	5	2	1	0
% Represented	40.0%	20.0%	0.0%	0.0%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	20.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	1	0	1	0	0	0	0	0	0	0	2	1	2	0
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	24	230	22	276	2	8	2	13	0	3	0	580	326	530	10
% Represented	4.1%	39.7%	3.8%	47.6%	0.3%	1.4%	0.3%	2.2%	0.0%	0.5%	0.0%	100.0%	56.2%	91.4%	1.7%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	2	0	0	0	0	0	0	0	0	0	2	0	2	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	20	4	1	0	0	0	0	0	0	0	0	25	1	4	0
% Represented	80.0%	16.0%	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	4.0%	16.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Revenue
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	3	0	1	0	0	0	0	0	0	0	0	4	1	0	0
% Represented	75.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	371	496	81	386	7	13	14	22	3	5	0	1398	531	922	20
% Represented	26.5%	35.5%	5.8%	27.6%	0.5%	0.9%	1.0%	1.6%	0.2%	0.4%	0.0%	100.0%	38.0%	66.0%	1.4%
New Hires	5	16	2	1	0	0	4	0	0	0	0	28	7	17	0
% Represented	17.9%	57.1%	7.1%	3.6%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	60.7%	0.0%
Promotions	7	11	4	6	0	0	0	0	0	0	0	28	10	17	0
% Represented	25.0%	39.3%	14.3%	21.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	35.7%	60.7%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Secretary of State
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	3	0	0	0	0	0	0	0	0	0	0	3	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	1	12	2	8	0	0	0	0	0	0	0	23	10	20	1
% Represented	4.3%	52.2%	8.7%	34.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	43.5%	87.0%	4.3%
New Hires	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	17	12	1	4	0	0	0	0	0	0	0	34	5	16	0
% Represented	50.0%	35.3%	2.9%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.7%	47.1%	0.0%
New Hires	0	1	1	1	0	0	0	0	0	0	0	3	2	2	0
% Represented	0.0%	33.3%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	66.7%	3.4%
Promotions	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	8	35	14	55	1	1	2	0	0	0	0	116	73	91	6
% Represented	6.9%	30.2%	12.1%	47.4%	0.9%	0.9%	1.7%	0.0%	0.0%	0.0%	0.0%	100.0%	62.9%	78.4%	5.2%
New Hires	1	1	0	0	0	0	0	0	0	0	1	3	0	1	0
% Represented	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	100.0%	0.0%	33.3%	0.0%
Promotions	0	1	2	2	0	0	0	0	0	0	0	5	4	3	0
% Represented	0.0%	20.0%	40.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	80.0%	60.0%	0.0%
PROTECTIVE SERVICES															
Employees	11	1	0	2	1	1	0	1	0	0	0	17	5	5	0
% Represented	64.7%	5.9%	0.0%	11.8%	5.9%	5.9%	0.0%	5.9%	0.0%	0.0%	0.0%	100.0%	29.4%	29.4%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Secretary of State
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	40	60	17	69	2	2	2	1	0	0	0	193	93	132	7
% Represented	20.7%	31.1%	8.8%	35.8%	1.0%	1.0%	1.0%	0.5%	0.0%	0.0%	0.0%	100.0%	48.2%	68.4%	3.6%
New Hires	2	3	1	1	0	0	0	0	0	0	1	8	2	4	0
% Represented	25.0%	37.5%	12.5%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	100.0%	25.0%	50.0%	0.0%
Promotions	1	2	2	2	0	0	0	0	0	0	0	7	4	4	0
% Represented	14.3%	28.6%	28.6%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	57.1%	57.1%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
State Auditor
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	14	19	3	6	0	1	1	0	0	0	0	44	11	26	0
% Represented	31.8%	43.2%	6.8%	13.6%	0.0%	2.3%	2.3%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	59.1%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	3	2	0	0	2	0	0	0	0	0	7	4	5	0
% Represented	0.0%	42.9%	28.6%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	57.1%	71.4%	0.0%
MANAGEMENT RELATED															
Employees	37	56	5	14	0	0	0	5	0	0	0	117	24	75	0
% Represented	31.6%	47.9%	4.3%	12.0%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	0.0%	100.0%	20.5%	64.1%	0.0%
New Hires	3	3	0	0	0	0	0	0	0	0	0	6	0	3	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	6	0	0	0	0	0	0	1	0	0	0	7	1	1	1
% Represented	85.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	100.0%	14.3%	14.3%	14.3%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	1	4	0	3	0	0	0	0	0	0	0	8	3	7	0
% Represented	12.5%	50.0%	0.0%	37.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	37.5%	87.5%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
State Auditor
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	58	79	8	23	0	1	1	6	0	0	0	176	39	109	1
% Represented	33.0%	44.9%	4.5%	13.1%	0.0%	0.6%	0.6%	3.4%	0.0%	0.0%	0.0%	100.0%	22.2%	61.9%	0.6%
New Hires	3	4	0	0	0	0	0	0	0	0	0	7	0	4	0
% Represented	42.9%	57.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	57.1%	0.0%
Promotions	0	4	2	0	0	2	0	0	0	0	0	8	4	6	0
% Represented	0.0%	50.0%	25.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	75.0%	0.0%

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Staffing Report
State Controller
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	3	4	1	0	0	0	0	0	0	0	0	8	1	4	0
% Represented	37.5%	50.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	50.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
MANAGEMENT RELATED															
Employees	11	45	1	18	0	1	0	2	0	0	1	79	22	66	0
% Represented	13.9%	57.0%	1.3%	22.8%	0.0%	1.3%	0.0%	2.5%	0.0%	0.0%	1.3%	100.0%	27.8%	83.5%	0.0%
New Hires	0	3	0	1	0	0	0	0	0	0	1	5	1	4	0
% Represented	0.0%	60.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%	80.0%	0.0%
Promotions	0	2	0	1	0	0	0	0	0	0	0	3	1	3	0
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	0.0%
PROFESSIONALS															
Employees	20	17	6	8	1	0	5	6	0	0	1	64	26	31	0
% Represented	31.3%	26.6%	9.4%	12.5%	1.6%	0.0%	7.8%	9.4%	0.0%	0.0%	1.6%	100.0%	40.6%	48.4%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	1	2	0	0	0
% Represented	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	4	16	0	18	0	1	0	0	0	0	0	39	19	35	1
% Represented	10.3%	41.0%	0.0%	46.2%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	48.7%	89.7%	2.6%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	1	0	1	0	0	0	0	0	0	0	3	1	2	0
% Represented	33.3%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

State Controller

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	39	82	8	44	1	2	5	8	0	0	2	191	68	136	1
% Represented	20.4%	42.9%	4.2%	23.0%	0.5%	1.0%	2.6%	4.2%	0.0%	0.0%	1.0%	100.0%	35.6%	71.2%	0.5%
New Hires	1	3	0	1	0	0	0	0	0	0	2	7	1	4	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	2	4	0	2	0	0	0	0	0	0	0	8	2	6	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
State Treasurer
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	35	46	5	35	1	0	1	0	0	0	0	123	42	81	3
% Represented	28.5%	37.4%	4.1%	28.5%	0.8%	0.0%	0.8%	0.0%	0.0%	0.0%	0.0%	100.0%	34.1%	65.9%	2.4%
New Hires	0	1	1	2	0	0	0	0	0	0	0	4	3	3	0
% Represented	0.0%	25.0%	25.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	75.0%	0.0%
Promotions	1	0	0	1	0	0	0	0	0	0	0	2	1	1	0
% Represented	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
PROFESSIONALS															
Employees	26	11	4	3	1	0	3	1	0	0	0	49	12	15	2
% Represented	53.1%	22.4%	8.2%	6.1%	2.0%	0.0%	6.1%	2.0%	0.0%	0.0%	0.0%	100.0%	24.5%	30.6%	4.1%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	13	62	9	46	0	2	0	2	0	0	0	134	59	112	8
% Represented	9.7%	46.3%	6.7%	34.3%	0.0%	1.5%	0.0%	1.5%	0.0%	0.0%	0.0%	100.0%	44.0%	83.6%	6.0%
New Hires	0	0	0	3	0	0	0	0	0	0	0	3	3	3	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Promotions	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

State Treasurer

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
UNASSIGNED															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	74	119	18	84	2	2	4	3	0	0	0	306	113	208	151
% Represented	24.2%	38.9%	5.9%	27.5%	0.7%	0.7%	1.3%	1.0%	0.0%	0.0%	0.0%	100.0%	36.9%	68.0%	4.2%
New Hires	0	2	1	5	0	0	0	0	0	0	0	8	6	7	0
% Represented	0.0%	25.0%	12.5%	62.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	87.5%	0.0%
Promotions	2	0	0	2	0	0	0	0	0	0	0	4	2	2	0
% Represented	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Staffing Report
Transportation
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	36	14	2	7	1	0	0	0	0	0	0	60	10	21	2
% Represented	60.0%	23.3%	3.3%	11.7%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	35.0%	3.3%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
MANAGEMENT RELATED															
Employees	386	431	86	205	11	13	6	4	5	1	0	1148	331	654	13
% Represented	33.6%	37.5%	7.5%	17.9%	1.0%	1.1%	0.5%	0.3%	0.4%	0.1%	0.0%	100.0%	28.8%	57.0%	1.1%
New Hires	13	7	5	2	0	3	2	1	0	0	0	33	13	13	0
% Represented	39.4%	21.2%	15.2%	6.1%	0.0%	9.1%	6.1%	3.0%	0.0%	0.0%	0.0%	100.0%	39.4%	39.4%	0.0%
Promotions	10	3	1	8	1	0	0	0	2	0	0	25	12	11	0
% Represented	40.0%	12.0%	4.0%	32.0%	4.0%	0.0%	0.0%	0.0%	8.0%	0.0%	0.0%	100.0%	48.0%	44.0%	0.0%
PROFESSIONALS															
Employees	1306	333	158	72	13	8	102	31	17	0	2	2042	401	444	29
% Represented	64.0%	16.3%	7.7%	3.5%	0.6%	0.4%	5.0%	1.5%	0.8%	0.0%	0.1%	100.0%	19.6%	21.7%	1.4%
New Hires	1	1	1	0	0	0	2	0	0	0	1	6	3	1	0
% Represented	16.7%	16.7%	16.7%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	16.7%	100.0%	50.0%	16.7%	0.0%
Promotions	12	3	3	0	0	0	0	0	0	0	0	18	3	3	0
% Represented	66.7%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	16.7%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	1408	150	130	14	14	1	24	5	37	3	0	1786	228	173	34
% Represented	78.8%	8.4%	7.3%	0.8%	0.8%	0.1%	1.3%	0.3%	2.1%	0.2%	0.0%	100.0%	12.8%	9.7%	1.9%
New Hires	3	0	0	0	0	0	0	0	0	0	0	3	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	1	0	0	2	1	0	0
% Represented	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	141	822	48	289	2	11	1	5	2	15	1	1337	373	1142	29
% Represented	10.5%	61.5%	3.6%	21.6%	0.1%	0.8%	0.1%	0.4%	0.1%	1.1%	0.1%	100.0%	27.9%	85.4%	2.2%
New Hires	1	8	0	2	0	2	0	0	0	0	1	14	4	12	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	2	8	2	2	0	0	0	0	0	0	0	14	4	10	0
% Represented	14.3%	57.1%	14.3%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	28.6%	71.4%	0.0%
PROTECTIVE SERVICES															
Employees	135	12	17	2	2	0	2	0	0	0	0	170	23	14	0
% Represented	79.4%	7.1%	10.0%	1.2%	1.2%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%	100.0%	13.5%	8.2%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	3	0	0	0	0	0	0	0	0	0	0	3	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Transportation
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	4279	147	1008	32	34	4	9	0	193	13	1	5720	1293	196	107
% Represented	74.8%	2.6%	17.6%	0.6%	0.6%	0.1%	0.2%	0.0%	3.4%	0.2%	0.0%	100.0%	22.6%	3.4%	1.9%
New Hires	23	0	3	0	0	0	0	0	0	0	0	26	3	0	2
% Represented	88.5%	0.0%	11.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.5%	0.0%	7.7%
Promotions	37	3	1	0	0	0	0	0	1	0	0	42	2	3	1
% Represented	88.1%	7.1%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.0%	0.0%	100.0%	4.8%	7.1%	2.4%
UNASSIGNED															
Employees	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	7692	1910	1449	621	77	37	144	45	254	32	4	12265	2659	2645	215
% Represented	62.7%	15.6%	11.8%	5.1%	0.6%	0.3%	1.2%	0.4%	2.1%	0.3%	0.0%	100.0%	21.7%	21.6%	1.7%
New Hires	41	17	9	4	0	5	4	1	0	0	2	83	23	27	2
% Represented	49.4%	20.5%	10.8%	4.8%	0.0%	6.0%	4.8%	1.2%	0.0%	0.0%	2.4%	100.0%	27.7%	32.5%	2.4%
Promotions	66	18	7	10	1	0	0	0	4	0	0	106	22	28	1
% Represented	62.3%	17.0%	6.6%	9.4%	0.9%	0.0%	0.0%	0.0%	3.8%	0.0%	0.0%	100.0%	20.8%	26.4%	0.9%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Wildlife Resources Commission
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS															
Employees	3	2	0	0	0	1	0	0	0	0	0	6	1	3	0
% Represented	50.0%	33.3%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	50.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED															
Employees	10	16	0	2	0	0	0	0	0	0	0	28	2	18	2
% Represented	35.7%	57.1%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	7.1%	64.3%	7.1%
New Hires	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS															
Employees	125	55	2	0	0	0	1	1	1	0	0	185	5	56	1
% Represented	67.6%	29.7%	1.1%	0.0%	0.0%	0.0%	0.5%	0.5%	0.5%	0.0%	0.0%	100.0%	2.7%	30.3%	0.5%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	5	0	0	0	0	0	0	0	0	0	0	5	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS															
Employees	41	2	0	0	0	0	0	0	0	0	0	43	0	2	1
% Represented	95.3%	4.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	4.7%	2.3%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT															
Employees	10	38	5	8	1	2	0	0	0	0	0	64	16	48	0
% Represented	15.6%	59.4%	7.8%	12.5%	1.6%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	75.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
PROTECTIVE SERVICES															
Employees	190	2	6	0	1	0	0	0	3	0	0	202	10	2	0
% Represented	94.1%	1.0%	3.0%	0.0%	0.5%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	100.0%	5.0%	1.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	3	0	0	0	0	0	0	0	0	0	0	3	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Wildlife Resources Commission
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Total	Total MNRT	Total FEM	Disabled
SERVICE															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT															
Employees	81	2	0	0	1	0	0	0	0	0	0	84	1	2	0
% Represented	96.4%	2.4%	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	1.2%	2.4%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results															
Employees	460	118	13	10	3	3	1	1	4	0	0	613	35	132	4
% Represented	75.0%	19.2%	2.1%	1.6%	0.5%	0.5%	0.2%	0.2%	0.7%	0.0%	0.0%	100.0%	5.7%	21.5%	0.7%
New Hires	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Promotions	8	1	0	0	0	0	0	0	0	0	0	9	0	1	0
% Represented	88.9%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	11.1%	0.0%

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

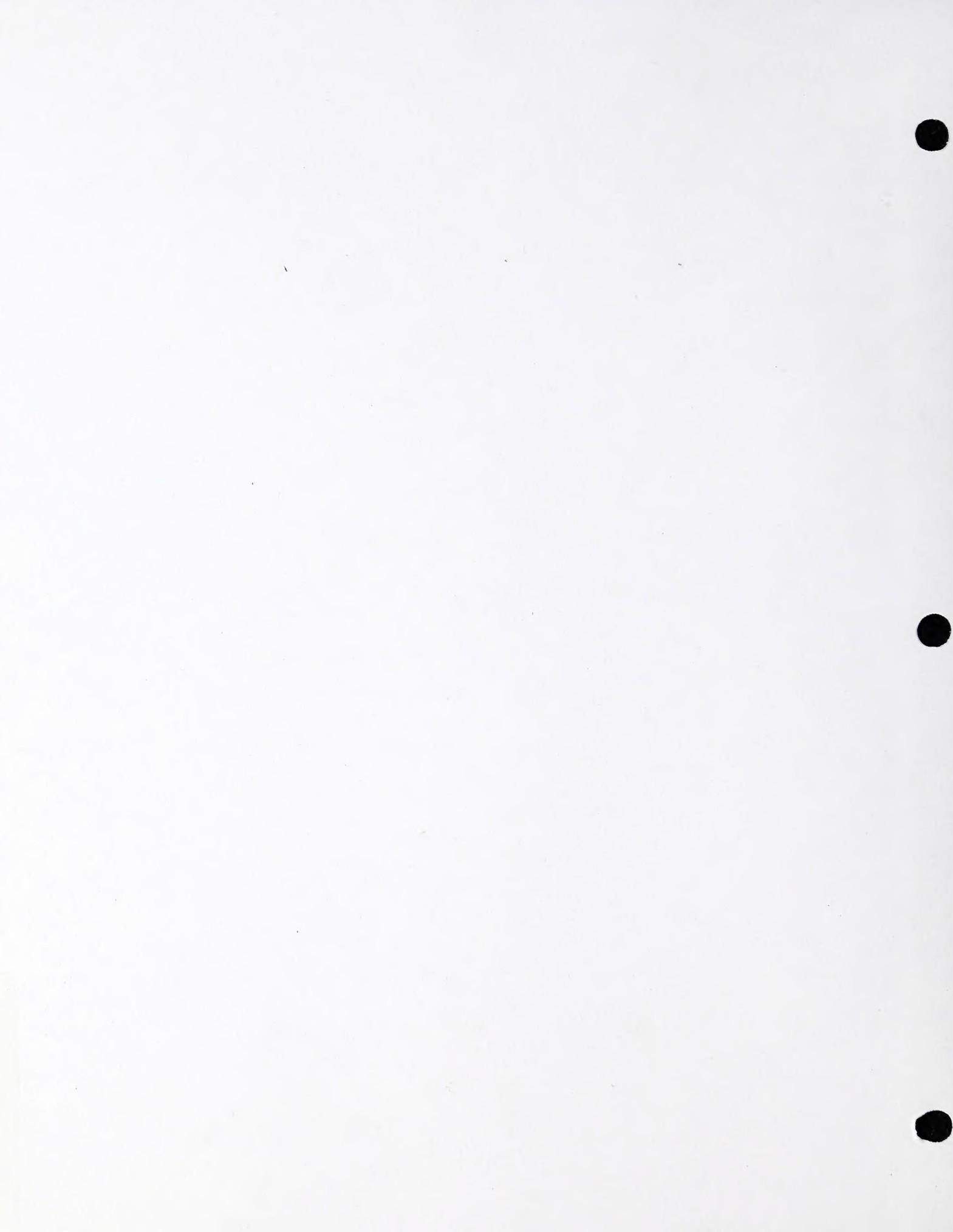
BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female





Staffing Report
University Totals
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	30	47	0	6	0	0	0	0	0	0	83	6	53	1
% Represented	36.1%	56.6%	0.0%	7.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	7.2%	63.9%	1.2%
New Hires	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Promotions	0	4	0	0	0	0	0	0	0	0	4	0	4	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
MANAGEMENT RELATED														
Employees	556	1693	183	635	8	16	6	56	4	17	3174	925	2417	18
% Represented	17.5%	53.3%	5.8%	20.0%	0.3%	0.5%	0.2%	1.8%	0.1%	0.5%	100.0%	29.1%	76.1%	0.6%
New Hires	25	35	9	13	0	2	1	2	0	0	87	27	52	
% Represented	28.7%	40.2%	10.3%	14.9%	0.0%	2.3%	1.1%	2.3%	0.0%	0.0%	100.0%	31.0%	59.8%	
Promotions	7	27	1	7	0	0	0	0	0	0	42	8	34	
% Represented	16.7%	64.3%	2.4%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	19.0%	81.0%	
PROFESSIONALS														
Employees	2587	2399	440	650	51	47	129	190	25	47	6565	1579	3333	40
% Represented	39.4%	36.5%	6.7%	9.9%	0.8%	0.7%	2.0%	2.9%	0.4%	0.7%	100.0%	24.1%	50.8%	0.6%
New Hires	73	78	24	43	2	1	5	5	1	1	233	82	128	
% Represented	31.3%	33.5%	10.3%	18.5%	0.9%	0.4%	2.1%	2.1%	0.4%	0.4%	100.0%	35.2%	54.9%	
Promotions	23	23	4	5	1	0	0	0	0	0	56	10	28	
% Represented	41.1%	41.1%	7.1%	8.9%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	17.9%	50.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	218	194	31	43	0	3	3	6	2	4	504	92	250	3
% Represented	43.3%	38.5%	6.2%	8.5%	0.0%	0.6%	0.6%	1.2%	0.4%	0.8%	100.0%	18.3%	49.6%	0.6%
New Hires	6	10	0	3	0	0	0	0	0	0	19	3	13	
% Represented	31.6%	52.6%	0.0%	15.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	15.8%	68.4%	
Promotions	2	0	0	1	0	0	0	0	0	0	3	1	1	
% Represented	66.7%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	33.3%	
ADMINISTRATIVE SUPPORT														
Employees	390	3218	165	1772	5	60	10	55	5	85	5765	2157	5190	34
% Represented	6.8%	55.8%	2.9%	30.7%	0.1%	1.0%	0.2%	1.0%	0.1%	1.5%	100.0%	37.4%	90.0%	0.6%
New Hires	16	146	7	89	0	3	0	2	0	0	263	101	240	
% Represented	6.1%	55.5%	2.7%	33.8%	0.0%	1.1%	0.0%	0.8%	0.0%	0.0%	100.0%	38.4%	91.3%	
Promotions	2	54	2	23	0	0	1	0	0	1	83	27	78	
% Represented	2.4%	65.1%	2.4%	27.7%	0.0%	0.0%	1.2%	0.0%	0.0%	1.2%	100.0%	32.5%	94.0%	
PROTECTIVE SERVICES														
Employees	286	52	155	62	6	5	1	1	10	3	581	243	123	2
% Represented	49.2%	9.0%	26.7%	10.7%	1.0%	0.9%	0.2%	0.2%	1.7%	0.5%	100.0%	41.8%	21.2%	0.3%
New Hires	25	7	19	11	1	1	0	1	0	1	66	34	21	
% Represented	37.9%	10.6%	28.8%	16.7%	1.5%	1.5%	0.0%	1.5%	0.0%	1.5%	100.0%	51.5%	31.8%	
Promotions	8	1	2	1	0	0	0	0	0	0	12	3	2	
% Represented	66.7%	8.3%	16.7%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	16.7%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
University Totals
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	539	461	812	879	77	114	90	76	29	39	3116	2116	1569	44
% Represented	17.3%	14.8%	26.1%	28.2%	2.5%	3.7%	2.9%	2.4%	0.9%	1.3%	100.0%	67.9%	50.4%	1.4%
New Hires	32	31	35	38	4	7	0	0	0	1	148	85	77	
% Represented	21.6%	20.9%	23.6%	25.7%	2.7%	4.7%	0.0%	0.0%	0.0%	0.7%	100.0%	57.4%	52.0%	
Promotions	10	9	6	3	1	1	1	0	0	0	31	12	13	
% Represented	32.3%	29.0%	19.4%	9.7%	3.2%	3.2%	3.2%	0.0%	0.0%	0.0%	100.0%	38.7%	41.9%	
SKILLED CRAFT														
Employees	1677	227	407	68	50	9	23	34	38	3	2536	632	341	27
% Represented	66.1%	9.0%	16.0%	2.7%	2.0%	0.4%	0.9%	1.3%	1.5%	0.1%	100.0%	24.9%	13.4%	1.1%
New Hires	56	33	16	4	4	1	1	1	2	1	119	30	40	
% Represented	47.1%	27.7%	13.4%	3.4%	3.4%	0.8%	0.8%	0.8%	1.7%	0.8%	100.0%	25.2%	33.6%	
Promotions	15	0	0	1	0	0	1	0	0	0	17	2	1	
% Represented	88.2%	0.0%	0.0%	5.9%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	100.0%	11.8%	5.9%	
Not assigned														
Employees	4	26	2	1	1	0	0	0	0	0	34	4	27	0
% Represented	11.8%	76.5%	5.9%	2.9%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.8%	79.4%	0.0%
New Hires	0	4	0	0	0	0	0	0	0	0	4	0	4	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Overall Results														
Employees	6287	8317	2195	4116	198	254	262	418	113	198	22358	7754	13303	169
% Represented	28.1%	37.2%	9.8%	18.4%	0.9%	1.1%	1.2%	1.9%	0.5%	0.9%	100.0%	34.7%	59.5%	0.8%
New Hires	234	344	110	201	11	15	7	11	3	4	940	362	575	
% Represented	24.9%	36.6%	11.7%	21.4%	1.2%	1.6%	0.7%	1.2%	0.3%	0.4%	100.0%	38.5%	61.2%	
Promotions	67	119	15	41	2	1	3	0	0	1	249	63	162	
% Represented	26.9%	47.8%	6.0%	16.5%	0.8%	0.4%	1.2%	0.0%	0.0%	0.4%	100.0%	25.3%	65.1%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Appalachian
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	2	1	0	0	0	0	0	0	0	0	3	0	1	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED														
Employees	56	139	0	1	0	0	0	1	0	0	197	2	141	3
% Represented	28.4%	70.6%	0.0%	0.5%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	100.0%	1.0%	71.6%	1.5%
New Hires	6	4	0	0	0	0	0	0	0	0	10	0	0	4
% Represented	60.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	40.0%	0.0%
Promotions	2	3	0	0	0	0	0	0	0	0	5	0	0	3
% Represented	40.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	60.0%	0.0%
PROFESSIONALS														
Employees	138	111	2	5	0	1	1	2	0	1	261	12	120	2
% Represented	52.9%	42.5%	0.8%	1.9%	0.0%	0.4%	0.4%	0.8%	0.0%	0.4%	100.0%	4.6%	46.0%	0.8%
New Hires	4	2	1	0	0	0	0	0	0	0	7	1	2	
% Represented	57.1%	28.6%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	28.6%	
Promotions	3	1	0	0	0	0	0	0	0	0	4	0	0	1
% Represented	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	25.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	7	4	0	0	0	0	0	0	0	0	11	0	4	0
% Represented	63.6%	36.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	36.4%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT														
Employees	25	246	1	5	0	3	0	0	0	1	281	10	255	2
% Represented	8.9%	87.5%	0.4%	1.8%	0.0%	1.1%	0.0%	0.0%	0.0%	0.4%	100.0%	3.6%	90.7%	0.7%
New Hires	0	19	0	0	0	0	0	0	0	0	19	0	19	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	0	5	0	0	0	0	0	0	0	0	5	0	0	5
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
PROTECTIVE SERVICES														
Employees	31	6	0	0	1	0	0	0	0	0	38	1	6	0
% Represented	81.6%	15.8%	0.0%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	2.6%	15.8%	0.0%
New Hires	1	1	0	0	0	0	0	0	0	0	2	0	1	
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
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HM Hispanic Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report

Appalachian

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	135	164	7	3	2	0	3	2	0	0	316	17	169	5
% Represented	42.7%	51.9%	2.2%	0.9%	0.6%	0.0%	0.9%	0.6%	0.0%	0.0%	100.0%	5.4%	53.5%	1.6%
New Hires	8	10	0	0	0	0	0	0	0	0	18	0	10	
% Represented	44.4%	55.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	55.6%	
Promotions	5	2	0	0	0	0	0	0	0	0	7	0	2	
% Represented	71.4%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	28.6%	
SKILLED CRAFT														
Employees	146	2	0	0	1	0	0	0	1	0	150	2	2	1
% Represented	97.3%	1.3%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	0.7%	0.0%	100.0%	1.3%	1.3%	0.7%
New Hires	6	0	0	0	0	0	0	0	0	0	6	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Promotions	2	0	0	0	0	0	0	0	0	0	2	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	540	673	10	14	4	4	4	5	1	2	1257	44	698	13
% Represented	43.0%	53.5%	0.8%	1.1%	0.3%	0.3%	0.3%	0.4%	0.1%	0.2%	100.0%	3.5%	55.5%	1.0%
New Hires	25	36	1	0	0	0	0	0	0	0	62	1	36	
% Represented	40.3%	58.1%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	1.6%	58.1%	
Promotions	13	11	0	0	0	0	0	0	0	0	24	0	11	
% Represented	54.2%	45.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	45.8%	

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Staffing Report
East Carolina
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	6	26	0	0	0	0	0	0	0	0	32	0	26	0
% Represented	18.8%	81.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	81.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	3	0	0	0	0	0	0	0	0	3	0	3	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
MANAGEMENT RELATED														
Employees	44	191	6	30	0	1	1	1	2	1	277	42	224	1
% Represented	15.9%	69.0%	2.2%	10.8%	0.0%	0.4%	0.4%	0.4%	0.7%	0.4%	100.0%	15.2%	80.9%	0.4%
New Hires	4	3	0	0	0	1	1	0	0	0	9	2	4	
% Represented	44.4%	33.3%	0.0%	0.0%	0.0%	11.1%	11.1%	0.0%	0.0%	0.0%	100.0%	22.2%	44.4%	
Promotions	0	7	0	2	0	0	0	0	0	0	9	2	9	
% Represented	0.0%	77.8%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	22.2%	100.0%	
PROFESSIONALS														
Employees	276	421	34	77	4	7	8	15	0	0	842	145	520	10
% Represented	32.8%	50.0%	4.0%	9.1%	0.5%	0.8%	1.0%	1.8%	0.0%	0.0%	100.0%	17.2%	61.8%	1.2%
New Hires	11	39	0	8	0	1	0	0	0	0	59	9	48	
% Represented	18.6%	66.1%	0.0%	13.6%	0.0%	1.7%	0.0%	0.0%	0.0%	0.0%	100.0%	15.3%	81.4%	
Promotions	2	7	1	1	0	0	0	0	0	0	11	2	8	
% Represented	18.2%	63.6%	9.1%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	18.2%	72.7%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	11	45	5	14	0	0	0	0	0	0	75	19	59	1
% Represented	14.7%	60.0%	6.7%	18.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.3%	78.7%	1.3%
New Hires	0	6	0	3	0	0	0	0	0	0	9	3	9	
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	
Promotions	0	0	0	1	0	0	0	0	0	0	1	1	1	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
ADMINISTRATIVE SUPPORT														
Employees	39	653	19	277	0	4	1	6	0	2	1001	309	942	5
% Represented	3.9%	65.2%	1.9%	27.7%	0.0%	0.4%	0.1%	0.6%	0.0%	0.2%	100.0%	30.9%	94.1%	0.5%
New Hires	3	48	1	19	0	2	0	1	0	0	74	23	70	
% Represented	4.1%	64.9%	1.4%	25.7%	0.0%	2.7%	0.0%	1.4%	0.0%	0.0%	100.0%	31.1%	94.6%	
Promotions	0	21	0	11	0	0	1	0	0	0	33	12	32	
% Represented	0.0%	63.6%	0.0%	33.3%	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	100.0%	36.4%	97.0%	
PROTECTIVE SERVICES														
Employees	34	7	12	6	1	0	0	0	1	0	61	20	13	0
% Represented	55.7%	11.5%	19.7%	9.8%	1.6%	0.0%	0.0%	0.0%	1.6%	0.0%	100.0%	32.8%	21.3%	0.0%
New Hires	2	1	0	0	0	0	0	0	0	0	3	0	1	
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
East Carolina
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	37	32	109	197	0	3	2	0	0	0	380	311	232	8
% Represented	9.7%	8.4%	28.7%	51.8%	0.0%	0.8%	0.5%	0.0%	0.0%	0.0%	100.0%	81.8%	61.1%	2.1%
New Hires	2	6	2	11	0	1	0	0	0	0	22	14	18	
% Represented	9.1%	27.3%	9.1%	50.0%	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%	100.0%	63.6%	81.8%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SKILLED CRAFT														
Employees	161	20	30	4	2	1	2	4	0	0	224	43	29	1
% Represented	71.9%	8.9%	13.4%	1.8%	0.9%	0.4%	0.9%	1.8%	0.0%	0.0%	100.0%	19.2%	12.9%	0.4%
New Hires	5	1	0	1	0	0	0	1	0	0	8	2	3	
% Represented	62.5%	12.5%	0.0%	12.5%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	100.0%	25.0%	37.5%	
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Not assigned														
Employees	0	7	0	0	0	0	0	0	0	0	7	0	7	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	2	0	0	0	0	0	0	0	0	2	0	2	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Overall Results														
Employees	608	1402	215	605	7	16	14	26	3	3	2899	889	2052	
% Represented	21.0%	48.4%	7.4%	20.9%	0.2%	0.6%	0.5%	0.9%	0.1%	0.1%	100.0%	30.7%	70.8%	0.9%
New Hires	27	106	3	42	0	5	1	2	0	0	186	53	155	
% Represented	14.5%	57.0%	1.6%	22.6%	0.0%	2.7%	0.5%	1.1%	0.0%	0.0%	100.0%	28.5%	83.3%	
Promotions	3	39	1	15	0	0	1	0	0	0	59	17	54	
% Represented	5.1%	66.1%	1.7%	25.4%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%	100.0%	28.8%	91.5%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Elizabeth City
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED														
Employees	1	2	8	29	0	0	0	0	0	0	40	37	31	0
% Represented	2.5%	5.0%	20.0%	72.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	92.5%	77.5%	0.0%
New Hires	0	2	0	1	0	0	0	0	0	0	3	1	3	
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	
Promotions	0	0	0	2	0	0	0	0	0	0	2	2	2	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
PROFESSIONALS														
Employees	2	4	24	38	0	0	1	1	1	1	72	66	44	1
% Represented	2.8%	5.6%	33.3%	52.8%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	100.0%	91.7%	61.1%	1.4%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	1	0	1	1	0	0	0	0	0	0	3	2	1	0
% Represented	33.3%	0.0%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	33.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	0	4	3	82	0	0	0	1	0	0	90	86	87	1
% Represented	0.0%	4.4%	3.3%	91.1%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	100.0%	95.6%	96.7%	1.1%
New Hires	0	0	0	3	0	0	0	0	0	0	3	3	3	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
PROTECTIVE SERVICES														
Employees	1	1	11	2	0	0	0	1	0	0	16	14	4	0
% Represented	6.3%	6.3%	68.8%	12.5%	0.0%	0.0%	0.0%	6.3%	0.0%	0.0%	100.0%	87.5%	25.0%	0.0%
New Hires	0	1	3	2	0	0	0	1	0	0	7	6	4	
% Represented	0.0%	14.3%	42.9%	28.6%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	100.0%	85.7%	57.1%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Elizabeth City
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	0	3	25	19	0	0	0	0	0	0	47	44	22	1
% Represented	0.0%	6.4%	53.2%	40.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	93.6%	46.8%	2.1%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT														
Employees	4	0	20	0	0	0	0	0	0	0	24	20	0	0
% Represented	16.7%	0.0%	83.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	83.3%	0.0%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results														
Employees	9	14	92	171	0	0	1	3	1	1	292	269	189	3
% Represented	3.1%	4.8%	31.5%	58.6%	0.0%	0.0%	0.3%	1.0%	0.3%	0.3%	100.0%	92.1%	64.7%	1.0%
New Hires	1	3	3	6	0	0	0	1	0	0	14	10	10	10
% Represented	7.1%	21.4%	21.4%	42.9%	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	100.0%	71.4%	71.4%	71.4%
Promotions	0	0	0	2	0	0	0	0	0	0	2	2	2	2
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	100.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Fayetteville State
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED														
Employees	6	6	7	25	0	1	0	0	0	1	46	34	33	1
% Represented	13.0%	13.0%	15.2%	54.3%	0.0%	2.2%	0.0%	0.0%	0.0%	2.2%	100.0%	73.9%	71.7%	2.2%
New Hires	0	0	1	1	0	0	0	0	0	0	2	2	2	1
% Represented	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	50.0%	
Promotions	0	0	0	1	0	0	0	0	0	0	1	1	1	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
PROFESSIONALS														
Employees	8	4	29	31	2	0	2	3	0	1	80	68	39	1
% Represented	10.0%	5.0%	36.3%	38.8%	2.5%	0.0%	2.5%	3.8%	0.0%	1.3%	100.0%	85.0%	48.8%	1.3%
New Hires	0	1	3	1	0	0	0	0	0	0	5	4	2	
% Represented	0.0%	20.0%	60.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	80.0%	40.0%	
Promotions	0	0	2	2	0	0	0	0	0	0	4	4	2	
% Represented	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	50.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	2	0	0	1	0	0	0	0	0	1	4	2	2	0
% Represented	50.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	100.0%	50.0%	50.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT														
Employees	1	14	8	109	1	4	0	0	0	3	140	125	130	1
% Represented	0.7%	10.0%	5.7%	77.9%	0.7%	2.9%	0.0%	0.0%	0.0%	2.1%	100.0%	89.3%	92.9%	0.7%
New Hires	0	0	1	9	0	0	0	0	0	0	10	10	9	
% Represented	0.0%	0.0%	10.0%	90.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	90.0%	
Promotions	0	0	2	1	0	0	0	0	0	0	3	3	1	
% Represented	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	33.3%	
PROTECTIVE SERVICES														
Employees	5	0	11	2	0	0	0	0	1	0	19	14	2	0
% Represented	26.3%	0.0%	57.9%	10.5%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	100.0%	73.7%	10.5%	0.0%
New Hires	0	0	0	1	0	0	0	0	0	0	1	1	1	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
Promotions	1	0	1	0	0	0	0	0	0	0	2	1	0	
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Fayetteville State
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	3	2	33	34	1	1	0	0	1	1	76	71	38	0
% Represented	3.9%	2.6%	43.4%	44.7%	1.3%	1.3%	0.0%	0.0%	1.3%	1.3%	100.0%	93.4%	50.0%	0.0%
New Hires	0	0	0	7	0	0	0	0	0	0	7	7	7	7
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	100.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT														
Employees	4	0	25	2	2	0	0	0	2	0	35	31	2	0
% Represented	11.4%	0.0%	71.4%	5.7%	5.7%	0.0%	0.0%	0.0%	5.7%	0.0%	100.0%	88.6%	5.7%	0.0%
New Hires	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not assigned														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results														
Employees	29	27	113	204	6	6	2	3	4	7	401	345	247	
% Represented	7.2%	6.7%	28.2%	50.9%	1.5%	1.5%	0.5%	0.7%	1.0%	1.7%	100.0%	86.0%	61.6%	0.7%
New Hires	0	1	6	19	0	0	0	0	0	0	26	25	20	
% Represented	0.0%	3.8%	23.1%	73.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	96.2%	76.9%	
Promotions	1	0	5	4	0	0	0	0	0	0	10	9	4	
% Represented	10.0%	0.0%	50.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	90.0%	40.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

NC A and T

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED														
Employees	4	2	27	65	2	0	0	0	0	0	100	94	67	1
% Represented	4.0%	2.0%	27.0%	65.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	94.0%	67.0%	1.0%
New Hires	0	0	3	3	0	0	0	0	0	0	6	6	3	
% Represented	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	50.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
PROFESSIONALS														
Employees	18	7	81	91	2	1	1	3	0	0	204	179	102	0
% Represented	8.8%	3.4%	39.7%	44.6%	1.0%	0.5%	0.5%	1.5%	0.0%	0.0%	100.0%	87.7%	50.0%	0.0%
New Hires	1	2	4	9	1	0	0	0	0	0	17	14	11	
% Represented	5.9%	11.8%	23.5%	52.9%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	82.4%	64.7%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	1	0	7	5	0	1	0	0	0	0	14	13	6	0
% Represented	7.1%	0.0%	50.0%	35.7%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	100.0%	92.9%	42.9%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	1	11	17	290	0	1	0	0	0	0	320	308	302	1
% Represented	0.3%	3.4%	5.3%	90.6%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	100.0%	96.3%	94.4%	0.3%
New Hires	0	1	1	12	0	0	0	0	0	0	14	13	13	
% Represented	0.0%	7.1%	7.1%	85.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	92.9%	92.9%	
Promotions	0	0	0	1	0	0	0	0	0	0	1	1	1	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
PROTECTIVE SERVICES														
Employees	4	0	25	19	0	0	1	0	0	0	49	45	19	0
% Represented	8.2%	0.0%	51.0%	38.8%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%	100.0%	91.8%	38.8%	0.0%
New Hires	1	0	7	3	0	0	0	0	0	0	11	10	3	
% Represented	9.1%	0.0%	63.6%	27.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	90.9%	27.3%	
Promotions	0	0	1	0	0	0	0	0	0	0	1	1	0	
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	

WM+ White Male
 WF+ White Female
 BM Black Male
 BF Black Female

HM Hispanic Male
 HF Hispanic Female
 ASM+ Asian Male
 ASF+ Asian Female

AIM American Indian Male
 AIF American Indian Female

Staffing Report

NC A and T

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	2	0	63	39	1	0	0	0	0	0	105	103	39	1
% Represented	1.9%	0.0%	60.0%	37.1%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	98.1%	37.1%	1.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT														
Employees	6	1	53	6	6	0	2	1	0	0	75	68	8	1
% Represented	8.0%	1.3%	70.7%	8.0%	8.0%	0.0%	2.7%	1.3%	0.0%	0.0%	100.0%	90.7%	10.7%	1.3%
New Hires	0	0	4	0	0	0	1	0	0	0	5	5	0	0
% Represented	0.0%	0.0%	80.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results														
Employees	37	21	273	515	11	3	4	4	0	0	868	810	543	6
% Represented	4.3%	2.4%	31.5%	59.3%	1.3%	0.3%	0.5%	0.5%	0.0%	0.0%	100.0%	93.3%	62.6%	0.5%
New Hires	3	3	19	27	1	0	1	0	0	0	54	48	30	
% Represented	5.6%	5.6%	35.2%	50.0%	1.9%	0.0%	1.9%	0.0%	0.0%	0.0%	100.0%	88.9%	55.6%	
Promotions	1	0	1	1	0	0	0	0	0	0	3	2	1	
% Represented	33.3%	0.0%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	33.3%	

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Staffing Report
NC Central
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED														
Employees	0	3	14	54	0	1	0	1	0	0	73	70	59	1
% Represented	0.0%	4.1%	19.2%	74.0%	0.0%	1.4%	0.0%	1.4%	0.0%	0.0%	100.0%	95.9%	80.8%	1.4%
New Hires	0	1	2	3	0	0	0	1	0	0	7	6	5	
% Represented	0.0%	14.3%	28.6%	42.9%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	100.0%	85.7%	71.4%	
Promotions	0	0	0	1	0	0	0	0	0	0	1	1	1	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
PROFESSIONALS														
Employees	19	6	58	62	2	0	4	4	1	0	156	131	72	1
% Represented	12.2%	3.8%	37.2%	39.7%	1.3%	0.0%	2.6%	2.6%	0.6%	0.0%	100.0%	84.0%	46.2%	0.6%
New Hires	2	0	10	13	0	0	0	0	0	0	25	23	13	
% Represented	8.0%	0.0%	40.0%	52.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	92.0%	52.0%	
Promotions	1	1	0	0	0	0	0	0	0	0	2	0	1	
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	1	0	1	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	3	8	25	187	0	1	0	3	0	2	229	218	201	3
% Represented	1.3%	3.5%	10.9%	81.7%	0.0%	0.4%	0.0%	1.3%	0.0%	0.9%	100.0%	95.2%	87.8%	1.3%
New Hires	2	3	2	19	0	0	0	0	0	0	26	21	22	
% Represented	7.7%	11.5%	7.7%	73.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	80.8%	84.6%	
Promotions	0	0	0	2	0	0	0	0	0	0	2	2	2	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
PROTECTIVE SERVICES														
Employees	3	0	30	5	1	0	0	0	0	0	39	36	5	1
% Represented	7.7%	0.0%	76.9%	12.8%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	92.3%	12.8%	2.6%
New Hires	1	0	2	3	0	0	0	0	0	0	6	5	3	
% Represented	16.7%	0.0%	33.3%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	83.3%	50.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

NC Central

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	1	0	44	23	1	6	0	0	0	0	75	74	29	0
% Represented	1.3%	0.0%	58.7%	30.7%	1.3%	8.0%	0.0%	0.0%	0.0%	0.0%	100.0%	98.7%	38.7%	0.0%
New Hires	1	0	2	4	0	0	0	0	0	0	7	6	4	
% Represented	14.3%	0.0%	28.6%	57.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	85.7%	57.1%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SKILLED CRAFT														
Employees	4	2	44	5	1	1	0	0	0	0	57	51	8	0
% Represented	7.0%	3.5%	77.2%	8.8%	1.8%	1.8%	0.0%	0.0%	0.0%	0.0%	100.0%	89.5%	14.0%	0.0%
New Hires	1	1	4	2	0	1	0	0	0	0	9	7	4	
% Represented	11.1%	11.1%	44.4%	22.2%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	100.0%	77.8%	44.4%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	31	19	216	336	5	9	4	8	1	2	631	581	374	6
% Represented	4.9%	3.0%	34.2%	53.2%	0.8%	1.4%	0.6%	1.3%	0.2%	0.3%	100.0%	92.1%	59.3%	1.0%
New Hires	7	5	22	44	0	1	0	1	0	0	80	68	51	
% Represented	8.8%	6.3%	27.5%	55.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	100.0%	85.0%	63.8%	
Promotions	1	1	0	3	0	0	0	0	0	0	5	3	4	
% Represented	20.0%	20.0%	0.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	60.0%	80.0%	

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Staffing Report

NC State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	7	5	0	2	0	0	0	0	0	0	14	2	7	1
% Represented	50.0%	35.7%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	50.0%	7.1%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED														
Employees	91	218	31	84	2	6	2	13	0	0	447	138	321	3
% Represented	20.4%	48.8%	6.9%	18.8%	0.4%	1.3%	0.4%	2.9%	0.0%	0.0%	100.0%	30.9%	71.8%	0.7%
New Hires	3	7	0	1	0	0	0	0	0	0	11	1	8	
% Represented	27.3%	63.6%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	9.1%	72.7%	
Promotions	0	10	0	0	0	0	0	0	0	0	10	0	10	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
PROFESSIONALS														
Employees	566	333	50	41	11	14	24	27	3	2	1071	172	417	6
% Represented	52.8%	31.1%	4.7%	3.8%	1.0%	1.3%	2.2%	2.5%	0.3%	0.2%	100.0%	16.1%	38.9%	0.6%
New Hires	20	13	3	4	0	0	5	0	0	0	45	12	17	
% Represented	44.4%	28.9%	6.7%	8.9%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	100.0%	26.7%	37.8%	
Promotions	3	7	1	0	1	0	0	0	0	0	12	2	7	
% Represented	25.0%	58.3%	8.3%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	58.3%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	72	95	8	2	0	1	1	0	1	0	180	13	98	2
% Represented	40.0%	52.8%	4.4%	1.1%	0.0%	0.6%	0.6%	0.0%	0.6%	0.0%	100.0%	7.2%	54.4%	1.1%
New Hires	4	2	0	0	0	0	0	0	0	0	6	0	2	
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	73	547	29	192	0	10	1	13	0	1	866	246	763	9
% Represented	8.4%	63.2%	3.3%	22.2%	0.0%	1.2%	0.1%	1.5%	0.0%	0.1%	100.0%	28.4%	88.1%	1.0%
New Hires	3	18	0	3	0	0	0	0	0	0	24	3	21	
% Represented	12.5%	75.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	87.5%	
Promotions	1	5	0	3	0	0	0	0	0	0	9	3	8	
% Represented	11.1%	55.6%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	88.9%	
PROTECTIVE SERVICES														
Employees	38	5	8	2	0	1	0	0	0	0	54	11	8	0
% Represented	70.4%	9.3%	14.8%	3.7%	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%	100.0%	20.4%	14.8%	0.0%
New Hires	5	0	0	2	0	0	0	0	0	0	7	2	2	
% Represented	71.4%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	28.6%	28.6%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

NC State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	70	24	125	165	33	62	5	8	0	0	492	398	259	5
% Represented	14.2%	4.9%	25.4%	33.5%	6.7%	12.6%	1.0%	1.6%	0.0%	0.0%	100.0%	80.9%	52.6%	1.0%
New Hires	6	5	9	6	0	1	0	0	0	0	27	16	12	
% Represented	22.2%	18.5%	33.3%	22.2%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	100.0%	59.3%	44.4%	
Promotions	1	0	1	0	0	0	0	0	0	0	2	1	0	
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	
SKILLED CRAFT														
Employees	405	89	81	4	17	2	7	5	1	0	611	117	100	12
% Represented	66.3%	14.6%	13.3%	0.7%	2.8%	0.3%	1.1%	0.8%	0.2%	0.0%	100.0%	19.1%	16.4%	2.0%
New Hires	18	26	2	0	4	0	0	0	0	0	50	6	26	
% Represented	36.0%	52.0%	4.0%	0.0%	8.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.0%	52.0%	
Promotions	4	0	0	1	0	0	0	0	0	0	5	1	1	
% Represented	80.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	20.0%	
Not assigned														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	1322	1317	332	492	63	96	40	66	5	3	3736	1097	1974	38
% Represented	35.4%	35.3%	8.9%	13.2%	1.7%	2.6%	1.1%	1.8%	0.1%	0.1%	100.0%	29.4%	52.8%	1.0%
New Hires	59	71	14	16	4	1	5	0	0	0	170	40	88	
% Represented	34.7%	41.8%	8.2%	9.4%	2.4%	0.6%	2.9%	0.0%	0.0%	0.0%	100.0%	23.5%	51.8%	
Promotions	9	22	2	4	1	0	0	0	0	0	38	7	26	
% Represented	23.7%	57.9%	5.3%	10.5%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	18.4%	68.4%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
School of the Arts
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED														
Employees	5	24	0	5	0	0	0	0	0	0	34	5	29	0
% Represented	14.7%	70.6%	0.0%	14.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.7%	85.3%	0.0%
New Hires	0	1	0	1	0	0	0	0	0	0	2	1	2	
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS														
Employees	14	11	2	3	0	0	0	1	0	0	31	6	15	1
% Represented	45.2%	35.5%	6.5%	9.7%	0.0%	0.0%	0.0%	3.2%	0.0%	0.0%	100.0%	19.4%	48.4%	3.2%
New Hires	0	4	0	0	0	0	0	0	0	0	4	0	4	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT														
Employees	7	33	3	12	0	0	0	1	0	0	56	16	46	0
% Represented	12.5%	58.9%	5.4%	21.4%	0.0%	0.0%	0.0%	1.8%	0.0%	0.0%	100.0%	28.6%	82.1%	0.0%
New Hires	1	0	1	4	0	0	0	0	0	0	6	5	4	
% Represented	16.7%	0.0%	16.7%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	83.3%	66.7%	
Promotions	0	1	0	1	0	0	0	0	0	0	2	1	2	
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	
PROTECTIVE SERVICES														
Employees	4	4	2	2	0	0	0	0	0	0	12	4	6	0
% Represented	33.3%	33.3%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	50.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
School of the Arts
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	9	1	15	11	1	2	0	0	0	0	39	29	14	3
% Represented	23.1%	2.6%	38.5%	28.2%	2.6%	5.1%	0.0%	0.0%	0.0%	0.0%	100.0%	74.4%	35.9%	7.7%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT														
Employees	17	2	2	0	0	0	0	0	0	0	21	2	2	2
% Represented	81.0%	9.5%	9.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	9.5%	9.5%	9.5%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results														
Employees	56	75	24	33	1	2	0	2	0	0	193	62	112	6
% Represented	29.0%	38.9%	12.4%	17.1%	0.5%	1.0%	0.0%	1.0%	0.0%	0.0%	100.0%	32.1%	58.0%	3.1%
New Hires	1	5	1	5	0	0	0	0	0	0	12	6	10	
% Represented	8.3%	41.7%	8.3%	41.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	83.3%	
Promotions	2	1	0	1	0	0	0	0	0	0	4	1	2	
% Represented	50.0%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
UNC Asheville
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED														
Employees	11	50	2	6	0	0	0	1	0	0	70	9	57	1
% Represented	15.7%	71.4%	2.9%	8.6%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	100.0%	12.9%	81.4%	1.4%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS														
Employees	34	32	1	3	1	0	1	0	0	0	72	6	35	2
% Represented	47.2%	44.4%	1.4%	4.2%	1.4%	0.0%	1.4%	0.0%	0.0%	0.0%	100.0%	8.3%	48.6%	2.8%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT														
Employees	5	60	0	2	0	0	0	1	0	0	68	3	63	0
% Represented	7.4%	88.2%	0.0%	2.9%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	100.0%	4.4%	92.6%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES														
Employees	14	3	1	0	0	0	0	0	0	0	18	1	3	0
% Represented	77.8%	16.7%	5.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.6%	16.7%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
UNC Asheville
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	29	34	8	3	2	0	0	0	0	0	76	13	37	1
% Represented	38.2%	44.7%	10.5%	3.9%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	17.1%	48.7%	1.3%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT														
Employees	31	5	2	0	0	0	0	0	0	0	38	2	5	0
% Represented	81.6%	13.2%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.3%	13.2%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results														
Employees	124	185	14	14	3	0	1	2	0	0	343	34	201	4
% Represented	36.2%	53.9%	4.1%	4.1%	0.9%	0.0%	0.3%	0.6%	0.0%	0.0%	100.0%	9.9%	58.6%	1.2%
New Hires	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
UNC Chapel Hill
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	9	8	0	2	0	0	0	0	0	0	19	2	10	0
% Represented	47.4%	42.1%	0.0%	10.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	10.5%	52.6%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED														
Employees	220	754	52	209	4	4	3	30	1	4	1281	307	1001	0
% Represented	17.2%	58.9%	4.1%	16.3%	0.3%	0.3%	0.2%	2.3%	0.1%	0.3%	100.0%	24.0%	78.1%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS														
Employees	869	1027	80	157	21	19	71	116	6	2	2368	472	1321	0
% Represented	36.7%	43.4%	3.4%	6.6%	0.9%	0.8%	3.0%	4.9%	0.3%	0.1%	100.0%	19.9%	55.8%	0.0%
New Hires	0	5	0	0	0	0	0	0	0	0	5	0	5	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	61	32	5	15	0	1	1	5	1	0	121	28	53	0
% Represented	50.4%	26.4%	4.1%	12.4%	0.0%	0.8%	0.8%	4.1%	0.8%	0.0%	100.0%	23.1%	43.8%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT														
Employees	147	622	27	254	3	11	3	15	0	5	1087	318	907	0
% Represented	13.5%	57.2%	2.5%	23.4%	0.3%	1.0%	0.3%	1.4%	0.0%	0.5%	100.0%	29.3%	83.4%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES														
Employees	50	6	25	9	0	0	0	0	0	0	90	34	15	0
% Represented	55.6%	6.7%	27.8%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	37.8%	16.7%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
UNC Chapel Hill
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	96	85	145	172	15	24	72	61	0	0	670	489	342	0
% Represented	14.3%	12.7%	21.6%	25.7%	2.2%	3.6%	10.7%	9.1%	0.0%	0.0%	100.0%	73.0%	51.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT														
Employees	510	65	89	41	12	4	9	24	3	1	758	183	135	0
% Represented	67.3%	8.6%	11.7%	5.4%	1.6%	0.5%	1.2%	3.2%	0.4%	0.1%	100.0%	24.1%	17.8%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not assigned														
Employees	1	10	2	0	1	0	0	0	0	0	14	3	10	0
% Represented	7.1%	71.4%	14.3%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.4%	71.4%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results														
Employees	1963	2609	425	859	56	63	159	251	11	12	6408	1836	3794	0
% Represented	30.6%	40.7%	6.6%	13.4%	0.9%	1.0%	2.5%	3.9%	0.2%	0.2%	100.0%	28.7%	59.2%	0.0%
New Hires	0	6	0	0	0	0	0	0	0	0	6	0	6	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
UNC Charlotte
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	2	4	0	0	0	0	0	0	0	0	6	0	4	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
MANAGEMENT RELATED														
Employees	37	88	6	19	0	0	0	5	0	0	155	30	112	5
% Represented	23.9%	56.8%	3.9%	12.3%	0.0%	0.0%	0.0%	3.2%	0.0%	0.0%	100.0%	19.4%	72.3%	3.2%
New Hires	6	10	2	0	0	0	0	0	0	1	19	3	11	
% Represented	31.6%	52.6%	10.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.3%	100.0%	15.8%	57.9%	
Promotions	2	3	0	1	0	0	0	0	0	0	6	1	4	
% Represented	33.3%	50.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	66.7%	
PROFESSIONALS														
Employees	174	105	15	29	2	1	5	5	0	0	336	57	140	8
% Represented	51.8%	31.3%	4.5%	8.6%	0.6%	0.3%	1.5%	1.5%	0.0%	0.0%	100.0%	17.0%	41.7%	2.4%
New Hires	17	4	0	2	1	0	0	0	0	1	25	4	7	
% Represented	68.0%	16.0%	0.0%	8.0%	4.0%	0.0%	0.0%	0.0%	0.0%	4.0%	100.0%	16.0%	28.0%	
Promotions	6	0	0	0	0	0	0	0	0	0	6	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	7	6	1	3	0	0	0	0	0	0	17	4	9	0
% Represented	41.2%	35.3%	5.9%	17.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	23.5%	52.9%	0.0%
New Hires	1	1	0	0	0	0	0	0	0	0	2	0	1	
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	22	307	6	110	0	9	2	6	0	1	463	134	433	5
% Represented	4.8%	66.3%	1.3%	23.8%	0.0%	1.9%	0.4%	1.3%	0.0%	0.2%	100.0%	28.9%	93.5%	1.1%
New Hires	0	29	0	9	0	0	0	0	0	1	39	10	39	
% Represented	0.0%	74.4%	0.0%	23.1%	0.0%	0.0%	0.0%	0.0%	0.0%	2.6%	100.0%	25.6%	100.0%	
Promotions	0	12	0	2	0	0	0	0	0	0	14	2	14	
% Represented	0.0%	85.7%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	14.3%	100.0%	
PROTECTIVE SERVICES														
Employees	33	5	8	7	2	1	0	0	0	0	56	18	13	1
% Represented	58.9%	8.9%	14.3%	12.5%	3.6%	1.8%	0.0%	0.0%	0.0%	0.0%	100.0%	32.1%	23.2%	1.8%
New Hires	5	2	3	0	1	0	0	0	0	0	11	4	2	
% Represented	45.5%	18.2%	27.3%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	36.4%	18.2%	
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
UNC Charlotte
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	41	19	86	89	13	13	2	5	0	0	268	208	126	12
% Represented	15.3%	7.1%	32.1%	33.2%	4.9%	4.9%	0.7%	1.9%	0.0%	0.0%	100.0%	77.6%	47.0%	4.5%
New Hires	8	1	17	8	4	5	0	0	0	0	43	34	14	
% Represented	18.6%	2.3%	39.5%	18.6%	9.3%	11.6%	0.0%	0.0%	0.0%	0.0%	100.0%	79.1%	32.6%	
Promotions	4	1	5	3	1	1	1	0	0	0	16	11	5	
% Represented	25.0%	6.3%	31.3%	18.8%	6.3%	6.3%	6.3%	0.0%	0.0%	0.0%	100.0%	68.8%	31.3%	
SKILLED CRAFT														
Employees	131	13	14	1	4	0	2	0	0	0	11165	21	14	4
% Represented	79.4%	7.9%	8.5%	0.6%	2.4%	0.0%	1.2%	0.0%	0.0%	0.0%	100.0%	12.7%	8.5%	2.4%
New Hires	9	3	1	0	0	0	0	0	0	0	13	1	3	
% Represented	69.2%	23.1%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	7.7%	23.1%	
Promotions	7	0	0	0	0	0	1	0	0	0	8	1	0	
% Represented	87.5%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	100.0%	12.5%	0.0%	
Not assigned														
Employees	1	3	0	0	0	0	0	0	0	0	4	0	3	0
% Represented	25.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	75.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	448	550	136	258	21	24	11	21	0	1	1470	472	854	35
% Represented	30.5%	37.4%	9.3%	17.6%	1.4%	1.6%	0.7%	1.4%	0.0%	0.1%	100.0%	32.1%	58.1%	2.4%
New Hires	46	50	23	19	6	5	0	0	0	3	152	56	77	
% Represented	30.3%	32.9%	15.1%	12.5%	3.9%	3.3%	0.0%	0.0%	0.0%	2.0%	100.0%	36.8%	50.7%	
Promotions	20	17	5	6	1	1	2	0	0	0	52	15	24	
% Represented	38.5%	32.7%	9.6%	11.5%	1.9%	1.9%	3.8%	0.0%	0.0%	0.0%	100.0%	28.8%	46.2%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
UNC General Administration
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
MANAGEMENT RELATED														
Employees	8	20	2	15	0	0	0	2	0	0	47	19	37	1
% Represented	17.0%	42.6%	4.3%	31.9%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	100.0%	40.4%	78.7%	2.1%
New Hires	1	2	0	0	0	0	0	0	0	0	3	0	2	
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS														
Employees	72	26	9	9	0	0	3	4	1	0	124	26	39	1
% Represented	58.1%	21.0%	7.3%	7.3%	0.0%	0.0%	2.4%	3.2%	0.8%	0.0%	100.0%	21.0%	31.5%	0.8%
New Hires	2	1	0	2	0	0	0	1	1	0	7	4	4	
% Represented	28.6%	14.3%	0.0%	28.6%	0.0%	0.0%	0.0%	14.3%	14.3%	0.0%	100.0%	57.1%	57.1%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS														
Employees	24	0	1	0	0	0	1	1	0	0	27	3	1	0
% Represented	88.9%	0.0%	3.7%	0.0%	0.0%	0.0%	3.7%	3.7%	0.0%	0.0%	100.0%	11.1%	3.7%	0.0%
New Hires	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	7	35	1	35	0	1	0	1	0	0	80	38	72	0
% Represented	8.8%	43.8%	1.3%	43.8%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	100.0%	47.5%	90.0%	0.0%
New Hires	0	3	0	1	0	1	0	0	0	0	5	2	5	
% Represented	0.0%	60.0%	0.0%	20.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
PROTECTIVE SERVICES														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
UNC General Administration
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	3	1	1	0	0	0	0	0	0	0	5	1	1	1
% Represented	60.0%	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	20.0%	20.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT														
Employees	6	1	2	0	0	0	0	0	0	0	9	2	1	1
% Represented	66.7%	11.1%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	22.2%	11.1%	11.1%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results														
Employees	120	84	16	59	0	1	4	8	1	0	293	89	152	4
% Represented	41.0%	28.7%	5.5%	20.1%	0.0%	0.3%	1.4%	2.7%	0.3%	0.0%	100.0%	30.4%	51.9%	1.4%
New Hires	4	6	0	3	0	1	0	1	1	0	16	6	11	
% Represented	25.0%	37.5%	0.0%	18.8%	0.0%	6.3%	0.0%	6.3%	6.3%	0.0%	100.0%	37.5%	68.8%	
Promotions	1	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
UNC Greensboro
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	1	1	0	1	0	0	0	0	0	0	3	1	2	0
% Represented	33.3%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED														
Employees	20	71	3	10	0	1	0	2	0	0	107	16	84	0
% Represented	18.7%	66.4%	2.8%	9.3%	0.0%	0.9%	0.0%	1.9%	0.0%	0.0%	100.0%	15.0%	78.5%	0.0%
New Hires	0	2	1	2	0	0	0	0	0	0	5	3	4	
% Represented	0.0%	40.0%	20.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	60.0%	80.0%	
Promotions	1	2	1	0	0	0	0	0	0	0	4	1	2	
% Represented	25.0%	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	
PROFESSIONALS														
Employees	157	126	13	30	1	1	4	2	2	3	339	56	162	2
% Represented	46.3%	37.2%	3.8%	8.8%	0.3%	0.3%	1.2%	0.6%	0.6%	0.9%	100.0%	16.5%	47.8%	0.6%
New Hires	7	2	1	2	0	0	0	0	0	0	12	3	4	
% Represented	58.3%	16.7%	8.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	33.3%	
Promotions	3	2	0	1	0	0	0	0	0	0	6	1	3	
% Represented	50.0%	33.3%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	50.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	10	5	2	2	0	0	0	0	0	0	19	4	7	0
% Represented	52.6%	26.3%	10.5%	10.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.1%	36.8%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	28	252	9	64	0	5	2	4	0	0	364	84	325	1
% Represented	7.7%	69.2%	2.5%	17.6%	0.0%	1.4%	0.5%	1.1%	0.0%	0.0%	100.0%	23.1%	89.3%	0.3%
New Hires	1	10	1	3	0	0	0	0	0	0	15	4	13	
% Represented	6.7%	66.7%	6.7%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	26.7%	86.7%	
Promotions	1	2	0	1	0	0	0	0	0	0	4	1	3	
% Represented	25.0%	50.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	75.0%	
PROTECTIVE SERVICES														
Employees	28	5	6	3	1	2	0	0	0	0	45	12	10	0
% Represented	62.2%	11.1%	13.3%	6.7%	2.2%	4.4%	0.0%	0.0%	0.0%	0.0%	100.0%	26.7%	22.2%	0.0%
New Hires	3	0	1	0	0	1	0	0	0	0	5	2	1	
% Represented	60.0%	0.0%	20.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	20.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Staffing Report
UNC Greensboro
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	23	9	69	61	5	3	4	0	1	0	175	143	73	1
% Represented	13.1%	5.1%	39.4%	34.9%	2.9%	1.7%	2.3%	0.0%	0.6%	0.0%	100.0%	81.7%	41.7%	0.6%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT														
Employees	86	8	11	0	3	0	1	0	0	0	109	15	8	3
% Represented	78.9%	7.3%	10.1%	0.0%	2.8%	0.0%	0.9%	0.0%	0.0%	0.0%	100.0%	13.8%	7.3%	2.8%
New Hires	2	0	3	0	0	0	0	0	0	0	5	3	0	0
% Represented	40.0%	0.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	60.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not assigned														
Employees	2	0	0	0	0	0	0	0	0	0	2	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results														
Employees	355	477	113	171	10	12	11	8	3	3	1163	331	671	7
% Represented	30.5%	41.0%	9.7%	14.7%	0.9%	1.0%	0.9%	0.7%	0.3%	0.3%	100.0%	28.5%	57.7%	0.6%
New Hires	13	15	7	7	0	1	0	0	0	0	43	15	23	
% Represented	30.2%	34.9%	16.3%	16.3%	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	100.0%	34.9%	53.5%	
Promotions	5	6	1	2	0	0	0	0	0	0	14	3	8	
% Represented	35.7%	42.9%	7.1%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.4%	57.1%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

UNC Pembroke

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED														
Employees	3	10	0	3	0	1	0	0	1	11	29	16	25	0
% Represented	10.3%	34.5%	0.0%	10.3%	0.0%	3.4%	0.0%	0.0%	3.4%	37.9%	100.0%	55.2%	86.2%	0.0%
New Hires	0	2	0	0	0	1	0	0	0	0	3	1	3	
% Represented	0.0%	66.7%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
PROFESSIONALS														
Employees	17	15	4	5	1	1	0	2	11	33	89	57	56	0
% Represented	19.1%	16.9%	4.5%	5.6%	1.1%	1.1%	0.0%	2.2%	12.4%	37.1%	100.0%	64.0%	62.9%	0.0%
New Hires	0	0	0	0	0	0	0	1	0	1	2	2	2	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	100.0%	100.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	1	1	0	0	0	0	0	0	0	3	5	3	4	0
% Represented	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	60.0%	100.0%	60.0%	80.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	4	27	0	17	0	3	0	1	5	69	126	95	117	3
% Represented	3.2%	21.4%	0.0%	13.5%	0.0%	2.4%	0.0%	0.8%	4.0%	54.8%	100.0%	75.4%	92.9%	2.4%
New Hires	2	0	0	2	0	0	0	0	0	0	4	2	2	
% Represented	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	
Promotions	0	1	0	0	0	0	0	0	0	1	2	1	2	
% Represented	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	50.0%	100.0%	
PROTECTIVE SERVICES														
Employees	1	0	0	0	0	1	0	0	8	2	12	11	3	0
% Represented	8.3%	0.0%	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	66.7%	16.7%	100.0%	91.7%	25.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male
 WF+ White Female
 BM Black Male
 BF Black Female

HM Hispanic Male
 HF Hispanic Female
 ASM+ Asian Male
 ASF+ Asian Female

AIM American Indian Male
 AIF American Indian Female

Staffing Report
UNC Pembroke
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	2	2	4	1	0	0	0	0	26	36	71	67	39	0
% Represented	2.8%	2.8%	5.6%	1.4%	0.0%	0.0%	0.0%	0.0%	36.6%	50.7%	100.0%	94.4%	54.9%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	1	1	1	1	1
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SKILLED CRAFT														
Employees	2	1	0	1	0	0	0	0	29	2	35	32	4	0
% Represented	5.7%	2.9%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	82.9%	5.7%	100.0%	91.4%	11.4%	0.0%
New Hires	0	0	0	0	0	0	0	0	2	1	3	3	1	1
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	100.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Overall Results														
Employees	30	56	8	27	1	6	0	3	80	156	367	281	248	3
% Represented	8.2%	15.3%	2.2%	7.4%	0.3%	1.6%	0.0%	0.8%	21.8%	42.5%	100.0%	76.6%	67.6%	0.8%
New Hires	2	2	0	2	0	1	0	1	2	3	13	9	9	9
% Represented	15.4%	15.4%	0.0%	15.4%	0.0%	7.7%	0.0%	7.7%	15.4%	23.1%	100.0%	69.2%	69.2%	0.0%
Promotions	0	2	0	0	0	0	0	0	0	1	3	1	3	3
% Represented	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	100.0%	33.3%	100.0%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
UNC Wilmington
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	2	1	0	0	0	0	0	0	0	0	3	0	1	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED														
Employees	21	69	5	13	0	0	0	0	0	0	108	18	82	1
% Represented	19.4%	63.9%	4.6%	12.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	75.9%	0.9%
New Hires	3	0	0	1	0	0	0	0	0	0	4	1	1	1
% Represented	75.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	25.0%	25.0%
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	1
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
PROFESSIONALS														
Employees	137	102	8	19	3	1	3	3	0	3	279	40	128	2
% Represented	49.1%	36.6%	2.9%	6.8%	1.1%	0.4%	1.1%	1.1%	0.0%	1.1%	100.0%	14.3%	45.9%	0.7%
New Hires	5	3	1	1	0	0	0	1	0	0	11	3	5	5
% Represented	45.5%	27.3%	9.1%	9.1%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	100.0%	27.3%	45.5%	45.5%
Promotions	1	3	0	0	0	0	0	0	0	0	4	0	3	3
% Represented	25.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	75.0%	0.0%
TECHNICIANS AND TECHNOLOGISTS														
Employees	11	3	0	0	0	0	0	0	0	0	14	0	3	0
% Represented	78.6%	21.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	21.4%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT														
Employees	16	226	3	41	1	5	1	1	0	1	295	53	274	1
% Represented	5.4%	76.6%	1.0%	13.9%	0.3%	1.7%	0.3%	0.3%	0.0%	0.3%	100.0%	18.0%	92.9%	0.3%
New Hires	2	3	0	1	0	0	0	0	0	0	6	1	4	4
% Represented	33.3%	50.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	66.7%	66.7%
Promotions	0	2	0	1	0	0	0	0	0	0	3	1	3	3
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	100.0%
PROTECTIVE SERVICES														
Employees	22	7	2	1	0	0	0	0	0	1	33	4	9	0
% Represented	66.7%	21.2%	6.1%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.0%	100.0%	12.1%	27.3%	0.0%
New Hires	3	2	0	0	0	0	0	0	0	1	6	1	3	3
% Represented	50.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	100.0%	16.7%	50.0%	50.0%
Promotions	5	1	0	0	0	0	0	0	0	0	16	0	1	1
% Represented	83.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	16.7%	0.0%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
UNC Wilmington
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	31	15	41	34	0	0	1	0	1	1	124	78	50	1
% Represented	25.0%	12.1%	33.1%	27.4%	0.0%	0.0%	0.8%	0.0%	0.8%	0.8%	100.0%	62.9%	40.3%	0.8%
New Hires	3	4	3	2	0	0	0	0	0	0	12	5	6	
% Represented	25.0%	33.3%	25.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	41.7%	50.0%	
Promotions	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
SKILLED CRAFT														
Employees	71	15	7	1	0	1	0	0	1	0	96	10	17	1
% Represented	74.0%	15.6%	7.3%	1.0%	0.0%	1.0%	0.0%	0.0%	1.0%	0.0%	100.0%	10.4%	17.7%	1.0%
New Hires	10	2	0	0	0	0	0	0	0	0	12	0	2	
% Represented	83.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	16.7%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not assigned														
Employees	0	3	0	0	0	0	0	0	0	0	3	0	3	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	311	441	66	109	4	7	5	4	2	6	955	203	567	6
% Represented	32.6%	46.2%	6.9%	11.4%	0.4%	0.7%	0.5%	0.4%	0.2%	0.6%	100.0%	21.3%	59.4%	0.6%
New Hires	26	15	4	5	0	0	0	1	0	1	52	11	22	
% Represented	50.0%	28.8%	7.7%	9.6%	0.0%	0.0%	0.0%	1.9%	0.0%	1.9%	100.0%	21.2%	42.3%	
Promotions	6	8	0	1	0	0	0	0	0	0	15	1	9	
% Represented	40.0%	53.3%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	6.7%	60.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report

West Carolina

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED														
Employees	25	42	1	1	0	1	0	0	0	0	70	3	44	0
% Represented	35.7%	60.0%	1.4%	1.4%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	100.0%	4.3%	62.9%	0.0%
New Hires	2	1	0	0	0	0	0	0	0	0	3	0	1	
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	
Promotions	2	0	0	0	0	0	0	0	0	0	12	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
PROFESSIONALS														
Employees	75	63	0	2	1	1	1	2	0	1	146	8	69	3
% Represented	51.4%	43.2%	0.0%	1.4%	0.7%	0.7%	0.7%	1.4%	0.0%	0.7%	100.0%	5.5%	47.3%	2.1%
New Hires	4	2	0	0	0	0	0	0	0	1	7	1	3	
% Represented	57.1%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	100.0%	14.3%	42.9%
Promotions	2	1	0	0	0	0	0	0	0	0	3	0	1	
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	8	2	0	0	0	0	0	0	0	0	10	0	2	0
% Represented	80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	20.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
ADMINISTRATIVE SUPPORT														
Employees	10	163	0	1	0	1	0	0	0	0	175	2	165	2
% Represented	5.7%	93.1%	0.0%	0.6%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	100.0%	1.1%	94.3%	1.1%
New Hires	2	11	0	1	0	0	0	0	0	0	14	1	12	
% Represented	14.3%	78.6%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	7.1%	85.7%	
Promotions	0	5	0	0	0	0	0	0	0	0	5	0	5	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
PROTECTIVE SERVICES														
Employees	15	2	0	0	0	0	0	0	0	0	17	0	2	0
% Represented	88.2%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	11.8%	0.0%
New Hires	3	0	0	0	0	0	0	0	0	0	3	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
West Carolina
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	56	69	1	0	1	0	0	0	0	1	128	3	70	4
% Represented	43.8%	53.9%	0.8%	0.0%	0.8%	0.0%	0.0%	0.0%	0.0%	0.8%	100.0%	2.3%	54.7%	3.1%
New Hires	4	5	1	0	0	0	0	0	0	0	10	1	5	
% Represented	40.0%	50.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	10.0%	50.0%	
Promotions	0	5	0	0	0	0	0	0	0	0	5	0	5	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
SKILLED CRAFT														
Employees	81	3	0	0	0	0	0	0	1	0	85	1	3	1
% Represented	95.3%	3.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	0.0%	100.0%	1.2%	3.5%	1.2%
New Hires	2	0	0	0	0	0	0	0	0	0	2	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not assigned														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
New Hires	0	1	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	270	345	2	4	2	3	1	2	1	2	682	17	356	10
% Represented	42.7%	54.6%	0.3%	0.6%	0.3%	0.5%	0.2%	0.3%	0.2%	0.3%	100.0%	2.7%	56.3%	1.6%
New Hires	17	20	1	1	0	0	0	0	0	1	40	3	22	
% Represented	42.5%	50.0%	2.5%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	2.5%	100.0%	7.5%	55.0%	
Promotions	4	11	0	0	0	0	0	0	0	0	15	0	11	
% Represented	26.7%	73.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	73.3%	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Staffing Report
Winston-Salem State
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
OFFICIALS AND ADMINISTRATORS														
Employees	0	0	0	1	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MANAGEMENT RELATED														
Employees	4	4	19	66	0	0	0	0	0	0	93	85	70	0
% Represented	4.3%	4.3%	20.4%	71.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	91.4%	75.3%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONALS														
Employees	11	6	30	48	0	0	0	0	0	0	95	78	54	0
% Represented	11.6%	6.3%	31.6%	50.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	82.1%	56.8%	0.0%
New Hires	0	0	1	1	0	0	0	0	0	0	2	2	1	
% Represented	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	50.0%	
Promotions	0	0	0	1	0	0	0	0	0	0	1	1	1	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
TECHNICIANS AND TECHNOLOGISTS														
Employees	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ADMINISTRATIVE SUPPORT														
Employees	2	10	14	94	0	2	0	2	0	0	124	112	108	0
% Represented	1.6%	8.1%	11.3%	75.8%	0.0%	1.6%	0.0%	1.6%	0.0%	0.0%	100.0%	90.3%	87.1%	0.0%
New Hires	0	0	0	3	0	0	0	0	0	0	3	3	3	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PROTECTIVE SERVICES														
Employees	3	1	14	4	0	0	0	0	0	0	22	18	5	0
% Represented	13.6%	4.5%	63.6%	18.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	81.8%	22.7%	0.0%
New Hires	1	0	3	0	0	0	0	0	0	0	4	3	0	
% Represented	25.0%	0.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	0.0%	
Promotions	0	0	0	1	0	0	0	0	0	0	1	1	1	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	

WM+ White Male
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HM Hispanic Male
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AIM American Indian Male
AIF American Indian Female

Staffing Report
Winston-Salem State
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Total	Total MNRT	Total FEM	Disabled
SERVICE														
Employees	1	1	36	28	2	0	1	0	0	0	69	67	29	1
% Represented	1.4%	1.4%	52.2%	40.6%	2.9%	0.0%	1.4%	0.0%	0.0%	0.0%	100.0%	97.1%	42.0%	1.4%
New Hires	0	0	1	0	0	0	0	0	0	0	1	1	0	
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
SKILLED CRAFT														
Employees	12	0	27	3	2	0	0	0	0	0	44	32	3	0
% Represented	27.3%	0.0%	61.4%	6.8%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	72.7%	6.8%	0.0%
New Hires	1	0	1	1	0	0	0	0	0	0	3	2	1	
% Represented	33.3%	0.0%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	33.3%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not assigned														
Employees	0	0	0	1	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
New Hires	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Promotions	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Overall Results														
Employees	34	22	140	245	4	2	1	2	0	0	450	394	271	1
% Represented	7.6%	4.9%	31.1%	54.4%	0.9%	0.4%	0.2%	0.4%	0.0%	0.0%	100.0%	87.6%	60.2%	0.2%
New Hires	2	0	6	5	0	0	0	0	0	0	13	11	5	
% Represented	15.4%	0.0%	46.2%	38.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	84.6%	38.5%	
Promotions	0	0	0	2	0	0	0	0	0	0	2	2	2	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	

WM+ White Male

HM Hispanic Male

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WF+ White Female

HF Hispanic Female

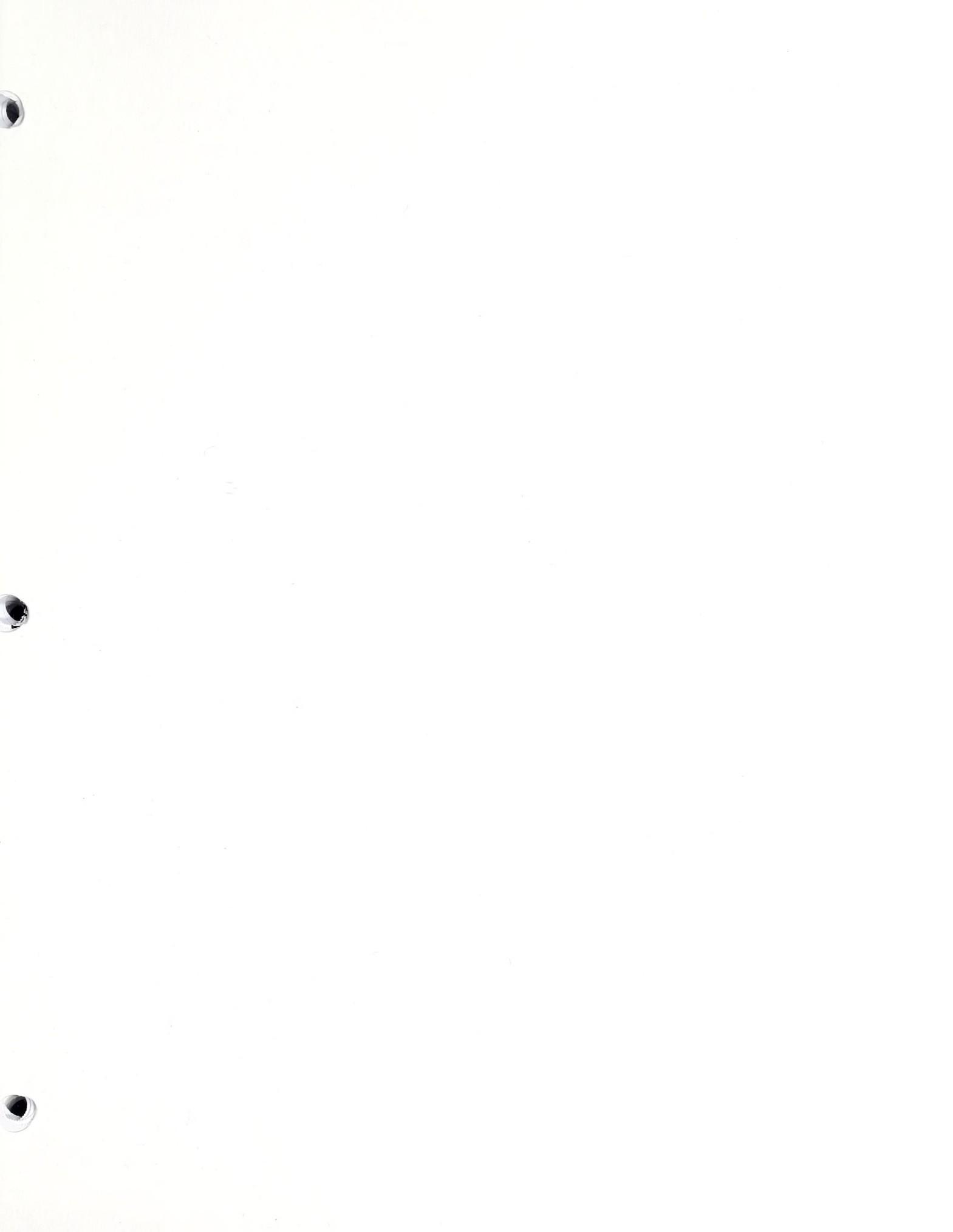
AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female









Compensation Report
Agency Totals
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employee	175	339	269	435	14	9	15	7	3	13	0	1279	765	803	51
% Represented	13.7%	26.5%	21.0%	34.0%	1.1%	0.7%	1.2%	0.5%	0.2%	1.0%	0.0%	100.0%	59.8%	62.8%	4.0%
Average Salary	24719	24475	24848	24707	24929	23687	23764	23438	23992	23961	0	24645	24703	24575	25439
GR 55-59															
Employee	914	3569	1010	3403	16	47	16	50	6	57	0	9088	4605	7126	219
% Represented	10.1%	39.3%	11.1%	37.4%	0.2%	0.5%	0.2%	0.6%	0.1%	0.6%	0.0%	100.0%	50.7%	78.4%	2.4%
Average Salary	27740	29523	27101	27651	28122	28074	27746	27846	28903	28934	0	28345	27557	28602	28724
GR 60-64															
Employee	6492	3344	2997	3656	112	88	35	32	214	124	0	17094	7258	7244	374
% Represented	38.0%	19.6%	17.5%	21.4%	0.7%	0.5%	0.2%	0.2%	1.3%	0.7%	0.0%	100.0%	42.5%	42.4%	2.2%
Average Salary	31490	33149	31336	31350	30799	31960	31055	33353	30717	31186	0	31747	31329	32195	31906
GR 65-69															
Employee	4448	3088	1130	1837	74	59	35	44	100	65	0	10880	3344	5093	256
% Represented	40.9%	28.4%	10.4%	16.9%	0.7%	0.5%	0.3%	0.4%	0.9%	0.6%	0.0%	100.0%	30.7%	46.8%	2.4%
Average Salary	42928	39779	40617	38552	39454	37572	39126	37834	43502	38738	0	40946	39400	39278	40669
GR 70-74															
Employee	2438	2420	389	774	26	31	32	42	33	30	0	6215	1357	3297	111
% Represented	39.2%	38.9%	6.3%	12.5%	0.4%	0.5%	0.5%	0.7%	0.5%	0.5%	0.0%	100.0%	21.8%	53.0%	1.8%
Average Salary	52378	50649	51485	49303	48195	48329	48557	49484	53626	52119	0	51193	50041	50310	53475
GR 75-79															
Employee	792	644	92	171	5	7	9	6	7	10	0	1743	307	838	39
% Represented	45.4%	36.9%	5.3%	9.8%	0.3%	0.4%	0.5%	0.3%	0.4%	0.6%	0.0%	100.0%	17.6%	48.1%	2.2%
Average Salary	67974	67402	67254	67007	63608	64517	71453	67000	65749	64464	0	67577	66988	67259	67689
GR 80-84															
Employee	225	180	15	34	1	4	5	4	0	2	0	470	65	224	3
% Represented	47.9%	38.3%	3.2%	7.2%	0.2%	0.9%	1.1%	0.9%	0.0%	0.4%	0.0%	100.0%	13.8%	47.7%	0.6%
Average Salary	86221	81918	83877	80312	65756	72619	86310	80493	0	99191	0	83819	81491	81637	85504
GR 85+															
Employee	145	101	12	17	0	1	1	3	0	0	0	280	34	122	4
% Represented	51.8%	36.1%	4.3%	6.1%	0.0%	0.4%	0.4%	1.1%	0.0%	0.0%	0.0%	100.0%	12.1%	43.6%	1.4%
Average Salary	101621	96874	99945	95026	0	85887	93020	84111	0	0	0	99162	95471	96213	94121
T-Grade															
Employees	786	823	532	620	14	8	12	10	8	8	0	2821	1212	1469	75
% Represented	27.9%	29.2%	18.9%	22.0%	0.5%	0.3%	0.4%	0.4%	0.3%	0.3%	0.0%	100.0%	43.0%	52.1%	2.7%
Average Salary	45634	41499	35690	36330	44739	39398	31091	28882	41654	50742	0	40357	36183	39266	36394
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Agency Totals

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR EG															
Employees	95	311	37	96	1	4	3	2	0	0	0	549	143	413	42
% Represented	17.3%	56.6%	6.7%	17.5%	0.2%	0.7%	0.5%	0.4%	0.0%	0.0%	0.0%	100.0%	26.0%	75.2%	7.7%
Average Salary	55128	57830	52900	56509	44358	56021	57408	68561	0	0	0	56785	55664	57538	57100
GR MG															
Employees	121	79	26	14	2	1	28	17	0	2	0	290	90	113	8
% Represented	41.7%	27.2%	9.0%	4.8%	0.7%	0.3%	9.7%	5.9%	0.0%	0.7%	0.0%	100.0%	31.0%	39.0%	2.8%
Average Salary	164179	158010	152408	137426	134599	118017	167609	159901	0	107916	0	159481	154455	154504	142742
Flat Rate															
Employees	9	13	3	1	0	0	0	0	0	0	0	26	4	14	0
% Represented	34.6%	50.0%	11.5%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	15.4%	53.8%	0.0%
Average Salary	108455	90024	86366	89340	0	0	0	0	0	0	0	95956	87110	89975	0
Banded															
Employees	10011	4136	1802	1518	104	68	298	211	263	39	0	18450	4303	5972	320
% Represented	54.3%	22.4%	9.8%	8.2%	0.6%	0.4%	1.6%	1.1%	1.4%	0.2%	0.0%	100.0%	23.3%	32.4%	1.7%
Average Salary	49572	54847	42170	50227	50245	46939	66499	61941	40781	45044	0	50359	47890	53762	49926
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	26651	19047	8314	12576	369	327	489	428	634	350	0	69185	23487	32728	1502

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report

Administration

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	1	0	0	0	0	6	0	7	7	6	1
% Represented	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	85.7%	0.0%	100.0%	100.0%	85.7%	14.3%
Average Salary	0	0	0	0	26500	0	0	0	0	24062	0	24411	24411	24062	27778
GR 55-59															
Employees	14	48	31	42	1	1	0	1	0	2	0	140	78	94	4
% Represented	10.0%	34.3%	22.1%	30.0%	0.7%	0.7%	0.0%	0.7%	0.0%	1.4%	0.0%	100.0%	55.7%	67.1%	2.9%
Average Salary	26758	29899	27916	28283	26828	30343	0	26000	0	33105	0	28660	28239	29208	29378
GR 60-64															
Employees	9	28	10	10	0	1	0	1	1	4	0	64	27	44	1
% Represented	14.1%	43.8%	15.6%	15.6%	0.0%	1.6%	0.0%	1.6%	1.6%	6.3%	0.0%	100.0%	42.2%	68.8%	1.6%
Average Salary	33787	36992	36619	35587	0	31000	0	37202	38584	33517	0	35981	35664	36226	39500
GR 65-69															
Employees	40	11	4	6	0	0	0	1	2	0	0	64	13	18	4
% Represented	62.5%	17.2%	6.3%	9.4%	0.0%	0.0%	0.0%	1.6%	3.1%	0.0%	0.0%	100.0%	20.3%	28.1%	6.3%
Average Salary	41116	42535	40018	40111	0	0	0	39974	39232	0	0	41120	39936	41584	39744
GR 70-74															
Employees	20	16	11	16	0	1	2	0	2	3	0	71	35	36	0
% Represented	28.2%	22.5%	15.5%	22.5%	0.0%	1.4%	2.8%	0.0%	2.8%	4.2%	0.0%	100.0%	49.3%	50.7%	0.0%
Average Salary	51092	49529	44650	47141	0	38174	47136	0	50165	45550	0	48298	46138	47821	0
GR 75-79															
Employees	20	13	3	6	0	0	0	0	0	0	0	42	9	19	0
% Represented	47.6%	31.0%	7.1%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.4%	45.2%	0.0%
Average Salary	66646	58180	59136	60058	0	0	0	0	0	0	0	62548	59751	58773	0
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	3	1	1	0	0	0	0	0	0	0	0	5	1	1	0
% Represented	60.0%	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	20.0%	0.0%
Average Salary	69379	73833	65074	0	0	0	0	0	0	0	0	69409	65074	73833	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report
Administration
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Banded															
Employees	141	16	42	17	3	1	1	0	2	1	0	224	67	35	5
% Represented	62.9%	7.1%	18.8%	7.6%	1.3%	0.4%	0.4%	0.0%	0.9%	0.4%	0.0%	100.0%	29.9%	15.6%	2.2%
Average Salary	51323	57509	31687	35658	47356	23480	90248	0	48465	48163	0	46851	34894	45656	46807
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total GR	247	133	102	97	5	4	3	3	7	16	0	617	237	253	15

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report
Agriculture and Consumer Services
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	4	3	1	0	6	0	10	0	1	0	1	26	18	3	0
% Represented	15.4%	11.5%	3.8%	0.0%	23.1%	0.0%	38.5%	0.0%	3.8%	0.0%	3.8%	100.0%	69.2%	11.5%	0.0%
Average Salary	23511	23233	27384	0	23707	0	23589	0	23222	0	24500	23730	23819	23233	0
GR 55-59															
Employees	53	76	16	22	1	2	1	0	1	3	0	175	46	103	5
% Represented	30.3%	43.4%	9.1%	12.6%	0.6%	1.1%	0.6%	0.0%	0.6%	1.7%	0.0%	100.0%	26.3%	58.9%	2.9%
Average Salary	28237	31065	29579	29220	25562	31850	25063	0	28366	28945	0	29732	29253	30625	28770
GR 60-64															
Employees	159	87	19	18	3	0	1	5	5	0	1	298	51	110	4
% Represented	53.4%	29.2%	6.4%	6.0%	1.0%	0.0%	0.3%	1.7%	1.7%	0.0%	0.3%	100.0%	17.1%	36.9%	1.3%
Average Salary	33707	35304	33145	33909	31397	0	34504	34602	33577	0	32828	34139	33523	35024	37115
GR 65-69															
Employees	169	78	11	15	3	3	4	10	0	0	0	293	46	106	4
% Represented	57.7%	26.6%	3.8%	5.1%	1.0%	1.0%	1.4%	3.4%	0.0%	0.0%	0.0%	100.0%	15.7%	36.2%	1.4%
Average Salary	39747	39839	38659	41431	37818	40081	35374	38061	0	0	0	39683	39185	39904	42797
GR 70-74															
Employees	93	48	9	5	2	1	7	3	0	0	0	168	27	57	3
% Represented	55.4%	28.6%	5.4%	3.0%	1.2%	0.6%	4.2%	1.8%	0.0%	0.0%	0.0%	100.0%	16.1%	33.9%	1.8%
Average Salary	51029	49583	54796	52003	47648	49072	45133	45158	0	0	0	50444	49961	49554	51066
GR 75-79															
Employees	29	10	0	0	0	0	1	1	0	0	0	41	2	11	1
% Represented	70.7%	24.4%	0.0%	0.0%	0.0%	0.0%	2.4%	2.4%	0.0%	0.0%	0.0%	100.0%	4.9%	26.8%	2.4%
Average Salary	64567	61047	0	59542	0	0	63133	51087	0	0	0	63345	57110	60142	71778
GR 80-84															
Employees	34	15	0	1	0	0	0	0	0	0	0	50	1	16	0
% Represented	68.0%	30.0%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	2.0%	32.0%	0.0%
Average Salary	85494	70828	0	63291	0	0	0	0	0	0	0	80650	63291	70357	0
GR 85+															
Employees	2	1	0	0	0	0	0	0	0	0	0	3	0	1	0
% Represented	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	33.3%	0.0%
Average Salary	113742	123774	0	0	0	0	0	0	0	0	0	117086	0	123774	0
T-Grade															
Employees	30	7	0	0	0	0	0	0	0	0	0	37	0	7	0
% Represented	81.1%	18.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	18.9%	0.0%
Average Salary	51620	54101	0	0	0	0	0	0	0	0	0	52089	0	54101	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Agriculture and Consumer Services
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	3	1	0	0	0	0	0	0	0	0	0	4	0	1	0
% Represented	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	25.0%	0.0%
Average Salary	104313	80000	0	0	0	0	0	0	0	0	0	98235	0	80000	0
Banded															
Employees	144	39	11	3	2	1	5	1	0	0	1	207	23	44	4
% Represented	69.6%	18.8%	5.3%	1.4%	1.0%	0.5%	2.4%	0.5%	0.0%	0.0%	0.5%	100.0%	11.1%	21.3%	1.9%
Average Salary	40976	47675	33255	38656	46833	26100	46157	54428	0	0	36096	41946	38555	46487	52440
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	720	365	67	64	17	7	29	20	7	3	3	1302	214	459	21

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Banking Commission

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 55-59															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 60-64															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 65-69															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 70-74															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 75-79															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report

Banking Commission

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Banded															
Employees	39	43	5	13	0	1	2	2	0	1	0	106	24	60	
% Represented	36.8%	40.6%	4.7%	12.3%	0.0%	0.9%	1.9%	1.9%	0.0%	0.9%	0.0%	100.0%	22.6%	56.6%	
Average Salary	80481	68077	85410	74115	0	40000	59276	71719	0	73800	0	73891	74453	69134	
Total GR	39	43	5	13	0	1	2	2	0	1	0	106	24	60	
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Board of Cosmetic Arts
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%
Average Salary	0	25811	0	0	0	0	0	0	0	0	25811	0	25811	0	0
GR 60-64															
Employees	1	11	0	0	0	0	0	0	0	0	12	0	11	0	0
% Represented	8.3%	91.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	91.7%	0.0%	0.0%
Average Salary	36667	35875	0	0	0	0	0	0	0	0	35941	0	35875	0	0
GR 65-69															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 70-74															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 75-79															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	0	2	0	1	0	0	0	0	0	0	0	3	1	3	0
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	0.0%
Average Salary	0	38085	0	29180	0	0	0	0	0	0	0	35117	29180	35117	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Board of Cosmetic Arts
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	0	9	0	3	0	0	0	0	0	1	0	13	4	13	0
% Represented	0.0%	69.2%	0.0%	23.1%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	0.0%	100.0%	30.8%	100.0%	0.0%
Average Salary	0	30964	0	35617	0	0	0	0	0	32185	0	32131	34759	32131	0
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	1	23	0	4	0	0	0	0	0	1	0	29	5	28	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

**Compensation
Board of Elections**
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 55-59															
Employees	0	1	0	2	0	0	0	0	0	0	3	2	3	0	
% Represented	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	100.0%	0.0%	
Average Salary	0	26737	0	30446	0	0	0	0	0	0	29210	30446	29210	0	
GR 60-64															
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	
Average Salary	0	31693	0	0	0	0	0	0	0	0	31693	0	31693	0	
GR 65-69															
Employees	1	2	0	1	0	0	0	0	0	0	4	1	3	0	
% Represented	25.0%	50.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	75.0%	0.0%	
Average Salary	32300	41662	0	32924	0	0	0	0	0	0	37137	32924	38749	0	
GR 70-74															
Employees	2	2	0	2	1	1	0	0	0	0	8	4	5	0	
% Represented	25.0%	25.0%	0.0%	25.0%	12.5%	12.5%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	62.5%	0.0%	
Average Salary	48632	44112	0	43015	41515	43381	0	0	0	0	44552	42732	43527	0	
GR 75-79															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 80-84															
Employees	1	1	0	0	0	0	0	0	0	0	2	0	1	0	
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%	
Average Salary	117397	100164	0	0	0	0	0	0	0	0	108781	0	100164	0	
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T-Grade															
Employees	4	5	0	0	0	0	0	0	0	0	9	0	5	0	
% Represented	44.4%	55.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	55.6%	0.0%	
Average Salary	70673	56223	0	0	0	0	0	0	0	0	62645	0	56223	0	
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

**Compensation
Board of Elections**
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	48650	0	0	0	0	0	0	0	0	0	48650	0	0	0	0
Banded															
Employees	17	10	3	1	1	0	0	1	0	0	0	33	6	12	1
% Represented	51.5%	30.3%	9.1%	3.0%	3.0%	0.0%	0.0%	3.0%	0.0%	0.0%	100.0%	18.2%	36.4%	3.0%	0.0%
Average Salary	66134	48692	51973	53647	41938	0	0	43525	0	0	57765	49172	48675	45794	0
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	26	22	3	6	2	1	0	1	0	0	0	61	13	30	1

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation

Commerce

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	3	3	1	2	1	0	0	0	0	0	0	10	4	5	0
% Represented	30.0%	30.0%	10.0%	20.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	50.0%	0.0%
Average Salary	25929	25210	25444	25880	24141	0	0	0	0	0	0	25476	25336	25478	0
GR 55-59															
Employees	6	56	2	30	0	2	1	4	0	2	0	103	41	94	4
% Represented	5.8%	54.4%	1.9%	29.1%	0.0%	1.9%	1.0%	3.9%	0.0%	1.9%	0.0%	100.0%	39.8%	91.3%	3.9%
Average Salary	26262	30756	27153	29518	0	32107	25705	26861	0	26364	0	29804	29023	30130	31584
GR 60-64															
Employees	4	61	1	30	0	3	1	0	0	1	0	101	36	95	3
% Represented	4.0%	60.4%	1.0%	29.7%	0.0%	3.0%	1.0%	0.0%	0.0%	1.0%	0.0%	100.0%	35.6%	94.1%	3.0%
Average Salary	35370	36524	33013	35014	0	39449	28140	0	0	35373	0	35988	35147	36128	39025
GR 65-69															
Employees	8	26	3	1	1	0	0	1	0	0	0	40	6	28	0
% Represented	20.0%	65.0%	7.5%	2.5%	2.5%	0.0%	0.0%	2.5%	0.0%	0.0%	0.0%	100.0%	15.0%	70.0%	0.0%
Average Salary	42913	44718	44101	43800	56330	0	0	43155	0	0	0	44540	45933	44630	0
GR 70-74															
Employees	32	21	3	8	0	0	0	0	0	0	0	64	11	29	1
% Represented	50.0%	32.8%	4.7%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	17.2%	45.3%	1.6%
Average Salary	51420	49042	54091	49280	0	0	0	0	0	0	0	50497	50592	49108	57998
GR 75-79															
Employees	12	6	1	1	0	0	0	0	0	0	0	20	2	7	1
% Represented	60.0%	30.0%	5.0%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	10.0%	35.0%	5.0%
Average Salary	67034	69445	58384	52768	64507	0	0	0	0	0	0	66612	55576	67063	56364
GR 80-84															
Employees	1	3	0	0	0	0	0	0	0	0	0	4	0	3	0
% Represented	25.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	75.0%	0.0%
Average Salary	92647	102472	0	0	0	0	0	0	0	0	0	100016	0	102472	0
GR 85+															
Employees	12	4	1	3	0	0	0	0	0	0	0	20	4	7	1
% Represented	60.0%	20.0%	5.0%	15.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	35.0%	5.0%
Average Salary	95139	99917	101408	96239	0	0	0	0	0	0	0	96573	97531	98341	92980
T-Grade															
Employees	15	8	4	10	0	0	0	0	0	0	0	37	14	18	1
% Represented	40.5%	21.6%	10.8%	27.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	37.8%	48.6%	2.7%
Average Salary	80312	66697	73552	62172	0	0	0	0	0	0	0	71734	65423	64183	50232
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation
Commerce
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	2	1	0	0	0	0	0	0	0	0	3	1	2	0
% Represented	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%	
Average Salary	0	107374	100965	0	0	0	0	0	0	0	105238	100965	107374	0	
Banded															
Employees	143	132	22	37	2	2	5	7	1	1	0	352	77	179	9
% Represented	40.6%	37.5%	6.3%	10.5%	0.6%	0.6%	1.4%	2.0%	0.3%	0.3%	0.0%	100.0%	21.9%	50.9%	2.6%
Average Salary	78361	68808	73610	60839	74033	39120	62313	68082	56102	73800	0	71884	65511	66829	68722
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	236	322	39	122	4	7	7	12	1	4	0	754	196	467	20

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Community Colleges
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 55-59															
Employees	0	4	1	6	0	0	0	0	0	0	11	7	10	1	
% Represented	0.0%	36.4%	9.1%	54.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	63.6%	90.9%	9.1%	
Average Salary	0	34895	28167	32420	0	0	0	0	0	0	32933	31812	33410	28167	
GR 60-64															
Employees	2	12	1	7	0	0	0	1	0	0	23	9	20	0	
% Represented	8.7%	52.2%	4.3%	30.4%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	100.0%	39.1%	87.0%	0.0%	
Average Salary	42295	40175	37150	36997	0	0	0	38031	0	0	39167	37129	38955	0	
GR 65-69															
Employeea	0	2	0	4	0	0	0	0	0	0	6	4	6	0	
% Repreanted	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	100.0%	0.0%	
Average Salary	0	44387	0	41201	0	0	0	0	0	0	42263	41201	42263	0	
GR 70-74															
Employees	3	3	0	2	0	0	0	1	0	0	9	3	6	0	
% Represented	33.3%	33.3%	0.0%	22.2%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%	
Average Salary	50211	49565	0	57346	0	0	0	51171	0	0	51688	55288	52427	0	
GR 75-79															
Employees	6	21	3	4	0	0	1	0	0	1	0	36	9	26	
% Repreanted	16.7%	58.3%	8.3%	11.1%	0.0%	0.0%	2.8%	0.0%	0.0%	2.8%	0.0%	100.0%	25.0%	72.2%	
Average Salary	72555	70111	66743	74776	0	0	63697	0	0	85680	0	71010	72079	71427	
GR 80-84															
Employeea	1	4	0	0	0	0	0	0	0	0	5	0	4	0	
% Repreanted	20.0%	80.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	80.0%	0.0%	
Average Salary	101702	99563	0	0	0	0	0	0	0	0	99990	0	99563	0	
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T-Grade															
Employees	3	0	0	2	0	0	0	0	0	0	5	2	2	0	
% Repreanted	60.0%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	40.0%	0.0%	
Average Salary	92540	0	0	89183	0	0	0	0	0	0	91197	89183	89183	0	
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Community Colleges
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Banded															
Employees	32	34	3	18	0	2	3	5	0	1	0	98	32	60	4
% Represented	32.7%	34.7%	3.1%	18.4%	0.0%	2.0%	3.1%	5.1%	0.0%	1.0%	0.0%	100.0%	32.7%	61.2%	4.1%
Average Salary	71849	65237	76373	62391	0	67322	64630	64970	0	0	0	67886	65312	64454	67784
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total GR	47	80	8	43	0	2	4	7	0	2	0	193	66	134	6

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report Correction

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	2	1	6	5	0	0	0	0	0	2	0	16	13	8	2
% Represented	12.5%	6.3%	37.5%	31.3%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	100.0%	81.3%	50.0%	12.5%
Average Salary	25758	23554	24375	25126	0	0	0	0	0	23554	0	24629	24538	24537	24877
GR 55-59															
Employees	31	667	30	301	0	3	1	6	0	24	0	1063	365	1001	18
% Represented	2.9%	62.7%	2.8%	28.3%	0.0%	0.3%	0.1%	0.6%	0.0%	2.3%	0.0%	100.0%	34.3%	94.2%	1.7%
Average Salary	29174	29089	30056	28401	0	26909	32934	28253	0	28151	0	28896	28519	28848	29440
GR 60-64															
Employees	5194	1523	2547	2396	93	43	24	12	205	95	0	12132	5415	4069	250
% Represented	42.8%	12.6%	21.0%	19.7%	0.8%	0.4%	0.2%	0.1%	1.7%	0.8%	0.0%	100.0%	44.6%	33.5%	2.1%
Average Salary	30892	30927	31062	30432	30452	30045	30224	31147	30546	30067	0	30821	30724	30607	30761
GR 65-69															
Employees	1244	654	482	548	18	9	4	6	42	22	0	3029	1131	1239	33
% Represented	41.1%	21.6%	15.9%	18.1%	0.6%	0.3%	0.1%	0.2%	1.4%	0.7%	0.0%	100.0%	37.3%	40.9%	1.1%
Average Salary	40155	38967	39231	38271	37932	36721	41140	37259	39815	38846	0	59368	38736	38632	38994
GR 70-74															
Employees	237	135	74	49	2	2	2	0	5	2	0	508	136	188	11
% Represented	46.7%	26.6%	14.6%	9.6%	0.4%	0.4%	0.4%	0.0%	1.0%	0.4%	0.0%	100.0%	26.8%	37.0%	2.2%
Average Salary	50615	51618	50466	50904	52912	44498	53569	0	50630	49574	0	50881	50611	51334	52796
GR 75-79															
Employees	61	35	19	18	0	0	1	0	2	1	0	137	41	54	0
% Represented	44.5%	25.5%	13.9%	13.1%	0.0%	0.0%	0.7%	0.0%	1.5%	0.7%	0.0%	100.0%	29.9%	39.4%	0.0%
Average Salary	66274	60722	67537	62982	0	0	80658	0	70596	66125	0	64765	65972	61575	0
GR 80-84															
Employees	26	8	3	4	0	0	0	1	0	1	0	43	9	14	0
% Represented	60.5%	18.6%	7.0%	9.3%	0.0%	0.0%	0.0%	2.3%	0.0%	2.3%	0.0%	100.0%	20.9%	32.6%	0.0%
Average Salary	88248	85565	84681	88968	0	0	0	90169	0	97017	0	87816	88567	87684	0
GR 85+															
Employees	1	2	1	0	0	0	0	0	0	0	0	4	1	2	0
% Represented	25.0%	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	50.0%	0.0%
Average Salary	116000	117209	118000	0	0	0	0	0	0	0	0	117105	118000	117209	0
T-Grade															
Employees	347	198	133	219	1	3	1	3	5	4	0	914	369	427	16
% Represented	38.0%	21.7%	14.6%	24.0%	0.1%	0.3%	0.1%	0.3%	0.5%	0.4%	0.0%	100.0%	40.4%	46.7%	1.8%
Average Salary	42160	41826	38384	35575	29470	34364	28685	36393	44893	31595	0	39856	36632	38434	40799
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
 WF+ White Female
 BM Black Male
 BF Black Female

HM Hispanic Male
 HF Hispanic Female
 ASM+ Asian Male
 ASF+ Asian Female

AIM American Indian Male
 AIF American Indian Female

**Compensation Report
Correction**
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	1	0	0	0	0	0	0	0	0	0	-1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	103892	0	0	0	0	0	0	0	0	0	103892	0	103892	0
Banded															
Employees	206	572	39	222	1	5	13	22	4	14	0	1098	320	835	15
% Represented	18.8%	52.1%	3.6%	20.2%	0.1%	0.5%	1.2%	2.0%	0.4%	1.3%	0.0%	100.0%	29.1%	76.0%	1.4%
Average Salary	61684	52347	56645	49909	35600	43544	67621	56169	53217	47136	0	53898	51655	51660	57324
GR EG															
Employees	23	24	4	13	0	0	0	0	0	0	0	64	17	37	3
% Represented	35.9%	37.5%	6.3%	20.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	26.6%	57.8%	4.7%
Average Salary	58275	58856	62364	60650	0	0	0	0	0	0	0	59231	61053	59486	58212
GR MG															
Employees	32	6	14	6	1	0	6	1	0	2	0	68	30	15	2
% Represented	47.1%	8.8%	20.6%	8.8%	1.5%	0.0%	8.8%	1.5%	0.0%	2.9%	0.0%	100.0%	44.1%	22.1%	2.9%
Average Salary	145873	147701	151690	158307	107888	0	161930	145274	0	107916	0	148062	150469	146477	148466
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	7404	3826	3352	3781	116	65	52	51	263	167	0	19077	7847	7890	350

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Crime Control and Public Safety
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
CCPS-HIGHWAY PATROL															
GR 50-54															
Employees	0	2	0	3	1	0	0	0	0	0	0	6	4	5	0
% Represented	0.0%	33.3%	0.0%	50.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	83.3%	0.0%
Average Salary	0	26878	0	26103	24946	0	0	0	0	0	0	26168	25814	26413	0
GR 55-59															
Employees	4	92	2	17	1	1	0	0	0	0	0	117	21	110	1
% Represented	3.4%	78.6%	1.7%	14.5%	0.9%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	17.9%	94.0%	0.9%
Average Salary	33507	36527	32271	34600	34929	32145	0	0	0	0	0	36020	34277	36189	35882
GR 60-64															
Employees	137	68	9	9	0	0	0	0	0	3	0	226	21	80	6
% Represented	60.6%	30.1%	4.0%	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	100.0%	9.3%	35.4%	2.7%
Average Salary	37271	36167	34972	35605	0	0	0	0	0	42942	0	36856	36382	36358	34608
GR 65-69															
Employees	1212	52	147	10	10	1	8	0	37	0	0	1477	213	63	12
% Represented	82.1%	3.5%	10.0%	0.7%	0.7%	0.1%	0.5%	0.0%	2.5%	0.0%	0.0%	100.0%	14.4%	4.3%	0.8%
Average Salary	50696	47589	53355	48902	47129	36568	46260	0	49393	0	0	50749	51745	47623	50209
GR 70-74															
Employees	282	7	39	0	1	1	0	0	4	1	1	336	46	9	2
% Represented	83.9%	2.1%	11.6%	0.0%	0.3%	0.3%	0.0%	0.0%	1.2%	0.3%	0.3%	100.0%	13.7%	2.7%	0.6%
Average Salary	65552	66165	66494	0	64431	64431	0	0	65948	64431	55068	65638	66312	64709	61084
GR 75-79															
Employees	54	4	9	0	0	0	0	0	0	0	0	67	9	4	1
% Represented	80.6%	6.0%	13.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	13.4%	6.0%	1.5%
Average Salary	79678	80312	80572	0	0	0	0	0	0	0	0	79836	80572	80312	77277
GR 80-84															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	117406	0	0	0	0	0	0	0	0	0	0	117406	0	0	0
GR 85+															
Employees	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Average Salary	114546	76532	0	0	0	0	0	0	0	0	0	95539	0	76532	0
T-Grade															
Employees	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Average Salary	0	0	0	58939	0	0	0	0	0	0	0	58939	58939	58939	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Crime Control and Public Safety
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Banded															
Employees	37	11	4	1	0	0	0	2	0	0	0	55	7	14	3
% Represented	67.3%	20.0%	7.3%	1.8%	0.0%	0.0%	0.0%	3.6%	0.0%	0.0%	0.0%	100.0%	12.7%	25.5%	5.5%
Average Salary	55261	58201	43971	39092	0	0	0	67849	0	0	0	55191	50096	58214	46368
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CCPS HIGHWAY PATROL TOTAL GRADE															
	1728	237	210	41	13	3	8	2	41	4	1	2288	322	287	25
% Represented	75.5%	10.4%	9.2%	1.8%	0.6%	0.1%	0.3%	0.1%	1.8%	0.2%	0.0%	100.0%	14.1%	12.5%	1.1%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Crime Control and Public Safety
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
CRIME CONTROL & PUBLIC SAFETY															
GR 50-54															
Employees	3	2	1	3	0	0	0	0	1	0	0	10	5	5	0
% Represented	30.0%	20.0%	10.0%	30.0%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
Average Salary	24527	25442	23801	24200	0	0	0	0	23222	0	0	24409	23925	24697	0
GR 55-59															
Employees	8	28	5	14	0	1	0	1	0	1	0	58	22	45	5
% Represented	13.8%	48.3%	8.6%	24.1%	0.0%	1.7%	0.0%	1.7%	0.0%	1.7%	0.0%	100.0%	37.9%	77.6%	8.6%
Average Salary	28353	32066	27069	29253	0	33991	0	26000	0	30806	0	30351	28895	31071	28355
GR 60-64															
Employees	16	24	3	18	1	1	0	0	0	1	0	64	24	44	1
% Represented	25.0%	37.5%	4.7%	28.1%	1.6%	1.6%	0.0%	0.0%	0.0%	1.6%	0.0%	100.0%	37.5%	68.8%	1.6%
Average Salary	33220	35794	35708	35323	32732	33621	0	0	0	33921	0	34903	35134	35509	31556
GR 65-69															
Employees	27	14	5	3	0	0	0	0	1	1	0	51	10	18	1
% Represented	52.9%	27.5%	9.8%	5.9%	0.0%	0.0%	0.0%	0.0%	2.0%	2.0%	0.0%	100.0%	19.6%	35.3%	2.0%
Average Salary	39162	41416	41343	44082	0	0	0	0	44321	38616	0	40374	42190	41705	39000
GR 70-74															
Employees	58	25	11	25	0	0	0	0	0	1	1	121	37	51	0
% Represented	47.9%	20.7%	9.1%	20.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.8%	100.0%	30.6%	42.1%	0.0%
Average Salary	46955	47255	42934	42478	0	0	0	0	48438	44670	0	45720	42775	44936	0
GR 75-79															
Employees	9	2	0	2	0	0	0	0	0	0	0	13	2	4	0
% Represented	69.2%	15.4%	0.0%	15.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	15.4%	30.8%	0.0%
Average Salary	61687	69515	0	67582	0	0	0	0	0	0	0	63798	67582	68548	0
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Average Salary	0	0	0	94706	0	0	0	0	0	0	0	94706	94706	94706	0
T-Grade															
Employees	12	2	1	1	0	0	1	0	0	0	0	17	3	3	1
% Represented	70.6%	11.8%	5.9%	5.9%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%	100.0%	17.6%	17.6%	5.9%
Average Salary	44660	55816	46124	56095	0	0	51463	0	0	0	0	47131	51227	55909	46124
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Crime Control and Public Safety
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	1	0	1	0	0	0	0	0	0	0	2	1	2	0
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	0.0%
Average Salary	0	75895	0	89340	0	0	0	0	0	0	0	82618	89340	82618	0
Banded															
Employees	171	31	31	14	1	0	4	1	4	0	0	257	55	46	4
% Represented	66.5%	12.1%	12.1%	5.4%	0.4%	0.0%	1.6%	0.4%	1.6%	0.0%	0.0%	100.0%	21.4%	17.9%	1.6%
Average Salary	50022	45789	42891	47760	72607	0	49124	32409	47209	0	0	48490	45248	46098	63171
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
JUSTICE															
GR 60-64															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	32571	0	0	0	0	0	0	0	0	0	32571	0	32571	0
GR 75-79															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	56636	0	0	0	0	0	0	0	0	0	0	56636	0	0	0
GR 80-84															
Employees	1	1	0	0	1	0	0	0	0	0	0	3	1	1	0
% Represented	33.3%	33.3%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	33.3%	0.0%
Average Salary	66717	65756	0	0	65756	0	0	0	0	0	0	66076	65756	65756	0
GR 85+															
Employees	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	91949	0	0	0	0	0	0	0	0	0	0	91949	0	0	0
CRIME CONTROL & PUBLIC SAFETY TOTAL GRADE															
	308	131	57	82	3	2	5	2	6	4	1	601	161	221	12
% Represented	51.2%	21.8%	9.5%	13.6%	0.5%	0.3%	0.8%	0.3%	1.0%	0.7%	0.2%	100.0%	26.8%	36.8%	2.0%

Crime Control & Public Safety with Highway Patrol															
	2036	368	267	123	16	5	13	4	47	8	2	2889	483	508	37
% Represented	70.5%	12.7%	9.2%	4.3%	0.6%	0.2%	0.4%	0.1%	1.6%	0.3%	0.1%	100.0%	16.7%	17.6%	1.3%

WM+ White Male	HM Hispanic Male	AIM American Indian Male
WF+ White Female	HF Hispanic Female	AIF American Indian Female
BM Black Male	ASM+ Asian Male	
BF Black Female	ASF+ Asian Female	

Compensation Report

Cultural Resources

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	3	2	1	0	0	0	0	0	0	0	0	6	1	2	2
% Represented	50.0%	33.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	33.3%	33.3%
Average Salary	27210	24700	23167	0	0	0	0	0	0	0	0	25700	23167	24700	26389
GR 55-59															
Employees	49	67	13	24	1	1	3	1	0	0	2	161	43	93	10
% Represented	30.4%	41.6%	8.1%	14.9%	0.6%	0.6%	1.9%	0.6%	0.0%	0.0%	1.2%	100.0%	26.7%	57.8%	6.2%
Average Salary	27075	28169	27501	28830	24861	28356	26591	30101	0	0	25283	27808	28198	28362	28051
GR 60-64															
Employees	72	68	8	8	0	1	0	1	1	0	0	159	19	78	7
% Represented	45.3%	42.8%	5.0%	5.0%	0.0%	0.6%	0.0%	0.6%	0.6%	0.0%	0.0%	100.0%	11.9%	49.1%	4.4%
Average Salary	31908	33626	33220	34320	0	35084	0	33648	28544	0	0	32840	33557	33716	33714
GR 65-69															
Employees	68	78	3	6	0	1	0	0	0	0	0	156	10	85	3
% Represented	43.6%	50.0%	1.9%	3.8%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	6.4%	54.5%	1.9%
Average Salary	40536	37647	36426	41665	0	47000	0	0	0	0	0	39097	40627	38041	40155
GR 70-74															
Employees	37	33	1	3	0	0	0	1	1	0	0	76	6	37	2
% Represented	48.7%	43.4%	1.3%	3.9%	0.0%	0.0%	0.0%	1.3%	1.3%	0.0%	0.0%	100.0%	7.9%	48.7%	2.6%
Average Salary	53523	49098	40764	46877	0	0	0	38174	54341	0	0	50980	45652	48623	82508
GR 75-79															
Employees	4	5	0	0	0	0	0	0	0	0	0	9	0	5	0
% Represented	44.4%	55.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	55.6%	0.0%
Average Salary	83824	77652	0	0	0	0	0	0	0	0	0	80395	0	77652	0
GR 80-84															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	115080	0	0	0	0	0	0	0	0	0	0	115080	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	7	3	0	1	0	0	0	0	0	0	0	11	1	4	0
% Represented	63.6%	27.3%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	9.1%	36.4%	0.0%
Average Salary	70561	51325	0	43769	0	0	0	0	0	0	0	52879	43769	49436	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report
Cultural Resources
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	
Average Salary	100974	0	0	0	0	0	0	0	0	0	0	100974	0	0	
Banded															
Employees	55	64	9	14	0	2	0	1	0	0	1	146	26	81	6
% Represented	37.7%	43.8%	6.2%	9.6%	0.0%	1.4%	0.0%	0.7%	0.0%	0.0%	0.7%	100.0%	17.8%	55.5%	4.1%
Average Salary	45812	47892	38522	41487	0	45035	0	32323	0	0	40922	45723	40381	46454	37170
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total GR	297	320	35	56	1	5	3	4	2	0	3	726	106	385	30

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation
Employment Security Commission
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	6	54	10	73	1	1	1	1	0	0	0	147	87	129	9
% Represented	4.1%	36.7%	6.8%	49.7%	0.7%	0.7%	0.7%	0.7%	0.0%	0.0%	0.0%	100.0%	59.2%	87.8%	6.1%
Average Salary	32655	30908	30184	29659	32131	31900	33303	31958	0	0	0	30343	29841	30217	30225
GR 60-64															
Employees	6	31	8	57	0	2	0	2	0	0	0	106	69	92	5
% Represented	5.7%	29.2%	7.5%	53.8%	0.0%	1.9%	0.0%	1.9%	0.0%	0.0%	0.0%	100.0%	65.1%	86.8%	4.7%
Average Salary	36197	38029	36775	35656	0	30428	0	35632	0	0	0	36366	35634	36342	36401
GR 65-69															
Employees	241	253	92	233	5	9	3	6	3	8	0	853	359	509	72
% Represented	28.3%	29.7%	10.8%	27.3%	0.6%	1.1%	0.4%	0.7%	0.4%	0.9%	0.0%	100.0%	42.1%	59.7%	8.4%
Average Salary	37766	37725	36664	36995	32298	36207	31889	35919	35525	36651	0	37324	36745	37326	38834
GR 70-74															
Employees	52	69	16	47	1	0	0	2	2	1	1	191	69	119	9
% Represented	27.2%	36.1%	8.4%	24.6%	0.5%	0.0%	0.0%	1.0%	1.0%	0.5%	0.5%	100.0%	36.1%	62.3%	4.7%
Average Salary	52286	51922	52055	49737	54240	0	0	49201	47309	51484	45290	51393	50279	50962	52747
GR 75-79															
Employees	21	19	9	10	0	0	0	0	0	0	0	59	19	29	10
% Represented	35.6%	32.2%	15.3%	16.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	32.2%	49.2%	16.9%
Average Salary	70184	65390	64243	72179	0	0	0	0	0	0	0	68072	68420	67731	65307
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Average Salary	80901	101304	0	0	0	0	0	0	0	0	0	91103	0	101304	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation
Employment Security Commission
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	103	79	32	54	5	2	5	6	0	1	0	287	105	142	9
% Represented	35.9%	27.5%	11.1%	18.8%	1.7%	0.7%	1.7%	2.1%	0.0%	0.3%	0.0%	100.0%	36.6%	49.5%	3.1%
Average Salary	68428	57037	57058	51441	58761	40722	57003	72002	0	61112	0	60317	54829	55341	51682
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	430	506	167	474	12	14	9	17	5	10	1	1645	708	1021	114

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Environment and Natural Resources
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	13	20	1	0	0	0	0	0	0	1	0	35	2	21	1
% Represented	37.1%	57.1%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.9%	0.0%	100.0%	5.7%	60.0%	2.9%
Average Salary	24966	24520	23167	0	0	0	0	0	0	23167	0	24608	23167	24455	23749
GR 55-59															
Employees	67	233	6	54	0	2	0	2	0	1	0	365	65	292	9
% Represented	18.4%	63.8%	1.6%	14.8%	0.0%	0.5%	0.0%	0.5%	0.0%	0.3%	0.0%	100.0%	17.8%	80.0%	2.5%
Average Salary	26904	28496	28568	29818	0	25728	0	28944	0	28337	0	28388	29527	28724	29536
GR 60-64															
Employees	288	170	24	28	2	0	0	0	0	4	0	516	58	202	9
% Represented	55.8%	32.9%	4.7%	5.4%	0.4%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	100.0%	11.2%	39.1%	1.7%
Average Salary	32457	32402	33776	34410	32477	0	0	0	0	37936	0	32649	34324	32790	33684
GR 65-69															
Employees	238	138	10	15	0	3	2	2	4	2	1	415	38	160	3
% Represented	57.3%	33.3%	2.4%	3.6%	0.0%	0.7%	0.5%	0.5%	1.0%	0.5%	0.2%	100.0%	9.2%	38.6%	0.7%
Average Salary	39781	38400	40288	41740	0	41205	37068	38587	37913	43074	32746	39377	40571	38827	39315
GR 70-74															
Employees	470	265	20	20	4	3	9	2	7	1	0	801	66	291	9
% Represented	58.7%	33.1%	2.5%	2.5%	0.5%	0.4%	1.1%	0.2%	0.9%	0.1%	0.0%	100.0%	8.2%	36.3%	1.1%
Average Salary	49494	47357	49329	49683	48014	42277	48642	50470	47043	46250	0	48721	48688	47482	50253
GR 75-79															
Employees	147	57	2	4	0	0	1	1	0	2	0	214	10	64	1
% Represented	68.7%	26.6%	0.9%	1.9%	0.0%	0.0%	0.5%	0.5%	0.0%	0.9%	0.0%	100.0%	4.7%	29.9%	0.5%
Average Salary	66386	65422	70216	66264	0	0	73598	58177	0	64994	0	66145	66725	65348	92922
GR 80-84															
Employees	38	7	1	0	0	0	0	0	0	0	0	46	1	7	0
% Represented	82.6%	15.2%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	2.2%	15.2%	0.0%
Average Salary	87114	82708	77616	85599	0	0	0	0	0	0	0	86237	77616	82708	0
GR 85+															
Employees	3	1	0	0	0	0	0	0	0	0	0	4	0	1	0
% Represented	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	25.0%	0.0%
Average Salary	110769	109795	0	0	0	0	0	0	0	0	0	110525	0	109795	0
T-Grade															
Employees	36	25	3	1	1	0	0	0	0	0	0	86	5	26	2
% Represented	54.5%	37.9%	4.5%	1.5%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	7.6%	39.4%	3.0%
Average Salary	49972	50060	76825	28944	34426	0	0	0	0	0	0	50871	58769	49247	40408
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Environment and Natural Resources
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	2	2	0	0	0	0	0	0	0	0	0	4	0	2	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Average Salary	153765	93145	0	0	0	0	0	0	0	0	0	123455	0	93145	0
Banded															
Employees	826	257	35	26	4	6	31	21	4	2	0	1212	129	312	7
% Represented	68.2%	21.2%	2.9%	2.1%	0.3%	0.5%	2.6%	1.7%	0.3%	0.2%	0.0%	100.0%	10.6%	25.7%	0.6%
Average Salary	49451	49786	57160	48948	41837	45336	60811	58734	42172	60549	0	50134	55201	50302	55202
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	2128	1175	102	148	11	14	43	28	15	13	1	3678	374	1378	41

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report
Health and Human Services
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
HHS-403(B) PARTICIPANTS															
GR 50-54															
Employees	0	0	2	2	0	0	0	0	0	0	0	4	4	2	0
% Represented	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	50.0%	0.0%
Average Salary	0	0	24689	25002	0	0	0	0	0	0	0	24845	24845	25002	0
GR 55-59															
Employees	1	1	1	5	0	0	0	0	0	0	0	8	6	6	0
% Represented	12.5%	12.5%	12.5%	62.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	75.0%	0.0%
Average Salary	24861	35937	26548	27406	0	0	0	0	0	0	0	28047	27263	28828	0
GR 60-64															
Employees	0	1	1	2	0	0	0	0	0	0	0	4	3	3	0
% Represented	0.0%	25.0%	25.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	75.0%	0.0%
Average Salary	0	35679	35086	32045	0	0	0	0	0	0	0	33714	33059	33256	0
GR 65-69															
Employees	2	1	1	0	0	0	0	0	0	0	0	4	1	1	1
% Represented	50.0%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	25.0%	25.0%
Average Salary	47349	45139	51252	0	0	0	0	0	0	0	0	47772	51252	45139	44060
GR 70-74															
Employees	1	0	1	0	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
Average Salary	60791	0	57749	0	0	0	0	0	0	0	0	59270	57749	0	0
GR 75-79															
Employees	0	0	0	0	0	1	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Average Salary	0	0	0	0	0	86037	0	0	0	0	0	86037	86037	86037	0
GR 80-84															
Employees	1	2	0	0	0	0	0	0	0	0	0	3	0	2	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
Average Salary	83346	73020	0	0	0	0	0	0	0	0	0	76462	0	73020	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Health and Human Services
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	0	3	0	8	0	0	0	0	0	0	0	11	8	11	0
% Represented	0.0%	27.3%	0.0%	72.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	72.7%	100.0%	0.0%
Average Salary	0	52278	0	49437	0	0	0	0	0	0	0	50212	49437	50212	0
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR EG															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	69372	0	0	0	0	0	0	0	0	0	69372	0	69372	0
GR MG															
Employees	1	3	0	0	0	0	3	1	0	0	0	8	4	4	0
% Represented	12.5%	37.5%	0.0%	0.0%	0.0%	0.0%	37.5%	12.5%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
Average Salary	159263	180221	0	0	0	0	163209	172720	0	0	0	170284	165587	178346	0
HHS-403(b) PARTICIPANTS TOTAL GRADE															
Total GR	6	12	6	17	0	1	3	1	0	0	0	46	28	31	1

WM+ White Male	HM Hispanic Male	AIM American Indian Male
WF+ White Female	HF Hispanic Female	AIF American Indian Female
BM Black Male	ASM+ Asian Male	
BF Black Female	ASF+ Asian Female	

Compensation Report
Health and Human Services
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
HEALTH & HUMAN SERVICES															
GR 50-54															
Employees	126	283	244	415	4	9	5	7	1	1	0	1085	686	715	39
% Represented	11.5%	25.8%	22.3%	37.9%	0.4%	0.8%	0.5%	0.6%	0.1%	0.1%	0.0%	100.0%	62.6%	65.3%	3.6%
Average Salary	24492	24363	24802	24674	24997	23687	24115	23438	25533	23167	0	24583	24691	24524	25289
GR 55-59															
Employees	433	1391	822	2443	10	19	6	21	2	13	3	5163	3336	3887	120
% Represented	8.4%	26.9%	15.9%	47.3%	0.2%	0.4%	0.1%	0.4%	0.0%	0.3%	0.1%	100.0%	64.6%	75.3%	2.3%
Average Salary	27193	28543	26679	27070	27545	26557	25732	27182	25669	28964	25026	27416	26977	27600	28221
GR 60-64															
Employees	330	685	287	646	9	21	3	4	1	7	1	1994	978	1363	65
% Represented	16.5%	34.4%	14.4%	32.4%	0.5%	1.1%	0.2%	0.2%	0.1%	0.4%	0.1%	100.0%	49.0%	68.4%	3.3%
Average Salary	34381	34435	32237	31933	32981	33728	30454	32338	35669	33325	41824	33275	32081	33233	33291
GR 65-69															
Employees	401	1067	105	568	16	19	3	15	3	22	1	2220	751	1691	92
% Represented	18.1%	48.1%	4.7%	25.6%	0.7%	0.9%	0.1%	0.7%	0.1%	1.0%	0.0%	100.0%	33.8%	76.2%	4.1%
Average Salary	41587	40481	40125	38915	40110	37299	40748	37601	46058	39275	32410	40206	39089	39874	47708
GR 70-74															
Employees	318	1298	83	427	6	11	8	26	3	18	0	2198	582	1780	61
% Represented	14.5%	59.1%	3.8%	19.4%	0.3%	0.5%	0.4%	1.2%	0.1%	0.8%	0.0%	100.0%	26.5%	81.0%	2.8%
Average Salary	54067	52048	52672	49900	52372	50533	50043	51013	47975	53261	0	51924	50478	51520	53494
GR 75-79															
Employees	105	256	10	52	2	4	2	2	0	0	0	433	72	314	15
% Represented	24.2%	59.1%	2.3%	12.0%	0.5%	0.9%	0.5%	0.5%	0.0%	0.0%	0.0%	100.0%	16.6%	72.5%	3.5%
Average Salary	67970	68161	64468	66382	64409	65583	83961	79711	0	0	0	67901	66876	67907	66357
GR 80-84															
Employees	57	64	6	11	0	2	4	2	0	0	0	146	25	79	3
% Represented	39.0%	43.8%	4.1%	7.5%	0.0%	1.4%	2.7%	1.4%	0.0%	0.0%	0.0%	100.0%	17.1%	54.1%	2.1%
Average Salary	83472	79873	85300	81994	0	77198	91964	81049	0	0	0	81972	83923	80130	85504
GR 85+															
Employees	10	5	0	2	0	0	0	0	0	0	0	17	2	7	1
% Represented	58.8%	29.4%	0.0%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.8%	41.2%	5.9%
Average Salary	121426	112373	0	117698	0	0	0	0	0	0	0	118324	117698	113894	108092
T-Grade															
Employees	159	419	139	228	6	3	8	6	2	2	0	972	394	658	44
% Represented	16.4%	43.1%	14.3%	23.5%	0.6%	0.3%	0.8%	0.6%	0.2%	0.2%	0.0%	100.0%	40.5%	67.7%	4.5%
Average Salary	41612	36635	33761	33837	32718	29102	27612	24861	39431	62677	0	36247	33669	35603	32143
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

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Health and Human Services
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	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	1	3	0	0	0	0	0	0	0	0	0	4	0	3	0
% Represented	25.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	75.0%	0.0%
Average Salary	160000	98180	0	0	0	0	0	0	0	0	0	113635	0	98180	0
Banded															
Employees	542	1431	119	567	10	14	43	51	4	3	2	2786	811	2066	54
% Represented	19.5%	51.4%	4.3%	20.4%	0.4%	0.5%	1.5%	1.8%	0.1%	0.1%	0.1%	100.0%	29.1%	74.2%	1.9%
Average Salary	64732	55980	52282	50788	65781	57435	68808	60445	69961	51372	33951	56790	52967	54659	58011
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR EG															
Employees	50	264	12	56	1	3	2	2	0	0	1	391	76	325	35
% Represented	12.8%	67.5%	3.1%	14.3%	0.3%	0.8%	0.5%	0.5%	0.0%	0.0%	0.3%	100.0%	19.4%	83.1%	9.0%
Average Salary	55597	57942	57432	57406	44358	56359	62004	68561	0	0	49740	57557	57611	57875	57463
GR MG															
Employees	88	70	12	8	1	1	19	15	0	0	0	214	56	94	6
% Represented	41.1%	32.7%	5.6%	3.7%	0.5%	0.5%	8.9%	7.0%	0.0%	0.0%	0.0%	100.0%	26.2%	43.9%	2.8%
Average Salary	170892	157942	153246	121765	161309	118017	170097	160021	0	0	0	162706	155796	154770	140834
HEALTH & HUMAN SERVICES TOTAL GRADE															
Total GR	2620	7236	1839	5423	65	106	103	151	16	66	8	17633	7769	12982	535

Overall Total

Total GR	2626	7248	1845	5440	65	107	106	152	16	66	8	17679	7797	13013	536
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WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

ITS

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 55-59															
Employees	0	0	1	1	0	0	0	0	0	0	2	2	1	0	
% Represented	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	50.0%	0.0%	
Average Salary	0	0	29463	33221	0	0	0	0	0	0	31342	31342	33221	0	
GR 60-64															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 65-69															
Employees	0	1	1	1	0	0	0	0	0	0	3	2	2	0	
% Represented	0.0%	33.3%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	66.7%	0.0%	
Average Salary	0	55032	38627	52078	0	0	0	0	0	0	48579	45353	53555	0	
GR 70-74															
Employees	0	4	0	2	0	0	0	0	0	0	6	2	6	0	
% Represented	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	100.0%	0.0%	
Average Salary	0	56555	0	52138	0	0	0	0	0	0	55082	52138	55082	0	
GR 75-79															
Employees	2	4	1	1	0	0	1	0	0	0	9	3	5	0	
% Represented	22.2%	44.4%	11.1%	11.1%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	100.0%	33.3%	55.6%	0.0%	
Average Salary	63751	62746	59428	69788	0	0	73786	0	0	0	64610	67667	64154	0	
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T-Grade															
Employees	1	1	0	0	0	0	0	0	0	0	2	0	1	0	
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%	
Average Salary	101867	100107	0	0	0	0	0	0	0	0	100987	0	100107	0	
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

ITS

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	290	149	50	34	7	1	16	7	2	0	0	556	117	191	7
% Represented	52.2%	26.8%	9.0%	6.1%	1.3%	0.2%	2.9%	1.3%	0.4%	0.0%	0.0%	100.0%	21.0%	34.4%	1.3%
Average Salary	79328	67118	65036	58937	63988	30560	85280	79112	67496	0	0	73368	66559	65909	76608
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	293	159	53	39	7	1	17	7	2	0	0	578	126	206	7

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report

Insurance

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	5	20	0	15	0	1	0	0	0	1	0	42	17	37	0
% Represented	11.9%	47.6%	0.0%	35.7%	0.0%	2.4%	0.0%	0.0%	0.0%	2.4%	0.0%	100.0%	40.5%	88.1%	0.0%
Average Salary	31931	30917	0	32278	0	33654	0	0	0	26028	0	31472	31991	31410	0
GR 60-64															
Employees	0	25	1	11	0	1	0	0	0	0	0	38	13	37	0
% Represented	0.0%	65.8%	2.6%	28.9%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	34.2%	97.4%	0.0%
Average Salary	0	38689	41501	38151	0	35100	0	0	0	0	0	38513	38174	38432	0
GR 65-69															
Employees	7	24	0	9	0	0	0	0	0	0	0	40	9	33	3
% Represented	17.5%	60.0%	0.0%	22.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	22.5%	82.5%	7.5%
Average Salary	42878	45537	0	39812	0	0	0	0	0	0	0	43784	39812	43976	39217
GR 70-74															
Employees	45	30	5	15	0	0	0	1	0	0	0	96	21	46	1
% Represented	46.9%	31.3%	5.2%	15.6%	0.0%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	100.0%	21.9%	47.9%	1.0%
Average Salary	53442	54924	52949	51490	0	0	0	51375	0	0	0	53553	51832	53727	45950
GR 75-79															
Employees	6	9	0	5	0	0	0	0	0	0	0	20	5	14	0
% Represented	30.0%	45.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	70.0%	0.0%
Average Salary	72026	63672	0	67663	0	0	0	0	0	0	0	67176	67663	65098	0
GR 80-84															
Employees	5	3	1	0	0	0	0	0	0	0	0	9	1	3	0
% Represented	55.6%	33.3%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.1%	33.3%	0.0%
Average Salary	95199	88177	97986	0	0	0	0	0	0	0	0	93168	97986	88177	0
GR 85+															
Employees	3	2	0	0	0	0	0	0	0	0	0	5	0	2	0
% Represented	60.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	40.0%	0.0%
Average Salary	110886	109310	0	0	0	0	0	0	0	0	0	110255	0	109310	0
T-Grade															
Employees	14	8	2	3	1	0	0	0	0	0	0	28	6	11	0
% Represented	50.0%	28.6%	7.1%	10.7%	3.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.4%	39.3%	0.0%
Average Salary	66430	60666	54426	68077	114136	0	0	0	0	0	0	65806	71203	62687	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Insurance
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Banded															
Employees	69	34	10	6	2	2	2	7	0	0	0	132	29	49	
% Represented	52.3%	25.8%	7.6%	4.5%	1.5%	1.5%	1.5%	5.3%	0.0%	0.0%	0.0%	100.0%	22.0%	37.1%	
Average Salary	75253	71634	69005	60217	93174	55506	72685	63721	0	0	0	72486	66901	68447	
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total GR	154	155	19	64	3	4	2	8	0	1	0	410	101	232	
														8	

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Compensation Report
Justice with SBI Separate
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
JUSTICE															
GR 50-54															
Employees	1	5	2	2	0	0	0	0	0	1	0	11	5	8	1
% Represented	9.1%	45.5%	18.2%	18.2%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	100.0%	45.5%	72.7%	9.1%
Average Salary	28475	25590	26671	27177	0	0	0	0	0	25294	0	26310	26598	25950	28475
GR 55-59															
Employees	4	13	1	13	0	0	0	0	0	0	0	31	14	26	0
% Represented	12.9%	41.9%	3.2%	41.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	45.2%	83.9%	0.0%
Average Salary	30937	31335	29477	29900	0	0	0	0	0	0	0	30622	29870	30618	0
GR 60-64															
Employees	8	67	0	31	0	1	0	0	0	1	0	108	33	100	3
% Represented	7.4%	62.0%	0.0%	28.7%	0.0%	0.9%	0.0%	0.0%	0.0%	0.9%	0.0%	100.0%	30.6%	92.6%	2.8%
Average Salary	35308	36013	0	35469	0	31308	0	0	0	34311	0	35745	35308	35780	34997
GR 65-69															
Employees	26	44	1	17	0	2	0	0	0	0	0	90	20	63	2
% Represented	28.9%	48.9%	1.1%	18.9%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	22.2%	70.0%	2.2%
Average Salary	43166	42318	39731	41522	0	45550	0	0	0	34311	0	42455	41836	42206	46065
GR 70-74															
Employees	33	22	3	5	0	0	0	0	0	0	0	63	8	27	0
% Represented	52.4%	34.9%	4.8%	7.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.7%	42.9%	0.0%
Average Salary	53831	50862	55302	50526	0	45550	0	0	0	0	0	52602	52317	50800	0
GR 75-79															
Employees	8	9	1	0	0	1	0	0	0	1	0	20	3	11	0
% Represented	40.0%	45.0%	5.0%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	5.0%	0.0%	100.0%	15.0%	55.0%	0.0%
Average Salary	61847	61978	72092	0	0	56613	0	0	0	49760	0	61552	59488	60379	0
GR 80-84															
Employees	22	30	1	9	0	2	1	1	0	0	0	66	14	42	0
% Represented	33.3%	45.5%	1.5%	13.6%	0.0%	3.0%	1.5%	1.5%	0.0%	0.0%	0.0%	100.0%	21.2%	63.6%	0.0%
Average Salary	71619	71217	64737	67272	0	68040	63695	69704	0	0	0	70482	67119	70185	0
GR 85+															
Employees	90	72	7	10	0	0	1	3	0	0	0	183	21	85	2
% Represented	49.2%	39.3%	3.8%	5.5%	0.0%	0.0%	0.5%	1.6%	0.0%	0.0%	0.0%	100.0%	11.5%	46.4%	1.1%
Average Salary	100221	93830	96709	90155	0	93020	84111	0	0	0	0	96719	91612	93054	87706
T-Grade															
Employees	0	2	1	0	0	0	0	0	0	0	0	3	1	2	0
% Represented	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	66.7%	0.0%
Average Salary	0	80235	54974	0	0	0	0	0	0	0	0	71814	54974	80235	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Justice with SBI Separate
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	120	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	10	0	0	0
Banded															
Employees	18	15	3	9	0	0	0	0	0	0	0	45	12	24	1
% Represented	40.0%	33.3%	6.7%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	26.7%	53.3%	2.2%
Average Salary	64573	49715	56851	50188	0	0	0	0	0	0	0	56228	51854	49892	70106
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
JUSTICE TOTAL GRADE															
	210	279	20	96	0	6	2	4	0	3	0	620	131	388	9
% Represented	33.9%	45.0%	3.2%	15.5%	0.0%	1.0%	0.3%	0.6%	0.0%	0.5%	0.0%	100.0%	21.1%	62.6%	1.5%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Justice with SBI Separate
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
SBI															
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	1	23	2	5	0	0	0	1	0	0	0	32	8	29	0
% Represented	3.1%	71.9%	6.3%	15.6%	0.0%	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	100.0%	25.0%	90.6%	0.0%
Average Salary	27000	32135	32651	32538	0	0	0	31108	0	0	0	32035	32388	32169	0
GR 60-64															
Employees	6	55	2	14	0	0	0	0	0	1	0	76	17	70	1
% Represented	7.7%	70.5%	2.6%	17.9%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	100.0%	21.8%	89.7%	1.3%
Average Salary	33704	35662	33360	35033	0	0	0	0	0	29984	0	35267	34539	35455	37659
GR 65-69															
Employees	16	31	2	8	0	1	0	0	0	1	0	59	12	41	2
% Represented	27.1%	52.5%	3.4%	13.6%	0.0%	1.7%	0.0%	0.0%	0.0%	1.7%	0.0%	100.0%	20.3%	69.5%	3.4%
Average Salary	36704	37142	40960	38919	0	37372	0	0	0	39502	0	37437	39179	37552	44590
GR 70-74															
Employees	135	108	15	16	3	3	1	3	1	0	0	285	42	130	1
% Represented	47.4%	37.9%	5.3%	5.6%	1.1%	1.1%	0.4%	1.1%	0.4%	0.0%	0.0%	100.0%	14.7%	45.6%	0.4%
Average Salary	48317	45583	46606	45459	36743	45700	41173	46269	46102	0	0	46827	45234	45586	52125
GR 75-79															
Employees	76	17	7	3	0	0	0	0	2	0	0	105	12	20	0
% Represented	72.4%	16.2%	6.7%	2.9%	0.0%	0.0%	0.0%	0.0%	1.9%	0.0%	0.0%	100.0%	11.4%	19.0%	0.0%
Average Salary	68886	68617	67476	73651	0	0	0	0	73684	0	0	68976	70055	69372	0
GR 80-84															
Employees	2	1	2	0	0	0	0	0	0	0	0	5	2	1	0
% Represented	40.0%	20.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	20.0%	0.0%
Average Salary	95141	95521	93398	0	0	0	0	0	0	0	0	94526	93398	95521	0
GR 85+															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	113293	0	0	0	0	0	0	0	0	0	113293	0	113293	0
T-Grade															
Employees	1	1	0	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Average Salary	88715	84491	0	0	0	0	0	0	0	0	0	86603	0	84491	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Justice with SBI Separate
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Banded															
Employees	38	12	6	7	0	0	4	4	0	0	0	71	21	23	
% Represented	53.5%	16.9%	8.5%	9.9%	0.0%	0.0%	5.6%	5.6%	0.0%	0.0%	0.0%	100.0%	29.6%	32.4%	
Average Salary	73684	67214	51516	64327	0	0	83637	62925	0	0	0	69749	64078	65590	
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SBI TOTAL GRADE															
	275	249	36	53	3	4	5	8	3	2	0	638	114	316	
% Represented	43.1%	39.0%	5.6%	8.3%	0.5%	0.6%	0.8%	1.3%	0.5%	0.3%	0.0%	100.0%	17.9%	49.5%	
														0.8%	

	Overall Total													
	485	528	56	149	3	10	7	12	3	5	0	1258	245	704
% Represented	38.6%	42.0%	4.5%	11.8%	0.2%	0.8%	0.6%	1.0%	0.2%	0.4%	0.0%	100.0%	19.5%	56.0%
														1.1%

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Juvenile Justice and Delinquency Prevention
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	1	2	0	0	0	0	0	0	0	3	3	2	0
% Represented	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	66.7%	0.0%
Average Salary	0	0	30118	25370	0	0	0	0	0	0	0	26953	26953	25370	0
GR 55-59															
Employees	9	74	10	39	0	1	0	0	0	1	0	134	51	115	2
% Represented	6.7%	55.2%	7.5%	29.1%	0.0%	0.7%	0.0%	0.0%	0.0%	0.7%	0.0%	100.0%	38.1%	85.8%	1.5%
Average Salary	29366	30841	31714	28570	0	32500	0	0	0	26588	0	30127	29225	30049	31832
GR 60-64															
Employees	19	24	44	63	1	0	2	0	0	0	1	154	110	87	2
% Represented	12.3%	15.6%	28.6%	40.9%	0.6%	0.0%	1.3%	0.0%	0.0%	0.0%	0.6%	100.0%	71.4%	56.5%	1.3%
Average Salary	33254	34397	33104	33119	34218	0	30827	0	0	0	31125	33295	33081	33445	41039
GR 65-69															
Employees	114	147	165	179	4	3	3	0	2	4	2	623	360	333	5
% Represented	18.3%	23.6%	26.5%	28.7%	0.6%	0.5%	0.5%	0.0%	0.3%	0.6%	0.3%	100.0%	57.8%	53.5%	0.8%
Average Salary	39350	38905	37901	38202	40594	39480	36364	0	42408	37806	33628	38507	38105	38490	37563
GR 70-74															
Employees	46	49	20	21	0	0	0	0	0	1	0	137	42	71	2
% Represented	33.6%	35.8%	14.6%	15.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	100.0%	30.7%	51.8%	1.5%
Average Salary	51171	50136	51416	50524	0	0	0	0	0	49687	0	50726	50929	50244	56584
GR 75-79															
Employees	19	13	5	3	0	0	0	0	0	1	0	41	9	17	0
% Represented	46.3%	31.7%	12.2%	7.3%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.0%	100.0%	22.0%	41.5%	0.0%
Average Salary	63076	63896	60611	66191	0	0	0	0	0	74560	0	63544	64021	64929	0
GR 80-84															
Employees	4	6	0	1	0	0	0	0	0	0	0	11	1	7	0
% Represented	36.4%	54.5%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	9.1%	63.6%	0.0%
Average Salary	88221	59552	0	70656	0	0	0	0	0	0	0	87350	70656	86852	0
GR 85+															
Employees	1	0	1	0	0	0	0	0	0	0	0	2	1	0	0
% Represented	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	0.0%	0.0%
Average Salary	116000	0	108493	0	0	0	0	0	0	0	0	112247	108493	0	0
T-Grade															
Employees	93	64	237	116	3	1	1	1	1	1	1	521	361	183	9
% Represented	17.9%	12.3%	45.5%	22.3%	0.6%	0.2%	0.2%	0.2%	0.2%	0.2%	0.6%	100.0%	69.3%	35.1%	1.7%
Average Salary	34054	33728	32629	33091	30590	29785	32321	30472	29908	56921	29324	33122	32805	33385	41119
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Juvenile Justice and Delinquency Prevention
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	1	0	0	0	0	0	0	0	0	0	1	0	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	
Average Salary	45999	0	0	0	0	0	0	0	0	0	45999	0	0	0	
Banded															
Employees	13	25	3	18	0	0	1	0	0	0	60	22	43	0	
% Represented	21.7%	41.7%	5.0%	30.0%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%	100.0%	36.7%	71.7%	0.0%	
Average Salary	72179	48578	63588	50900	0	0	58961	0	0	0	55312	52996	49550	0	
GR EG															
Employees	22	22	21	27	0	1	1	0	0	0	94	50	50	4	
% Represented	23.4%	23.4%	22.3%	28.7%	0.0%	1.1%	1.1%	0.0%	0.0%	0.0%	100.0%	53.2%	53.2%	4.3%	
Average Salary	50770	54849	48507	52654	0	55008	48216	0	0	0	51778	50871	53667	53094	
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total GR	341	424	507	469	8	6	8	1	3	8	6	1781	1010	908	24

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Labor

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 55-59															
Employees	3	14	2	10	0	0	1	1	0	0	31	14	25	0	
% Represented	9.7%	45.2%	6.5%	32.3%	0.0%	0.0%	3.2%	3.2%	0.0%	0.0%	100.0%	45.2%	80.6%	0.0%	
Average Salary	36794	31212	32383	32629	0	0	31988	31488	0	0	32319	32467	31790	0	
GR 60-64															
Employees	5	19	0	9	0	3	0	0	0	0	36	12	31	1	
% Represented	13.9%	52.8%	0.0%	25.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	86.1%	2.8%	
Average Salary	35864	39238	0	36236	0	35051	0	0	0	0	37870	35940	37961	38547	
GR 65-69															
Employees	9	13	2	2	1	1	0	0	0	0	30	6	16	0	
% Represented	30.0%	43.3%	6.7%	6.7%	3.3%	3.3%	0.0%	0.0%	0.0%	0.0%	6.7%	100.0%	20.0%	53.3%	
Average Salary	44487	44928	39338	37344	37344	41173	0	0	0	0	35669	42922	38647	43746	
GR 70-74															
Employees	106	24	15	9	2	4	0	0	0	0	161	30	37	2	
% Represented	65.8%	14.9%	9.3%	5.6%	1.2%	2.5%	0.0%	0.0%	0.0%	0.0%	0.6%	100.0%	18.6%	23.0%	
Average Salary	53200	47684	46936	50208	45528	41968	0	0	0	0	47565	51217	47162	47680	
GR 75-79															
Employees	38	16	6	3	2	1	1	0	1	1	70	15	21	1	
% Represented	54.3%	22.9%	8.6%	4.3%	2.9%	1.4%	1.4%	0.0%	1.4%	1.4%	1.4%	100.0%	21.4%	30.0%	
Average Salary	61948	56801	57762	57603	59129	46635	46635	0	46635	46635	0	59052	54945	55948	
GR 80-84															
Employees	8	1	0	0	0	0	0	0	0	0	9	0	1	0	
% Represented	88.9%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	11.1%	0.0%	
Average Salary	89865	80536	0	0	0	0	0	0	0	0	88828	0	80536	0	
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T-Grade															
Employees	21	15	3	4	0	0	0	0	0	0	43	7	19	2	
% Represented	48.8%	34.9%	7.0%	9.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.3%	44.2%	4.7%	
Average Salary	58391	53786	52845	54783	0	0	0	0	0	0	56062	53953	53996	57621	
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Labor

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Banded															
Employees	4	3	3	1	0	0	0	1	0	0	0	12	5	5	
% Represented	33.3%	25.0%	25.0%	8.3%	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	100.0%	41.7%	41.7%	
Average Salary	68823	54177	44359	33900	0	0	67053	0	0	0	0	55988	46806	52697	
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total GR	194	105	31	38	5	9	2	2	1	1	4	392	89	155	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

**Compensation
Lottery**
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 55-59															
Employees	0	0	0	1	0	0	0	0	0	0	1	1	1	0	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%	
Average Salary	0	0	0	32980	0	0	0	0	0	0	32980	32980	32980	0	
GR 60-64															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 65-69															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 70-74															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 75-79															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation

Lottery

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Average Salary	246750	0	0	0	0	0	0	0	0	0	0	246750	0	0	
Banded															
Employees	69	71	26	45	3	4	3	2	1	0	0	224	84	122	
% Represented	30.8%	31.7%	11.6%	20.1%	1.3%	1.8%	1.3%	0.9%	0.4%	0.0%	0.0%	100.0%	37.5%	54.5%	
Average Salary	53874	51993	49528	42535	50822	55982	69210	65000	46000	0	0	50762	47164	48848	
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total GR	70	71	26	46	3	4	3	2	1	0	0	226	85	123	

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report
Office of State Budget
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 60-64															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 65-69															
Employees	0	0	0	2	0	0	0	0	0	0	0	2	2	2	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Average Salary	0	0	0	43050	0	0	0	0	0	0	0	43050	43050	43050	0
GR 70-74															
Employees	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Average Salary	0	0	0	62429	0	0	0	0	0	0	0	62429	62429	62429	0
GR 75-79															
Employees	0	1	0	0	0	0	0	0	0	0	0	0	1	1	1
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Average Salary	0	62764	0	0	0	0	0	0	0	0	0	62764	0	62764	62764
GR 80-84															
Employees	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	83873	0	0	0	0	0	0	0	0	0	83873	0	83873	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report
Office of State Budget
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Banded															
Employees	20	21	3	13	0	0	1	0	0	0	1	59	17	34	0
% Represented	33.9%	35.6%	5.1%	22.0%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%	1.7%	100.0%	28.8%	57.6%	0.0%
Average Salary	79489	78791	87776	60398	0	0	65639	0	0	0	57000	74840	65537	71337	0
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total GR	20	23	3	16	0	0	1	0	0	0	1	64	20	39	1

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Office of State Personnel
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 60-64															
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%
Average Salary	0	40437	0	0	0	0	0	0	0	0	40437	0	40437	0	0
GR 65-69															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 70-74															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 75-79															
Employees	0	1	0	0	0	0	0	0	1	0	0	2	1	1	0
% Represented	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
Average Salary	0	72000	0	0	0	0	0	0	65259	0	0	68630	65259	72000	0
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	56010	0	0	0	0	0	0	0	0	0	56010	0	56010	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Office of State Personnel
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Banded															
Employees	17	33	5	24	0	1	1	0	0	0	0	81	31	58	
% Represented	21.0%	40.7%	6.2%	29.6%	0.0%	1.2%	1.2%	0.0%	0.0%	0.0%	0.0%	100.0%	38.3%	71.6%	
Average Salary	69970	62302	64858	56102	0	32500	91742	0	0	0	0	62228	57903	59223	
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total GR	17	36	5	24	0	1	1	0	1	0	0	85	32	61	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Public Instruction
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	3	10	0	1	0	0	0	0	0	1	0	15	2	12	3
% Represented	20.0%	66.7%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%	0.0%	100.0%	13.3%	80.0%	20.0%
Average Salary	24128	24196	0	24600	0	0	0	0	23637	0	24172	24119	24183	25059	
GR 55-59															
Employees	9	9	3	6	0	0	0	0	0	0	0	27	9	15	0
% Represented	33.3%	33.3%	11.1%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	55.6%	0.0%
Average Salary	27682	29609	28501	32086	0	0	0	0	0	0	0	29394	30891	30600	0
GR 60-64															
Employees	11	47	1	27	0	1	0	0	0	1	0	88	30	76	1
% Represented	12.5%	53.4%	1.1%	30.7%	0.0%	1.1%	0.0%	0.0%	0.0%	1.1%	0.0%	100.0%	34.1%	86.4%	1.1%
Average Salary	34348	36433	35632	36034	0	33340	0	0	0	35307	0	35983	35907	36236	35032
GR 65-69															
Employees	11	25	1	11	0	1	0	0	0	1	0	50	14	38	0
% Represented	22.0%	50.0%	2.0%	22.0%	0.0%	2.0%	0.0%	0.0%	0.0%	2.0%	0.0%	100.0%	28.0%	76.0%	0.0%
Average Salary	38739	42064	45544	42035	0	29900	0	0	0	37786	0	41067	41115	41623	0
GR 70-74															
Employees	11	32	2	9	0	1	0	0	0	0	0	55	12	42	0
% Represented	20.0%	58.2%	3.6%	16.4%	0.0%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	21.8%	76.4%	0.0%
Average Salary	56464	53826	63952	52923	0	66006	0	0	0	0	0	54786	55852	53923	0
GR 75-79															
Employees	47	107	8	45	1	0	1	1	0	3	0	213	59	156	3
% Represented	22.1%	50.2%	3.8%	21.1%	0.5%	0.0%	0.5%	0.5%	0.0%	1.4%	0.0%	100.0%	27.7%	73.2%	1.4%
Average Salary	72970	72993	70983	70017	70967	0	73648	78300	0	63966	0	72175	70058	71995	77003
GR 80-84															
Employees	9	24	0	6	0	0	0	0	0	1	0	40	7	31	0
% Represented	22.5%	60.0%	0.0%	15.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.5%	0.0%	100.0%	17.5%	77.5%	0.0%
Average Salary	106957	97115	0	98152	0	0	0	0	0	101364	0	99581	98611	97453	0
GR 85+															
Employees	2	2	0	0	0	0	0	0	0	0	0	4	0	2	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
Average Salary	132298	132299	0	0	0	0	0	0	0	0	0	132298	0	132299	0
T-Grade															
Employees	11	13	2	5	0	0	0	0	0	1	0	32	8	19	0
% Represented	34.4%	40.6%	6.3%	15.6%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	0.0%	100.0%	25.0%	59.4%	0.0%
Average Salary	88432	85585	81639	86330	0	0	94286	0	0	97279	0	86793	86526	86397	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Public Instruction

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	2	0	0	0	0	0	0	0	0	0	2	0	2	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	
Average Salary	0	57204	0	0	0	0	0	0	0	0	57204	0	57204	0	
Banded															
Employees	67	55	17	44	0	2	10	10	0	0	1	206	83	111	0
% Represented	32.5%	26.7%	8.3%	21.4%	0.0%	1.0%	4.9%	4.9%	0.0%	0.0%	0.5%	100.0%	40.3%	53.9%	0.0%
Average Salary	80229	65285	62723	56772	0	61342	80162	63756	0	0	84000	68816	61760	61702	0
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	181	326	34	154	1	5	11	11	0	8	1	732	224	504	7

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

**Compensation
Revenue**
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 55-59															
Employees	14	71	17	114	0	0	1	7	0	0	0	224	139	192	
% Represented	6.3%	31.7%	7.6%	50.9%	0.0%	0.0%	0.4%	3.1%	0.0%	0.0%	0.0%	100.0%	62.1%	85.7%	
Average Salary	28148	28948	27172	27907	0	0	28941	28596	0	0	0	28222	27859	28317	
GR 60-64															
Employees	8	121	5	140	2	8	0	5	0	3	0	292	163	277	
% Represented	2.7%	41.4%	1.7%	47.9%	0.7%	2.7%	0.0%	1.7%	0.0%	1.0%	0.0%	100.0%	55.8%	94.9%	
Average Salary	36339	35038	35027	33289	33012	32655	0	34901	0	29849	0	34100	33294	34027	
GR 65-69															
Employees	6	21	0	10	0	0	0	1	0	0	0	38	11	32	
% Represented	15.8%	55.3%	0.0%	26.3%	0.0%	0.0%	0.0%	2.6%	0.0%	0.0%	0.0%	100.0%	28.9%	84.2%	
Average Salary	41699	42824	0	42117	0	0	0	35004	0	0	0	42254	41471	42359	
GR 70-74															
Employees	86	85	18	39	2	0	0	0	2	0	0	232	61	124	
% Represented	37.1%	36.6%	7.8%	16.8%	0.9%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	100.0%	26.3%	53.4%	
Average Salary	45563	44930	42327	44141	38821	0	0	0	49117	0	0	44813	43594	44682	
GR 75-79															
Employees	23	12	1	4	0	0	0	1	0	0	0	41	6	17	
% Represented	56.1%	29.3%	2.4%	9.8%	0.0%	0.0%	0.0%	2.4%	0.0%	0.0%	0.0%	100.0%	14.6%	41.5%	
Average Salary	69395	64317	65579	63096	0	0	0	55015	0	0	0	66851	62163	63482	
GR 80-84															
Employees	1	2	0	0	0	0	0	0	0	0	0	3	0	2	
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	
Average Salary	83228	76506	0	0	0	0	0	0	0	0	0	78746	0	76506	
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T-Grade															
Employees	3	15	1	12	0	0	1	0	0	0	0	32	14	27	
% Represented	9.4%	46.9%	3.1%	37.5%	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	100.0%	43.8%	84.4%	
Average Salary	60295	44003	33500	41739	0	0	39724	0	0	0	0	44219	41006	42997	
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation

Revenue

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Banded															
Employees	230	169	39	67	3	5	12	8	1	2	0	536	137	251	
% Represented	42.9%	31.5%	7.3%	12.5%	0.6%	0.9%	2.2%	1.5%	0.2%	0.4%	0.0%	100.0%	25.6%	46.8%	
Average Salary	61090	55076	51968	49971	59443	51778	71948	67069	75020	44734	0	57341	53842	53947	
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total GR	371	496	81	386	7	13	14	22	3	5	0	1398	531	922	
														20	

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report
Secretary of State
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	1	6	4	10	0	0	0	0	0	0	0	21	14	16	3
% Represented	4.8%	28.6%	19.0%	47.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	66.7%	76.2%	14.3%
Average Salary	25705	28105	28184	27937	0	0	0	0	0	0	0	27926	28008	28000	27912
GR 60-64															
Employees	4	20	9	42	1	1	1	0	0	0	0	78	54	63	2
% Represented	5.1%	25.6%	11.5%	53.8%	1.3%	1.3%	1.3%	0.0%	0.0%	0.0%	0.0%	100.0%	69.2%	80.8%	2.6%
Average Salary	30694	33113	32959	32505	28505	32832	31813	0	0	0	0	32564	32500	32703	31482
GR 65-69															
Employees	4	15	1	7	0	0	1	0	0	0	0	28	9	22	2
% Represented	14.3%	53.6%	3.6%	25.0%	0.0%	0.0%	3.6%	0.0%	0.0%	0.0%	0.0%	100.0%	32.1%	78.6%	7.1%
Average Salary	43584	39926	34884	41280	0	0	36321	0	0	0	0	40478	40018	40357	45532
GR 70-74															
Employees	1	3	0	0	0	0	0	0	0	0	0	4	0	3	0
% Represented	25.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	75.0%	0.0%
Average Salary	52819	60123	0	0	0	0	0	0	0	0	0	58297	0	60123	0
GR 75-79															
Employees	6	4	1	1	0	0	0	0	0	0	0	12	2	5	0
% Represented	50.0%	33.3%	8.3%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	41.7%	0.0%
Average Salary	64152	66082	85005	61500	0	0	0	0	0	0	0	66312	73253	65165	0
GR 80-84															
Employees	3	0	0	1	0	0	0	0	0	0	0	4	1	1	0
% Represented	75.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	25.0%	0.0%
Average Salary	94460	0	0	80797	0	0	0	0	0	0	0	91044	80797	80797	0
GR 85+															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	95547	0	0	0	0	0	0	0	0	0	95547	0	95547	0
T-Grade															
Employees	3	2	1	1	0	0	0	0	0	0	0	7	2	3	0
% Represented	42.9%	28.6%	14.3%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	28.6%	42.9%	0.0%
Average Salary	51880	53398	78943	44500	0	0	0	0	0	0	0	55126	61722	50432	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report

Secretary of State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	18	9	1	7	1	1	0	1	0	0	0	38	11	18	0
% Represented	47.4%	23.7%	2.6%	18.4%	2.6%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%	100.0%	28.9%	47.4%	0.0%
Average Salary	58122	48426	55267	45078	48511	48806	0	62667	0	0	0	52969	48254	47936	0
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	40	60	17	69	2	2	2	1	0	0	0	193	93	132	7

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Compensation Report

State Auditor

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 55-59															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 60-64															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 65-69															
Employees	0	2	0	0	0	0	0	0	0	0	0	2	0	2	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Average Salary	0	49973	0	0	0	0	0	0	0	0	0	49973	0	49973	0
GR 70-74															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	72384	0	0	0	0	0	0	0	0	0	0	72384	0	0	0
GR 75-79															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report

State Auditor

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Banded															
Employees	57	77	8	23	0	1	1	6	0	0	0	173	39	107	1
% Represented	32.9%	44.5%	4.6%	13.3%	0.0%	0.6%	0.6%	3.5%	0.0%	0.0%	0.0%	100.0%	22.5%	61.8%	0.6%
Average Salary	67762	59791	63419	64079	0	77432	88194	62312	0	0	0	63509	64632	61019	65894
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total GR	58	79	8	23	0	1	1	6	0	0	0	176	39	109	1

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report
State Controller
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 55-59															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 60-64															
Employees	2	5	0	3	0	1	0	0	0	1	12	4	9	0	
% Represented	16.7%	41.7%	0.0%	25.0%	0.0%	8.3%	0.0%	0.0%	0.0%	8.3%	100.0%	33.3%	75.0%	0.0%	
Average Salary	31715	37990	0	30485	0	34386	0	0	0	38792	34834	31461	35088	0	
GR 65-69															
Employee	2	14	0	20	0	0	0	0	0	0	36	20	34	1	
% Represented	5.6%	38.9%	0.0%	55.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	55.6%	94.4%	2.8%	
Average Salary	34935	47581	0	41412	0	0	0	0	0	0	43451	41412	43952	43783	
GR 70-74															
Employees	0	5	0	0	0	1	0	0	0	0	6	1	6	0	
% Represented	0.0%	83.3%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	100.0%	0.0%	
Average Salary	0	57930	0	0	0	64439	0	0	0	0	59015	64439	59015	0	
GR 75-79															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 80-84															
Employees	1	0	0	0	0	0	0	0	0	0	1	0	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	
Average Salary	69575	0	0	0	0	0	0	0	0	0	69575	0	0	0	
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T-Grade															
Employees	4	17	1	8	0	0	0	0	0	0	1	31	9	25	
% Represented	12.9%	54.8%	3.2%	25.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	100.0%	29.0%	80.6%	
Average Salary	74334	66020	117330	49415	0	0	0	0	0	0	0	44022	63753	56961	
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
State Controller
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	
Average Salary	0	100543	0	0	0	0	0	0	0	0	100543	0	100543	0	
Banded															
Employees	30	40	7	13	1	0	5	8	0	0	0	104	34	61	0
% Represented	28.8%	38.5%	6.7%	12.5%	1.0%	0.0%	4.8%	7.7%	0.0%	0.0%	0.0%	100.0%	32.7%	58.7%	0.0%
Average Salary	83163	75642	73658	60388	72041	0	72024	80840	0	0	0	75963	69986	73073	0
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	39	82	8	44	1	2	5	8	0	0	2	191	68	136	1

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

State Treasurer

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employeea	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 55-59															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 60-64															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 65-69															
Employeea	5	16	2	16	1	0	0	0	0	0	0	40	19	32	
% Represented	12.5%	40.0%	5.0%	40.0%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	47.5%	80.0%	
Average Salary	38635	41597	38981	38435	38020	0	0	0	0	0	0	39742	38471	40016	
GR 70-74															
Employees	3	7	0	3	0	0	0	0	0	0	0	13	3	10	
% Represented	23.1%	53.8%	0.0%	23.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	23.1%	76.9%	
Average Salary	56274	50834	0	49724	0	0	0	0	0	0	0	51833	49724	50501	
GR 75-79															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 80-84															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 85+															
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	
Average Salary	0	109540	0	0	0	0	0	0	0	0	0	109540	0	109540	
T-Grade															
Employees	2	0	0	0	0	0	0	0	0	0	0	2	0	0	
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
Average Salary	57133	0	0	0	0	0	0	0	0	0	0	57133	0	0	
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

State Treasurer

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Banded															
Employees	64	95	16	65	1	2	4	3	0	0	0	250	91	165	12
% Represented	25.6%	38.0%	6.4%	26.0%	0.4%	0.8%	1.6%	1.2%	0.0%	0.0%	0.0%	100.0%	36.4%	66.0%	4.8%
Average Salary	65076	42400	45321	37107	62032	29544	77149	47269	0	0	0	47806	40754	40248	43341
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	74	119	18	84	2	2	4	3	0	0	0	306	113	208	13

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Compensation Report
Transportation
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	17	7	9	0	0	0	0	0	0	1	0	34	10	8	2
% Represented	50.0%	20.6%	26.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.9%	0.0%	100.0%	29.4%	23.5%	5.9%
Average Salary	25642	27490	25585	0	0	0	0	0	0	24748	0	25981	25502	27148	26715
GR 55-59															
Employees	193	613	29	154	1	11	1	4	3	9	0	1018	212	791	23
% Represented	19.0%	60.2%	2.8%	15.1%	0.1%	1.1%	0.1%	0.4%	0.3%	0.9%	0.0%	100.0%	20.8%	77.7%	2.3%
Average Salary	28402	30764	28766	29683	30185	27231	31838	27446	31238	31064	0	30049	29481	30491	29183
GR 60-64															
Employees	127	161	15	83	0	0	3	1	1	3	0	394	106	248	8
% Represented	32.2%	40.9%	3.8%	21.1%	0.0%	0.0%	0.8%	0.3%	0.3%	0.8%	0.0%	100.0%	26.9%	62.9%	2.0%
Average Salary	34265	36072	33922	34235	0	0	38032	36532	40826	34758	0	35039	34397	35443	35089
GR 65-69															
Employees	506	314	92	140	15	6	7	2	5	4	1	1092	271	466	12
% Represented	46.3%	28.8%	8.4%	12.8%	1.4%	0.5%	0.6%	0.2%	0.5%	0.4%	0.1%	100.0%	24.8%	42.7%	1.1%
Average Salary	39002	38363	37173	37363	36982	34384	36546	42838	39559	38197	37363	38390	37284	38029	37708
GR 70-74															
Employees	303	109	42	50	2	1	2	2	6	2	0	519	107	164	4
% Represented	58.4%	21.0%	8.1%	9.6%	0.4%	0.2%	0.4%	0.4%	1.2%	0.4%	0.0%	100.0%	20.6%	31.6%	0.8%
Average Salary	48699	48086	47258	48745	53272	53422	50082	44626	64308	54400	0	48677	49216	48354	48746
GR 75-79															
Employees	90	21	6	9	0	0	0	0	1	0	0	127	16	30	3
% Represented	70.9%	16.5%	4.7%	7.1%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%	100.0%	12.6%	23.6%	2.4%
Average Salary	65401	65560	67967	63710	0	0	0	0	59789	0	0	65384	65062	65005	63299
GR 80-84															
Employees	7	3	1	1	0	0	0	0	0	0	0	12	2	4	0
% Represented	58.3%	25.0%	8.3%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	33.3%	0.0%
Average Salary	89496	86926	65185	63695	0	0	0	0	0	0	0	84677	64440	81118	0
GR 85+															
Employees	18	8	2	1	0	1	0	0	0	0	0	30	4	10	0
% Represented	60.0%	26.7%	6.7%	3.3%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	13.3%	33.3%	0.0%
Average Salary	92872	90112	97237	95071	0	85887	0	0	0	0	0	92267	93858	90185	0
T-Grade															
Employees	14	8	2	5	1	0	0	0	0	0	0	30	8	13	0
% Represented	46.7%	26.7%	6.7%	16.7%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	26.7%	43.3%	0.0%
Average Salary	58407	57347	31944	58954	128834	0	0	0	0	0	0	58799	60936	57965	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Transportation

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	1	0	0	0	0	0	0	0	1	1	1	0	0
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	0	0	95734	0	0	0	0	0	0	0	95734	95734	95734	0	0
Banded															
Employees	6417	666	1250	178	58	18	131	36	238	13	2	9007	1922	911	162
% Represented	71.2%	7.4%	13.9%	2.0%	0.6%	0.2%	1.5%	0.4%	2.6%	0.1%	0.0%	100.0%	21.3%	10.1%	1.8%
Average Salary	43675	49924	37384	46900	43385	41512	63427	60357	39384	36376	52533	43554	40936	49386	42894
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GR	7692	1910	1449	621	77	37	144	45	254	32	4	12265	2659	2645	214

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Wildlife Resources Commission
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54															
Employees	0	1	0	0	1	0	0	0	0	0	0	2	1	1	0
% Represented	0.0%	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
Average Salary	0	26841	0	0	31183	0	0	0	0	0	0	29012	31183	26841	0
GR 55-59															
Employees	3	7	2	3	0	1	0	0	0	0	0	16	6	11	0
% Represented	18.8%	43.8%	12.5%	18.8%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	37.5%	68.8%	0.0%
Average Salary	33390	32519	30700	36545	0	32352	0	0	0	0	0	33199	33898	33602	0
GR 60-64															
Employees	84	25	2	4	0	0	0	0	0	0	0	115	6	29	0
% Represented	73.0%	21.7%	1.7%	3.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.2%	25.2%	0.0%
Average Salary	32252	35691	35985	37664	0	0	0	0	0	0	0	33253	37104	35963	0
GR 65-69															
Employees	91	43	0	1	0	0	0	0	1	0	0	136	2	44	1
% Represented	66.9%	31.6%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	100.0%	1.5%	32.4%	0.7%
Average Salary	42953	41410	0	45870	0	0	0	0	48650	0	0	42528	47260	41511	42076
GR 70-74															
Employees	63	16	0	0	0	1	1	0	0	0	0	81	2	17	1
% Represented	77.8%	19.8%	0.0%	0.0%	0.0%	1.2%	1.2%	0.0%	0.0%	0.0%	0.0%	100.0%	2.5%	21.0%	1.2%
Average Salary	52849	54057	0	0	0	42602	57040	0	0	0	0	53013	49821	53384	49018
GR 75-79															
Employees	8	2	0	0	0	0	0	0	0	0	0	10	0	2	1
% Represented	80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	20.0%	10.0%
Average Salary	73703	55537	0	0	0	0	0	0	0	0	0	70069	0	55537	68230
GR 80-84															
Employees	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Average Salary	96901	0	0	0	0	0	0	0	0	0	0	96901	0	0	0
GR 85+															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T-Grade															
Employees	1	5	1	1	1	1	0	0	0	0	0	10	4	7	0
% Represented	10.0%	50.0%	10.0%	10.0%	10.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	70.0%	0.0%
Average Salary	32300	49561	40730	37763	31400	95001	0	0	0	0	0	48500	51224	54367	0
X-Grade															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Wildlife Resources Commission
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Banded															
Employees	209	19	8	1	1	0	0	1	3	0	0	242	14	21	
% Represented	86.4%	7.9%	3.3%	0.4%	0.4%	0.0%	0.0%	0.4%	1.2%	0.0%	0.0%	100.0%	5.8%	8.7%	
Average Salary	52810	59945	58145	51861	32574	0	0	66788	46219	0	0	53435	53931	59886	
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total GR	460	118	13	10	3	3	1	1	4	0	0	613	35	132	
														4	

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

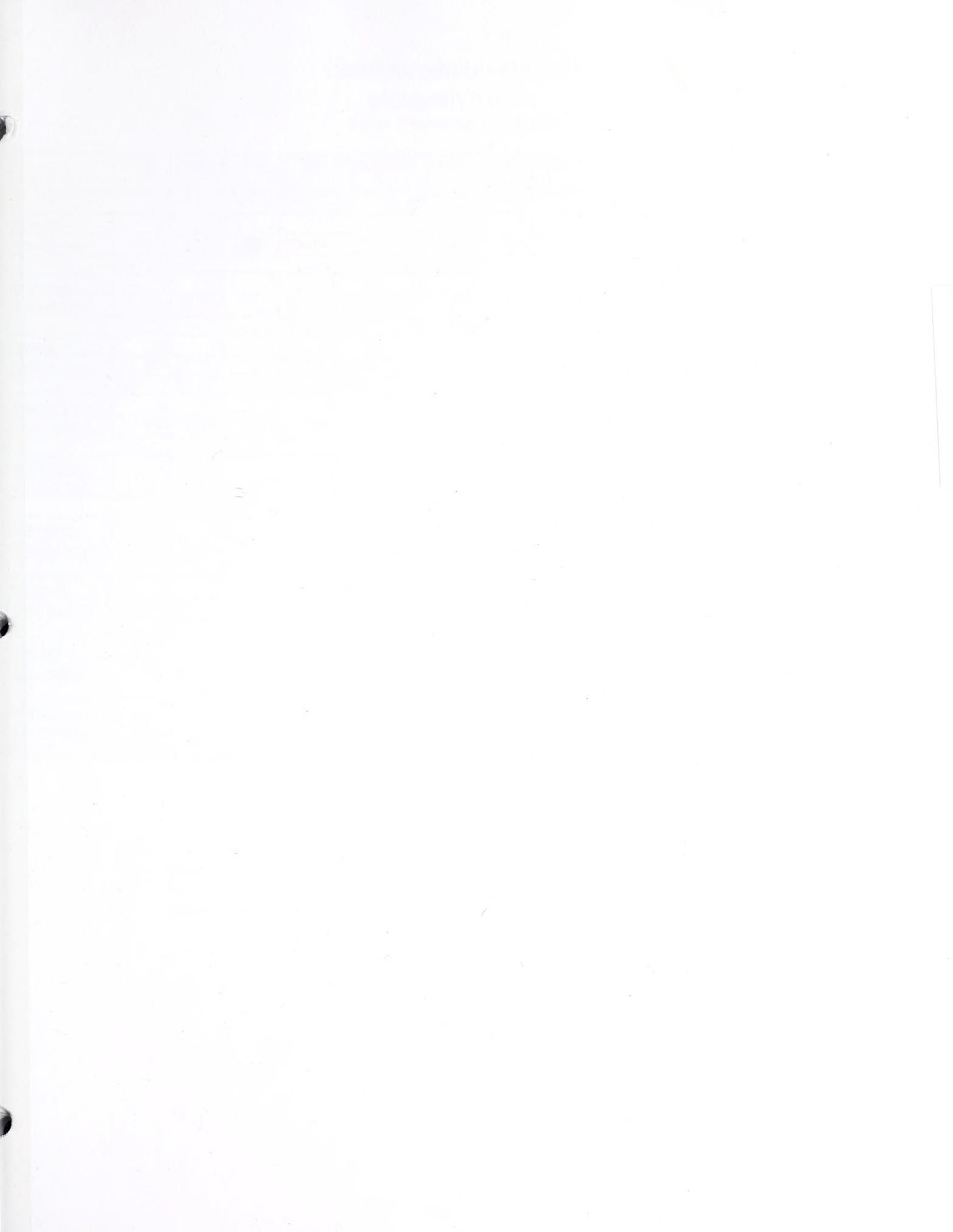
HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female



5

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7

Compensation Report

University Totals

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
GR 50-54														
Employees	0	0	1	1	0	0	0	0	0	0	2	2	1	0
% Represented	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	50.0%	0.0%
GR 55-59														
Employees	1	5	0	2	0	0	0	0	0	0	8	2	7	0
% Represented	12.5%	62.5%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	87.5%	0.0%
GR 60-64														
Employees	3	3	0	2	0	0	0	0	0	0	8	2	5	0
% Represented	37.5%	37.5%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	62.5%	0.0%
GR 65-69														
Employees	3	12	0	2	0	0	0	0	0	0	17	2	14	0
% Represented	17.6%	70.6%	0.0%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	11.8%	82.4%	0.0%
GR 70-74														
Employees	2	12	0	2	0	0	0	0	0	0	16	2	14	0
% Represented	12.5%	75.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.5%	87.5%	0.0%
GR 75-79														
Employees	0	3	0	1	0	0	0	0	0	0	4	1	4	0
% Represented	0.0%	75.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	25.0%	100.0%	0.0%
Flat Rate														
Employees	3	4	0	0	0	0	0	0	0	0	7	0	4	0
% Represented	42.9%	57.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	57.1%	0.0%
Non Graded														
Employees	6275	8278	2194	4106	198	254	262	418	113	198	22296	7743	13254	0
% Represented	28.1%	37.1%	9.8%	18.4%	0.9%	1.1%	1.2%	1.9%	0.5%	0.9%	100.0%	34.7%	59.4%	0.0%
Not Assigned														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total GR	6287	8317	2195	4116	198	254	262	418	113	198	22358	7754	13303	0

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report
University Totals
As of December 31, 2009

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total natural resources - 100
natural resources - 70

total community - 50
community - 40
total natural - 100
natural - 70

total society - 400
society - 270
total total - 500
total - 370

Compensation Report
Appalachian
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	91	155	1	0	2	2	0	1	0	0	252	6	158	5
% Represented	36.1%	61.5%	0.4%	0.0%	0.8%	0.8%	0.0%	0.4%	0.0%	0.0%	100.0%	2.4%	62.7%	2.0%
BANDED JOURNEY LEVEL														
Employees	333	426	6	13	2	1	2	3	1	1	788	29	444	7
% Represented	42.3%	54.1%	0.8%	1.6%	0.3%	0.1%	0.3%	0.4%	0.1%	0.1%	100.0%	3.7%	56.3%	0.9%
BANDED ADVANCED LEVEL														
Employees	115	92	3	1	0	1	2	1	0	1	216	9	96	1
% Represented	53.2%	42.6%	1.4%	0.5%	0.0%	0.5%	0.9%	0.5%	0.0%	0.5%	100.0%	4.2%	44.4%	0.5%
NO COMPETENCY LEVEL ASSIGNED														
Employees	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Total GR	540	673	10	14	4	4	4	5	1	2	1257	44	698	13

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Appalachian

As of December 31, 2009

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Compensation Report

Elizabeth State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	2	3	31	43	0	0	0	2	0	1	82	77	49	0
% Represented	2.4%	3.7%	37.8%	52.4%	0.0%	0.0%	0.0%	2.4%	0.0%	1.2%	100.0%	93.9%	59.8%	0.0%
BANDED JOURNEY LEVEL														
Employees	5	10	51	96	0	0	1	1	1	0	165	150	107	3
% Represented	3.0%	6.1%	30.9%	58.2%	0.0%	0.0%	0.6%	0.6%	0.6%	0.0%	100.0%	90.9%	64.8%	1.8%
BANDED ADVANCED LEVEL														
Employees	2	1	10	32	0	0	0	0	0	0	45	42	33	0
% Represented	4.4%	2.2%	22.2%	71.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	93.3%	73.3%	0.0%
NO COMPETENCY LEVEL ASSIGNED														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total GR	9	14	92	171	0	0	1	3	1	1	292	269	189	3

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Compensation Report
Elizabeth State
As of December 31, 2009

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СЕМ'ЯНІВСЬКА МІСІЯ
ВІДЕО-ІНТЕР'ЄР ПРОДАКШН

СЕМ'ЯНІВСЬКА МІСІЯ
ВІДЕО-ІНТЕР'ЄР ПРОДАКШН
СЕМ'ЯНІВСЬКА МІСІЯ
ВІДЕО-ІНТЕР'ЄР ПРОДАКШН

СЕМ'ЯНІВСЬКА МІСІЯ
ВІДЕО-ІНТЕР'ЄР ПРОДАКШН
СЕМ'ЯНІВСЬКА МІСІЯ
ВІДЕО-ІНТЕР'ЄР ПРОДАКШН

Compensation Report

Fayetteville State

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	7	6	40	76	1	3	1	3	1	4	142	129	92	1
% Represented	4.9%	4.2%	28.2%	53.5%	0.7%	2.1%	0.7%	2.1%	0.7%	2.8%	100.0%	90.8%	64.8%	0.7%
BANDED JOURNEY LEVEL														
Employees	17	17	64	107	4	3	1	0	3	2	218	184	129	2
% Represented	7.8%	7.8%	29.4%	49.1%	1.8%	1.4%	0.5%	0.0%	1.4%	0.9%	100.0%	84.4%	59.2%	0.9%
BANDED ADVANCED LEVEL														
Employees	5	3	9	21	1	0	0	0	0	1	40	32	25	0
% Represented	12.5%	7.5%	22.5%	52.5%	2.5%	0.0%	0.0%	0.0%	0.0%	2.5%	100.0%	80.0%	62.5%	0.0%
NO COMPETENCY LEVEL ASSIGNED														
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GR FR														
Employees	0	1	0	0	0	0	0	0	0	0	0	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Total GR	29	27	113	204	6	6	2	3	4	7	401	345	247	3

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
Fayetteville State
As of December 31, 2009

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Compensation Report

NC A and T

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	7	5	116	169	4	1	1	0	0	0	303	291	175	1
% Represented	2.3%	1.7%	38.3%	55.8%	1.3%	0.3%	0.3%	0.0%	0.0%	0.0%	100.0%	96.0%	57.8%	0.3%
BANDED JOURNEY LEVEL														
Employees	18	14	135	271	7	2	3	3	0	0	453	421	290	2
% Represented	4.0%	3.1%	29.8%	59.8%	1.5%	0.4%	0.7%	0.7%	0.0%	0.0%	100.0%	92.9%	64.0%	0.4%
BANDED ADVANCED LEVEL														
Employees	10	2	21	70	0	0	0	1	0	0	104	92	73	1
% Represented	9.6%	1.9%	20.2%	67.3%	0.0%	0.0%	0.0%	1.0%	0.0%	0.0%	100.0%	88.5%	70.2%	1.0%
NO COMPETENCY LEVEL ASSIGNED														
Employees	2	0	1	5	0	0	0	0	0	0	8	6	5	0
% Represented	25.0%	0.0%	12.5%	62.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	75.0%	62.5%	0.0%
Total GR	37	21	273	515	11	3	4	4	0	0	868	810	543	4

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Compensation Report
NC A and T
As of December 31, 2009

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minimum password: 814
maximum password: 710

minimum: 814
maximum: 814
minimum: 814
maximum: 814

minimum: 814
maximum: 814
minimum: 814
maximum: 814

Compensation Report

NC Central

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	4	3	52	61	0	7	1	0	0	0	128	121	71	1
% Represented	3.1%	2.3%	40.6%	47.7%	0.0%	5.5%	0.8%	0.0%	0.0%	0.0%	100.0%	94.5%	55.5%	0.8%
BANDED JOURNEY LEVEL														
Employees	19	8	103	126	3	1	2	2	1	2	267	240	139	1
% Represented	7.1%	3.0%	38.6%	47.2%	1.1%	0.4%	0.7%	0.7%	0.4%	0.7%	100.0%	89.9%	52.1%	0.4%
BANDED ADVANCED LEVEL														
Employees	2	2	18	45	0	0	0	5	0	0	72	68	52	2
% Represented	2.8%	2.8%	25.0%	62.5%	0.0%	0.0%	0.0%	6.9%	0.0%	0.0%	100.0%	94.4%	72.2%	2.8%
NO COMPETENCY LEVEL ASSIGNED														
Employees	6	6	43	103	2	1	1	1	0	0	163	151	111	2
% Represented	3.7%	3.7%	26.4%	63.2%	1.2%	0.6%	0.6%	0.6%	0.0%	0.0%	100.0%	92.6%	68.1%	1.2%
GR 75-79														
Employees	0	0	0	1	0	0	0	0	0	0	1	1	1	0
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%
Total GR	31	19	216	336	5	9	4	8	1	2	631	581	374	6

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report

NC Central

As of December 31, 2009

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annual natural resources 1000
annual natural resources 1000

single premium 1000
stamp premium 1000
single premium 1000
stamp premium 1000

single premium 1000
stamp premium 1000
single premium 1000
stamp premium 1000

Compensation Report
NC State
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	301	219	92	121	14	36	13	15	0	0	811	291	391	10
% Represented	37.1%	27.0%	11.3%	14.9%	1.7%	4.4%	1.6%	1.8%	0.0%	0.0%	100.0%	35.9%	48.2%	1.2%
BANDED JOURNEY LEVEL														
Employees	651	545	147	167	27	20	16	30	3	1	1607	411	763	16
% Represented	40.5%	33.9%	9.1%	10.4%	1.7%	1.2%	1.0%	1.9%	0.2%	0.1%	100.0%	25.6%	47.5%	1.0%
BANDED ADVANCED LEVEL														
Employees	301	425	53	100	18	9	8	13	2	2	931	205	549	8
% Represented	32.3%	45.6%	5.7%	10.7%	1.9%	1.0%	0.9%	1.4%	0.2%	0.2%	100.0%	22.0%	59.0%	0.9%
NO COMPETENCY LEVEL ASSIGNED														
Employees	69	128	40	104	4	31	3	8	0	0	387	190	271	4
% Represented	17.8%	33.1%	10.3%	26.9%	1.0%	8.0%	0.8%	2.1%	0.0%	0.0%	100.0%	49.1%	70.0%	1.0%
Total GR	1322	1317	332	492	63	96	40	66	5	3	3736	1097	1974	38

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
NC State
As of December 31, 2009

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Compensation Report

School of Arts

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	11	15	19	15	1	2	0	2	0	0	65	39	34	3
% Represented	16.9%	23.1%	29.2%	23.1%	1.5%	3.1%	0.0%	3.1%	0.0%	0.0%	100.0%	60.0%	52.3%	4.6%
BANDED JOURNEY LEVEL														
Employees	23	44	4	13	0	0	0	0	0	0	84	17	57	2
% Represented	27.4%	52.4%	4.8%	15.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.2%	67.9%	2.4%
BANDED ADVANCED LEVEL														
Employees	20	14	1	4	0	0	0	0	0	0	39	5	18	1
% Represented	51.3%	35.9%	2.6%	10.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	12.8%	46.2%	2.6%
NO COMPETENCY LEVEL ASSIGNED														
Employees	2	2	0	1	0	0	0	0	0	0	5	1	3	0
% Represented	40.0%	40.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	60.0%	0.0%
Total GRP	56	75	24	33	1	2	0	2	0	0	193	62	112	6

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

**Compensation Report
School of Arts
As of December 31, 2009**

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Compensation Report
School of Science and Math
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB	
GR 50-54																
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 55-59																
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 60-64																
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 65-69																
Employees	0	1	0	1	0	0	0	0	0	0	0	2	1	2	0	
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	0.0%	
Average Salary	0	48642	0	49148	0	0	0	0	0	0	0	48895	49148	48895	0	
GR 70-74																
Employees	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	
Average Salary	0	58500	0	0	0	0	0	0	0	0	0	58500	0	58500	0	
GR 75-79																
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 80-84																
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GR 85+																
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
T-Grade																
Employees	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0	
% Represented	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%	
Average Salary	0	0	0	35004	0	0	0	0	0	0	0	0	35004	35004	35004	0
X-Grade																
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report
School of Science and Math

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Eth. Unk	Tot	TOT MNRT	TOT FEM	DISB
Flat Rate															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Banded															
Employees	33	21	23	21	1	0	0	1	0	0	0	100	46	43	
% Represented	33.0%	21.0%	23.0%	21.0%	1.0%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	100.0%	46.0%	43.0%	
Average Salary	38396	34572	32856	36369	28558	0	0	28484	0	0	0	35696	34271	35308	
Not Assigned															
Employees	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Represented	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Average Salary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total GR	33	23	23	23	1	0	0	1	0	0	0	104	48	47	

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

UNC Asheville

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	21	24	4	5	0	0	1	0	0	0	55	10	29	1
% Represented	38.2%	43.6%	7.3%	9.1%	0.0%	0.0%	1.8%	0.0%	0.0%	0.0%	100.0%	18.2%	52.7%	1.8%
BANDED JOURNEY LEVEL														
Employees	75	122	8	9	3	0	0	2	0	0	219	22	133	2
% Represented	34.2%	55.7%	3.7%	4.1%	1.4%	0.0%	0.0%	0.9%	0.0%	0.0%	100.0%	10.0%	60.7%	0.9%
BANDED ADVANCED LEVEL														
Employees	27	39	2	0	0	0	0	0	0	0	68	2	39	1
% Represented	39.7%	57.4%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	2.9%	57.4%	1.5%
NO COMPETENCY LEVEL														
Employees	1	0	0	0	0	0	0	0	0	0	1	0	0	0
% Represented	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Total GH	124	185	14	14	3	0	1	2	0	0	343	34	201	4

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report
UNC Asheville
As of December 31, 2009

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Compensation Report

UNC Chapel Hill

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	379	781	171	328	17	34	88	115	3	3	1919	759	1261	0
% Represented	19.7%	40.7%	8.9%	17.1%	0.9%	1.8%	4.6%	6.0%	0.2%	0.2%	100.0%	39.6%	65.7%	0.0%
BANDED JOURNEY LEVEL														
Employees	1012	1176	178	371	24	20	43	89	6	6	2925	737	1662	0
% Represented	34.6%	40.2%	6.1%	12.7%	0.8%	0.7%	1.5%	3.0%	0.2%	0.2%	100.0%	25.2%	56.8%	0.0%
BANDED ADVANCED LEVEL														
Employees	533	581	69	134	12	8	26	40	2	3	1408	294	766	0
% Represented	37.9%	41.3%	4.9%	9.5%	0.9%	0.6%	1.8%	2.8%	0.1%	0.2%	100.0%	20.9%	54.4%	0.0%
NO COMPETENCY LEVEL ASSIGNED														
Employees	35	62	7	25	3	1	2	7	0	0	142	45	95	0
% Represented	24.6%	43.7%	4.9%	17.6%	2.1%	0.7%	1.4%	4.9%	0.0%	0.0%	100.0%	31.7%	66.9%	0.0%
GRADES FR														
Employees	3	3	0	0	0	0	0	0	0	0	6	0	3	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
GRADES 55-59														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
GRADES 65-69														
Employees	1	4	0	1	0	0	0	0	0	0	6	1	5	0
% Represented	16.7%	66.7%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	16.7%	83.3%	0.0%
GRADES 70-74														
Employees	0	1	0	0	0	0	0	0	0	0	0	0	0	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Total GR	1963	2609	425	859	56	63	159	251	11	12	6408	1836	3793	0

WM+ White Male

WF+ White Female

BM Black Male

BF Black Female

HM Hispanic Male

HF Hispanic Female

ASM+ Asian Male

ASF+ Asian Female

AIM American Indian Male

AIF American Indian Female

Compensation Report

UNC Chapel Hill

As of December 31, 2009

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Compensation Report

UNC Charlotte

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	81	115	35	111	9	13	3	5	0	0	372	176	244	12
% Represented	21.8%	30.9%	9.4%	29.8%	2.4%	3.5%	0.8%	1.3%	0.0%	0.0%	100.0%	47.3%	65.6%	3.2%
BANDED JOURNEY LEVEL														
Employees	237	256	91	110	9	9	5	12	0	1	730	237	388	15
% Represented	32.5%	35.1%	12.5%	15.1%	1.2%	1.2%	0.7%	1.6%	0.0%	0.1%	100.0%	32.5%	53.2%	2.1%
BANDED ADVANCED LEVEL														
Employees	129	177	10	35	3	2	3	4	0	0	363	57	218	7
% Represented	35.5%	48.8%	2.8%	9.6%	0.8%	0.6%	0.8%	1.1%	0.0%	0.0%	100.0%	15.7%	60.1%	1.9%
NO COMPETENCY LEVEL ASSIGNED														
Employees	1	2	0	2	0	0	0	0	0	0	5	2	4	1
% Represented	20.0%	40.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	40.0%	80.0%	20.0%
Total GR	448	550	136	258	21	24	11	21	0	1	1470	472	854	35

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

**Compensation Report
UNC Charlotte
As of December 31, 2009**

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Health and Welfare: \$11,200
Life and Health Insurance: \$10,000

Health Insurance: \$10,000
Dental Insurance: \$1,000
Health and Welfare:
Health Insurance: \$10,000

Health Insurance: \$10,000
Dental Insurance: \$1,000
Health and Welfare:
Health Insurance: \$10,000

Compensation Report

UNC General Admin.

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	12	10	2	5	0	0	0	1	0	0	30	8	16	0
% Represented	40.0%	33.3%	6.7%	16.7%	0.0%	0.0%	0.0%	3.3%	0.0%	0.0%	100.0%	26.7%	53.3%	0.0%
BANDED JOURNEY LEVEL														
Employees	51	34	8	39	0	0	1	3	1	0	137	52	76	3
% Represented	37.2%	24.8%	5.8%	28.5%	0.0%	0.0%	0.7%	2.2%	0.7%	0.0%	100.0%	38.0%	55.5%	2.2%
BANDED ADVANCED LEVEL														
Employees	51	35	6	13	0	1	2	3	0	0	111	25	52	1
% Represented	45.9%	31.5%	5.4%	11.7%	0.0%	0.9%	1.8%	2.7%	0.0%	0.0%	100.0%	22.5%	46.8%	0.9%
NO COMPETENCY LEVEL ASSIGNED														
Employees	4	2	0	0	0	0	1	1	0	0	8	2	3	0
% Represented	50.0%	25.0%	0.0%	0.0%	0.0%	0.0%	12.5%	12.5%	0.0%	0.0%	100.0%	25.0%	37.5%	0.0%
GRADES 55-59														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
GRADES 60-64														
Employees	1	1	0	2	0	0	0	0	0	0	4	2	3	0
% Represented	25.0%	25.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	75.0%	0.0%
GRADES 65-69														
Employees	1	1	0	0	0	0	0	0	0	0	2	0	1	0
% Represented	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%
GR	120	84	16	59	0	1	4	8	1	0	293	89	152	4

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
UNC General Admin.
As of December 31, 2009

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staff nurses - MA
alarm/night nurses - MA

night drivers - MA
alarm/nurses - MA
gold room - MA
alarm/nurs - MA

alarm drivers - MA
alarm/nurses - MA
gold room - MA
alarm/nurs - MA

Compensation Report

UNC Greensboro

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	75	84	56	72	4	4	4	1	1	0	301	142	161	2
% Represented	24.9%	27.9%	18.6%	23.9%	1.3%	1.3%	1.3%	0.3%	0.3%	0.0%	100.0%	47.2%	53.5%	0.7%
BANDED JOURNEY LEVEL														
Employees	200	246	40	66	3	6	5	6	2	2	576	130	326	3
% Represented	34.7%	42.7%	6.9%	11.5%	0.5%	1.0%	0.9%	1.0%	0.3%	0.3%	100.0%	22.6%	56.6%	0.5%
BANDED ADVANCED LEVEL														
Employees	80	147	16	33	3	2	2	1	0	1	285	58	184	2
% Represented	28.1%	51.6%	5.6%	11.6%	1.1%	0.7%	0.7%	0.4%	0.0%	0.4%	100.0%	20.4%	64.6%	0.7%
NO COMPETENCY LEVEL ASSIGNED														
Employees	0	0	1	0	0	0	0	0	0	0	1	1	0	1
% Represented	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	100.0%
Total GR	355	477	113	171	10	12	11	8	3	3	1163	331	671	8

WM+ White Male

HM Hispanic Male

AIM American Indian Male

WF+ White Female

HF Hispanic Female

AIF American Indian Female

BM Black Male

ASM+ Asian Male

BF Black Female

ASF+ Asian Female

Compensation Report
UNC Greensboro
As of December 31, 2009

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every nation regardless of race,
religion, gender, age, ethnicity,

and strength. We
believe diversity
strengthens our
organization.

We believe
diversity
strengthens
our
organization.

Compensation Report
UNC Pembroke
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	4	12	3	9	0	2	0	0	18	37	85	69	60	1
% Represented	4.7%	14.1%	3.5%	10.6%	0.0%	2.4%	0.0%	0.0%	21.2%	43.5%	100.0%	81.2%	70.6%	1.2%
BANDED JOURNEY LEVEL														
Employees	21	30	4	12	1	3	0	3	55	93	222	171	141	1
% Represented	9.5%	13.5%	1.8%	5.4%	0.5%	1.4%	0.0%	1.4%	24.8%	41.9%	100.0%	77.0%	63.5%	0.5%
BANDED ADVANCED LEVEL														
Employees	5	13	1	5	0	1	0	0	7	26	58	40	45	1
% Represented	8.6%	22.4%	1.7%	8.6%	0.0%	1.7%	0.0%	0.0%	12.1%	44.8%	100.0%	69.0%	77.6%	1.7%
NO COMPETENCY LEVEL ASSIGNED														
Employees	0	1	0	1	0	0	0	0	0	0	2	1	2	1
% Represented	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	100.0%	50.0%
Total GF	30	56	8	27	1	6	0	3	80	156	367	281	248	4

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

UNC Pembroke

As of December 31, 2009

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Compensation Report
UNC Wilmington
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	62	91	28	50	1	2	1	1	1	3	240	87	147	3
% Represented	25.8%	37.9%	11.7%	20.8%	0.4%	0.8%	0.4%	0.4%	0.4%	1.3%	100.0%	36.3%	61.3%	1.3%
BANDED JOURNEY LEVEL														
Employees	183	266	36	52	2	5	4	2	0	2	552	103	327	1
% Represented	33.2%	48.2%	6.5%	9.4%	0.4%	0.9%	0.7%	0.4%	0.0%	0.4%	100.0%	18.7%	59.2%	0.2%
BANDED ADVANCED LEVEL														
Employees	66	83	2	7	1	0	0	1	1	1	162	13	92	2
% Represented	40.7%	51.2%	1.2%	4.3%	0.6%	0.0%	0.0%	0.6%	0.6%	0.6%	100.0%	8.0%	56.8%	1.2%
NO COMPETENCY LEVEL ASSIGNED														
Employees	0	1	0	0	0	0	0	0	0	0	1	0	1	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Total GR	311	441	66	109	4	7	5	4	2	6	955	203	567	6

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

UNC Wilmington

As of December 31, 2009

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total faculty members 364
student faculty members 214

total students 303
undergraduates 294
graduates 9
international students 10

total staff 200
classified staff 199
non-classified staff 1

Compensation Report
West Carolina
As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	76	100	2	1	0	3	0	1	0	1	184	8	106	1
% Represented	41.3%	54.3%	1.1%	0.5%	0.0%	1.6%	0.0%	0.5%	0.0%	0.5%	100.0%	4.3%	57.6%	0.5%
BANDED JOURNEY LEVEL														
Employees	141	187	0	2	0	0	0	1	1	0	332	4	190	8
% Represented	42.5%	56.3%	0.0%	0.6%	0.0%	0.0%	0.0%	0.3%	0.3%	0.0%	100.0%	1.2%	57.2%	2.4%
BANDED ADVANCED LEVEL														
Employees	51	49	0	1	2	0	1	0	0	1	105	5	51	1
% Represented	48.6%	46.7%	0.0%	1.0%	1.9%	0.0%	1.0%	0.0%	0.0%	1.0%	100.0%	4.8%	48.6%	1.0%
NO COMPETENCY LEVEL ASSIGNED														
Employees	1	2	0	0	0	0	0	0	0	0	3	0	2	0
% Represented	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	66.7%	0.0%
GR 65-69														
Employees	1	5	0	0	0	0	0	0	0	0	6	0	5	0
% Represented	16.7%	83.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	83.3%	0.0%
GR 70-74														
Employees	0	2	0	0	0	0	0	0	0	0	2	0	2	0
% Represented	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Total GR	270	345	2	4	2	3	1	2	1	2	632	17	356	10

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report
West Carolina
As of December 31, 2009

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Compensation Report

Winston Salem

As of December 31, 2009

	WM+	WF+	BM	BF	HM	HF	ASM+	ASF+	AIM	AIF	Tot	TOT MNRT	TOT FEM	DISB
BANDED CONTRIBUTING LEVEL														
Employees	10	7	63	103	1	0	0	2	0	0	186	169	112	0
% Represented	5.4%	3.8%	33.9%	55.4%	0.5%	0.0%	0.0%	1.1%	0.0%	0.0%	100.0%	90.9%	60.2%	0.0%
BANDED JOURNEY LEVEL														
Employees	19	7	65	115	3	1	1	0	0	0	211	185	123	1
% Represented	9.0%	3.3%	30.8%	54.5%	1.4%	0.5%	0.5%	0.0%	0.0%	0.0%	100.0%	87.7%	58.3%	0.5%
BANDED ADVANCED LEVEL														
Employees	5	7	10	23	0	1	0	0	0	0	46	34	31	0
% Represented	10.9%	15.2%	21.7%	50.0%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	100.0%	73.9%	67.4%	0.0%
NO COMPETENCY LEVEL ASSIGNED														
Employees	0	1	2	4	0	0	0	0	0	0	7	6	5	0
% Represented	0.0%	14.3%	28.6%	57.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	85.7%	71.4%	0.0%
Total GR	34	22	140	245	4	2	1	2	0	0	450	394	271	1

WM+ White Male
WF+ White Female
BM Black Male
BF Black Female

HM Hispanic Male
HF Hispanic Female
ASM+ Asian Male
ASF+ Asian Female

AIM American Indian Male
AIF American Indian Female

Compensation Report

Winston Salem

As of December 31, 2009

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total sales revenue \$100
actual sales revenue \$100

total expenses \$100
actual expenses \$100
gross margin \$100
operating profit \$100

total assets \$100
current assets \$100
non-current assets \$100
total liabilities \$100
current liabilities \$100
non-current liabilities \$100





Grievance Activity Report:

State government employees filed a total of 439 grievances during calendar year 2009, (a total of 104 more grievances filed than in 2008). Of the 439 grievances filed in 2009, 50 (11%) were based on discrimination, 63 (14%) were based on policy violations, and 275 (63%) were based on disciplinary actions. The grievance type for 51 grievances (12%) was unknown.

	White Males	White Females	Black Males	Black Females	Other Minority Males*	Other Minority Females*	Un- known	TOTAL
Agency	79	58	74	89	3	5	0	308
	25.7%	18.8%	24%	29%	.9%	1.6%	0%	
University	27	38	29	32	4	1	0	131
	20.6%	29%	22.1%	24.4%	3.1%	.8%	0%	
TOTAL	106	96	103	121	7	6	0	439
Previous Total 2008	26.8%	11.3%	14%	25.4%	0%	0.3%	22.2%	335

Other minority males and females include Hispanic, Asian, and American Indian employees. Specifically, these groups represent the following:

	Hispanic Males	Hispanic Females	Asian Males	Asian Females	American Indian Males	American Indian Females	TOTAL
Agency	0	2	2	3	1	0	8
	0%	25%	25%	37.5%	12.5%	0.0%	
University	1	0	3	1	0	0	5
	20%	0.0%	60%	20%	0.0%	0.0%	
TOTAL	1	2	5	4	1	0	13
	7.7%	15.4%	38.5%	30.7%	7.7%	0.0%	

North Carolina state government agencies had 308 grievances filed against them during calendar year 2009. This represents 70.2% of the total grievances filed in 2009. North Carolina State universities had 131 grievances filed against them in 2009. This represents 29.8% of the total grievances for 2009.

Settlements

The data in this report reflects the costs of settlements that were entered into between State agencies and universities and employees (or former employees) who filed internal grievances and/or contested cases under the State Personnel Act. The data in this report does not reflect settlements in other employment-related legal areas such as charges/lawsuits under Title VII of the 1962 Civil Rights Act, the Fair Labor Standards Act, the Americans with Disabilities Act or other State and federal statutes.

In calendar year 2009, there were a total of 39 settlements entered into by agencies and universities as a result of grievances and contested cases filed by employees and former employees. The total cost of the 39 settlements reported was \$1,187,548.59. Of that total amount, \$1,001,130.42 was reported as back pay and \$186,418.17 was reported as attorneys' fees. No agency or university reported front pay as a part of an approved settlement agreement. The average amount of back pay per settlement was \$25,670. The average amount of attorneys' fees per settlement was \$4,780.

Agencies

In calendar year 2009, State government agencies entered into 32 settlements of grievances and/or contested cases filed by employees. The total amount of settlements from State agencies was \$1,092,836.43.

Universities

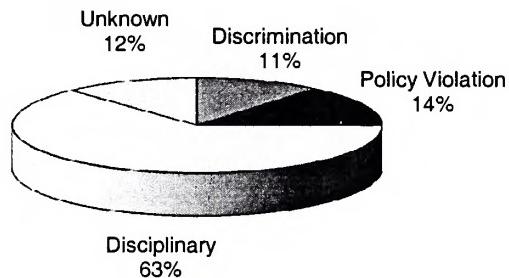
In calendar year 2009, State universities entered into 7 settlements of grievances and/or contested cases filed by employees. The total amount of settlements from State universities was \$94,712.16.

Total Grievances By Type in 2009

(includes Agencies and Universities)

Type of Grievance	Number	Percent
<i>Discrimination</i>	50	11.0%
<i>Policy Violation</i>	63	14.0%
<i>Disciplinary</i>	275	63.0%
<i>Unknown</i>	51	12.0%
Total	439	

Total Grievance Actions Filed in 2009



Tổng Gia nhập và Tỷ lệ
Gia nhập Áp dụng cho Dân số

Tổng số	Đóng góp	Tỷ lệ
100,00	100	100%
100,00	100	100%
100,00	100	100%
100,00	100	100%
100,00	100	100%

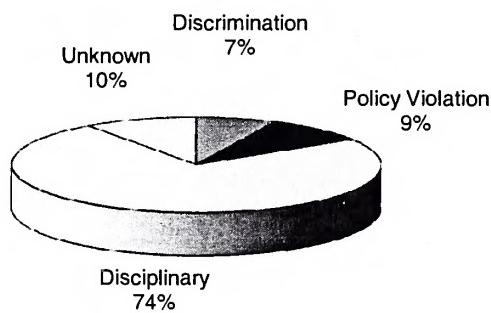
Tổng Gia nhập Áp dụng cho Dân số



Total Agency Grievances Filed in 2009

Type of Grievance	Number	Percent
<i>Discrimination</i>	22	7.0%
<i>Policy Violation</i>	27	9.0%
<i>Disciplinary</i>	229	74.0%
<i>Unknown</i>	30	10.0%
Total	308	

Total Agency Grievance Actions Filed in 2009



Toto Výroba Chleba a Řepy v roce 2008

Příprava	Průběžná	Neplatné
PO 5	155	100
PO 6	155	100
PO 35	1555	1000
PO 01	105	100
	305	100

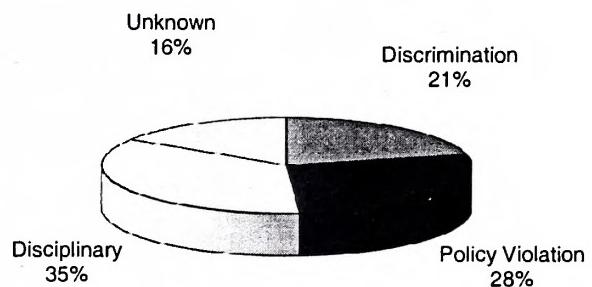
Toto Výroba Chleba a Řepy v roce 2008



Total University Grievances Filed in 2009

Type of Grievance	Number	Percent
<i>Discrimination</i>	28	21.0%
<i>Policy Violation</i>	36	28.0%
<i>Disciplinary</i>	46	35.0%
<i>Unknown</i>	21	16.0%
Total	131	

Total University Grievance Actions Filed in 2009



2005-ni általános választásokat

szavazók	szavazók	szavazók
2005	10	szavazók

belföldi választásokat
2005-ni



Agency Grievance Data Filed in 2009

AGENCY	Type of Grievance					TOTAL	Workforce	Rate of Grievances per 1000 Employees
	Discrimination	Policy	Disciplinary	Unknown				
Administration	0	2	2	0		4	617	6.48
	0.0%	50.0%	50.0%	0.0%				
Agriculture and Consumer Services	0	0	1	0		1	1302	0.77
	0.0%	0.0%	25.0%	0.0%				
Commerce	0	0	2	0		2	754	2.65
	0.0%	0.0%	50.0%	0.0%				
Community Colleges	0	0	0	0		0	193	0.00
	0.0%	0.0%	0.0%	0.0%				
Correction	0	5	39	9		53	19077	2.78
	0.0%	9.4%	73.6%	17.0%				
Crime Control and Public Safety	0	0	11	0		11	2889	3.81
	0.0%	0.0%	100.0%	0.0%				
Cultural Resources	0	0	1	0		1	726	1.38
	0.0%	0.0%	25.0%	0.0%				
Employment Security Commission	2	4	31	3		40	1645	24.32
	5.0%	10.0%	77.5%	7.5%				
Environment and Natural Resources	0	0	3	1		4	3678	1.09
	0.0%	0.0%	75.0%	25.0%				
Health and Human Services	4	8	102	6		120	17679	6.79
	0.0%	0.0%	85.0%	15.0%				
Information Technology Services	0	0	0	0		0	578	0.00
	0.0%	0.0%	0.0%	0.0%				
Insurance	0	0	0	0		0	410	0.00
	0.0%	0.0%	0.0%	0.0%				
Justice	0	0	1	0		1	620	1.61
	0.0%	0.0%	100.0%	0.0%				
Juvenile Justice and Delinquency Prevention	5	4	9	0		18	1781	10.11
	27.8%	22.2%	50.0%	0.0%				
Labor	1	0	0	0		1	392	2.55
	0.0%	0.0%	0.0%	0.0%				
Office of State Budget	0	0	0	0		0	64	0.00
	0.0%	0.0%	0.0%	0.0%				
Office of State Personnel	0	0	0	0		0	85	0.00
	0.0%	0.0%	0.0%	0.0%				

Agency Grievance Data Filed in 2009

AGENCY	Type of Grievance				TOTAL	Workforce Total	Rate of Grievances per 1000 Employees
	Discrimination	Policy Violation	Disciplinary	Unknown			
Public Instruction	2	0	0	0	2	732	2.73
	50.0%	0.0%	0.0%	0.0%			
Revenue	4	1	0	0	5	1398	3.58
	80.0%	20.0%	0.0%	0.0%			
Secretary of State	1	0	1	0	2	193	10.36
	50.0%	0.0%	50.0%	0.0%			
State Auditor	2	1	0	0	3	176	17.05
	66.7%	33.3%	0.0%	0.0%			
State Controller	0	0	0	0	0	191	0.00
	0.0%	0.0%	0.0%	0.0%			
State Treasurer	0	0	0	0	0	306	0.00
	0.0%	0.0%	0.0%	0.0%			
Transportation	1	2	24	11	38	12265	3.10
	2.6%	5.3%	63.2%	28.9%			
Natural Resources Commission	0	0	2	0	2	613	3.26
	0.0%	0.0%	50.0%	0.0%			
Agency Total					308		

Workforce figures based on permanent, full-time appointments. Agency workforce total includes some

University Grievance Data Filed in 2009

University	Type of Grievance				TOTAL	Workforce Total	Rate of Grievances per 1000 Employees
	Discrimination	Policy Violation	Disciplinary	Unknown			
Appalachian State University	0	0	1	0	1	1257	0.80
East Carolina University	0.0%	0.0%	0.0%	0.0%			
Elizabeth City State University	1	5	0	2	8	292	27.40
Fayetteville State University	12.5%	62.5%	0.0%	25.0%			
NC A&T University	2	0	4	0	6	868	6.91
NC Central University	0.0%	0.0%	0.0%	0.0%			
NC School of the Arts	1	0	0	0	1	193	5.18
NC School of Science and Math	100.0%	0.0%	0.0%	0.0%			
UNC Asheville	0	0	0	1	1	343	2.92
UNC Chapel Hill	20	20	22	2	64	6408	9.99
UNC Charlotte	8.0%	44.0%	34.4%	3.1%			
UNC General Administration	100.0%	0.0%	0.0%	0.0%			
UNC Greensboro	0	0	0	3	3	1163	2.58
UNC Pembroke	0.0%	0.0%	0.0%	0.0%			
Western Carolina	0	0	0	0	0	632	0.00
UNC Wilmington	0	0	1	0	1	955	1.05
	0.0%	0.0%	0.0%	0.0%			

University Grievance Data Filed in 2009

University	Type of Grievance					Workforce Total	Rate of Grievances per 1000 Employees
	Discrimination	Policy Violation	Disciplinary	Unknown	TOTAL		
Winston-Salem State University	0	0	0	0	0	450	0.00
University Total					131		

Workforce figures based on permanent, full-time appointments.

Universitätsbibliothek der Universität Regensburg

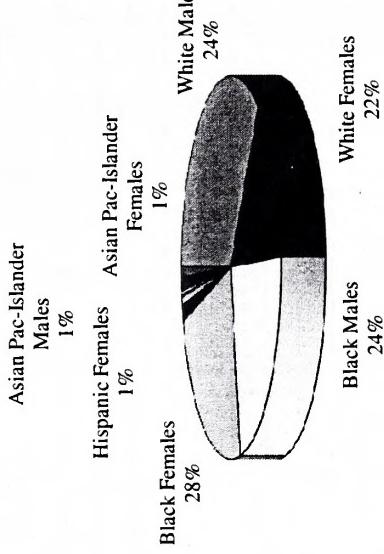
Name der Bücherei oder Abteilung	Name der Leiterin oder Leiter	Name der Buchhaltung	Anzahl der Exemplare				Gesamtwert	Bestellwert
			Antalt neuer Bücher	Antalt verliehen Bücher	Antalt verloren Bücher	Antalt ausgeliehen Bücher		
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Universitätsbibliothek der Universität Regensburg

TOTAL GRIEVANCES BY DEMOGRAPHICS 2009

	WM	WF	BM	HF	AM	AF	IM	IF	UNK	TOTAL
Agency	79	58	74	89	0	2	2	3	1	0
Percent of Total	26%	19%	24%	29%	0%	1%	1%	1%	0%	308
University	27	38	29	32	1	0	3	1	0	131
Percent of Total	21%	29%	22%	24%	1%	0%	2%	1%	0%	0%
TOTAL	106	96	103	121	1	2	5	4	1	439
Percent of Total	24%	22%	24%	28%	0%	0%	1%	1%	0%	0%
Rate per 1000 Employees	1.16	1.05	1.13	1.32	0.01	0.02	0.05	0.04	0.00	4.80
										91543

ALL Grievance Types



Type of Discrimination	WM	WF	BM	BF	HM	HF	AM	AF	IM	IF	TOTAL
Race	0	0	4	3	0	2	3	1	0	0	13
Sex/Gender	0	1	2	0	0	0	0	0	0	0	3
Age	1	5	0	2	0	0	0	0	0	0	8
Religion	0	0	0	0	0	0	0	0	0	0	0
Creed	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	0	1	0	0	0	0	0	0	0	2
Disability/Handicap	0	0	0	1	0	0	0	0	0	0	1
Political Affiliation	1	0	0	0	0	0	0	0	0	0	1
Multiple Reasons	0	0	1	3	0	0	0	0	0	0	4
Pol. Infl. - Denied Lateral Transfer	0	0	0	0	0	0	0	0	0	0	0
Pol. Infl. - Denied Promotion	0	0	0	0	0	0	0	0	0	0	0
Pol. Infl. - Denied Employment	0	0	0	0	0	0	0	0	0	0	0
Unlaw Wkpl/Har-Race	0	0	2	0	0	0	0	0	0	0	2
Unlaw Wkpl/Har-Sex/Gender	0	1	0	2	0	0	0	0	0	0	3
Unlaw Wkpl/Har-Age	1	2	0	1	0	0	0	0	0	0	4
Unlaw Wkpl/Har-Religion	1	0	0	2	0	0	0	0	0	0	3
Unlaw Wkpl/Har-Creed	0	0	0	0	0	0	0	0	0	0	0
Unlaw Wkpl/Har-Color	0	0	0	0	0	0	0	0	0	0	0
Unlaw Wkpl/Har-Nat. Origin	0	0	1	1	0	0	0	0	0	0	2
Unlaw Wkpl/Har-Handicp Cond	0	0	0	3	0	0	0	0	0	0	3
Unlaw Wkpl/Har-Sexual Har	0	0	0	0	0	0	0	0	0	0	0
Other	3	5	0	1	0	0	0	0	0	0	9
Total	8	14	11	19	0	2	3	1	0	0	58
Percent of Total	14%	24%	19%	33%	0%	3%	5%	2%	0%	0%	
Rate per 1000 Employees	0.09	0.15	0.12	0.21	0.00	0.02	0.03	0.01	0.00	0.00	0.63
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1	100	100

Policy Violation	WM	WF	BM	BF	HM	HF	AM	AF	IM	IF	TOTAL
<i>False/Misleading Information</i>	7	0	7	3	0	0	0	0	0	0	17
<i>Denied Promotion</i>	1	1	4	4	0	0	0	0	0	0	10
<i>Denied Vet. Pref (init. emp.)</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Denied Vet. Pref. (RIF)</i>	0	0	0	0	0	0	0	0	0	0	0
<i>RIF</i>	2	0	0	0	0	0	0	0	0	0	2
<i>Denied Priority Reemploy (RIF)</i>	2	3	2	2	0	0	0	0	0	0	9
<i>Denied Priority Reemploy (Exempt)</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Demotion</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Design of Exempt Status</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Denied State Employ Pref</i>	0	1	0	0	0	0	0	0	0	0	1
<i>Denied Lat Trans-Pol</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Den Promotion-Pol</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Denied Employ-Pol</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Retaliat-Pol Testimony</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Retaliat-Grs Mismgmt</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Retaliat-Grs Misuse/Aut</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Retaliat-Viol Laws/Safety</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Retaliat-Prev Grievance</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Retaliat-Unlawful Wkplace</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Multiple</i>	2	3	0	0	0	0	1	1	0	0	7
<i>Other</i>	7	3	1	1	0	0	0	0	0	0	12
Total	21	11	14	10	0	0	1	1	0	0	58
Percent of Total	36%	19%	24%	17%	0%	0%	2%	2%	0%	0%	0%
Rate per 1000 Employees	0.23	0.12	0.15	0.11	0.00	0.00	0.01	0.01	0.00	0.00	0.63
											91543

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Disciplinary	WM	WF	BM	BF	HM	HF	AM	AF	IM	IF	TOTAL
Warning	23	39	48	50	0	0	0	2	0	0	162
Suspension w/o Pay	6	1	2	2	0	0	0	0	0	0	11
Demotion	7	3	1	5	1	0	0	0	0	0	17
Dismissal	23	10	11	16	0	0	1	0	0	0	61
Multiple	0	0	10	0	0	0	0	0	1	0	11
Total	59	53	72	73	1	0	1	2	1	0	262
Percent of Total	23%	20%	27%	28%	0%	0%	1%	0%	0%	0%	
Rate per 1000 Employees	0.6	0.6	0.8	0.8	0.0	0.0	0.0	0.0	0.0	0.0	2.9

91543

Unknown Reasons	WM	WF	BM	BF	HM	HF	AM	AF	IM	TOTAL
<i>Grievances Filed</i>	18	18	8	17	0	0	0	0	0	61
Total	18	18	8	17	0	0	0	0	0	61
Percent of Total	30%	30%	13%	27%	0%	0%	0%	0%	0%	0%
Rate per 1000 Employees	0.2	0.2	0.1	0.2	0.0	0.0	0.0	0.0	0.0	0.7







Disciplinary Activity Report:

In calendar year 2009, there were 3,478 disciplinary actions taken against agency and university employees. For comparative purposes, there were 3,340 disciplinary actions taken in 2008 (an increase of 138 actions). The largest numbers of disciplinary actions 1,100 (31.6%) were taken against white male employees. Black males and black females experienced a higher percentage of disciplinary actions (44.9%) as compared to their workforce representation rates. Of all the disciplinary actions taken, 2,783 (80%) occurred in State agencies, and 695 (20%) occurred in State universities. In 2008, disciplinary actions were split similarly; 80.6% disciplinary actions occurred in State agencies and 19.4% occurred in State universities.

<u>Discipline</u>	White Males	White Females	Black Males	Black Females	Other Minority Males	Other Minority Females	TOTAL
Agency	948 34.1%	506 18.2%	606 21.8%	615 22%	64* 2.3%	44* 1.6%	2,783
University	152 21.9%	170 24.5%	158 22.7%	181 26%	12* 1.7%	22* 3.2%	695
TOTAL	1,100 31.6%	676 19.4%	764 22%	796 22.9%	76* 2.2%	66* 1.9%	3,478
Previous Total - 2008	983 29.4%	640 19.2%	738 22.1%	822 24.6%	80* 2.4%	77* 2.3%	3,340

*Other minority males and females include Hispanic, Asian, and American Indian employees. Specifically, these groups represent the following:

<u>Discipline</u>	Hispanic Males	Hispanic Females	Asian Males	Asian Females	American Indian Males	American Indian Females	TOTAL
Agency	26 24.1%	23 21.3%	8 7.4%	8 7.4%	30 27.8%	13 12%	108
University	8 23.5%	14 41.2%	4 11.8%	5 14.7%	0 0%	3 8.8%	34
TOTAL	34 22.9%	37 26.4%	12 8.6%	13 9.3%	30 21.4%	16 11.4%	142

Disciplinary Action by Type: In 2009, 80.4% or 2,797 of these actions were written warnings; this represents an increase of 138 warnings issued since 2008. Also, 12.7% or 443 of the actions were dismissals, which is an increase of 274 since 2008. This increase could be due to improved reporting in Beacon. There were 238 demotions and suspensions without pay. This is a decrease of 138 demotions and suspensions without pay below the number in 2008.

Of the dismissals, 29.6% occurred against black male employees, the highest percent of any demographic group. Overall, black males represented only 11.5% of the total state work force. White males received the second highest percentage of dismissals, comprising 26.4% of all dismissals during 2009. Last year, black females received the second highest percentage of dismissals at 20.8%.

Black males, white males, and black females also received the highest percentage of demotions during 2009. Black male employees received 29.2% of all demotions. White males and black females each received 25% of all demotions in their demographic category.

<u>Discipline By Type</u>	White Males	White Females	Black Males	Black Females	Other Minority Males	Other Minority Females	TOTAL
Warning	906 32.4%	541 19.3%	571 20.4%	658 23.6%	67 2.4%	54 1.9%	2,797
Demotion	12 25%	10 20.8%	14 29.2%	12 25%	0 0%	0 0%	48
Dismissal	117 26.4%	87 19.6%	131 29.6%	92 20.8%	7 1.6%	9 2.0%	443
Suspension	65 34.2%	38 20%	48 25.3%	34 17.9%	2 1%	3 1.6%	190
TOTAL	1,100 31.6%	676 19.4%	764 22%	796 22.9%	76 2.2%	66 1.9%	3,478

*Disciplinary actions for Other Minority Groups are detailed in the complete report.

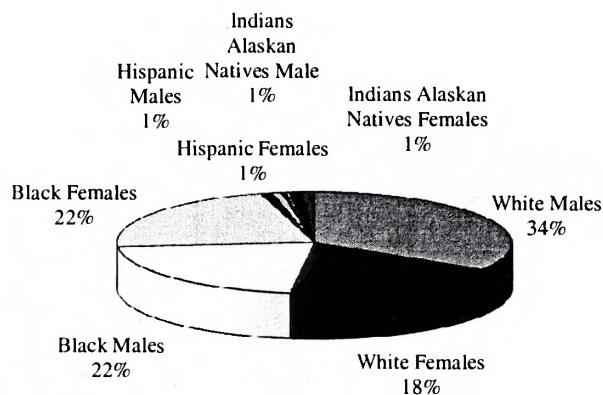


State of North Carolina

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	797	400	487	524	25	19	8	8	25	12	2305
	35%	17%	21%	23%	1%	1%	0%	0%	1%	1%	
DEMOTIONS	11	9	13	11	0	0	0	0	0	0	44
	25%	20%	30%	25%	0%	0%	0%	0%	0%	0%	
DISMISSALS	84	64	77	58	0	3	0	0	5	0	291
	29%	22%	26%	20%	0%	1%	0%	0%	2%	0%	
SUSPENSIONS	56	33	29	22	1	1	0	0	0	1	143
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	948	506	606	615	26	23	8	8	30	13	2783
	34%	18%	22%	22%	1%	1%	0%	0%	1%	1%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



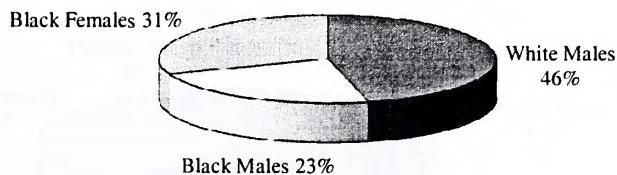
White Males	34%
White Females	18%
Black Males	22%
Black Females	22%
Hispanic Males	1%
Hispanic Females	1%
Indians Alaskan Natives Males	1%
Indians Alaskan Natives Females	1%

Administration

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	5	0	3	3	0	0	0	0	0	0	11
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	1	0	0	0	0	0	0	0	1
	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	1	0	0	1	0	0	0	0	0	0	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	6	0	3	4	0	0	0	0	0	0	13
	46%	0%	23%	31%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



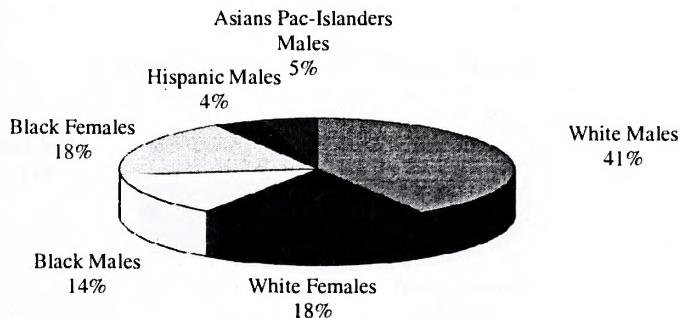
White Males	46%
Black Males	23%
Black Females	31%

Agriculture and Consumer Services

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	9	4	3	4	1	0	1	0	0	0	22
	41%	18%	14%	18%	5%	0%	5%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	9	4	3	4	1	0	1	0	0	0	22
	41%	18%	14%	18%	4%	0%	5%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



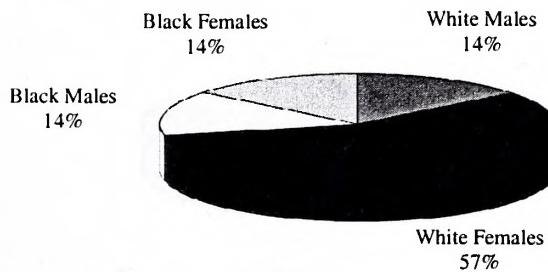
White Males	41%
White Females	18%
Black Males	14%
Black Females	18%
Hispanic Males	4%
Asian Pac- Islanders Males	5%

Commerce

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	1	4	1	1	0	0	0	0	0	0	7
	14%	57%	14%	14%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	1	4	1	1	0	0	0	0	0	0	7
	14%	57%	14%	14%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	14%
White Females	57%
Black Males	14%
Black Females	14%

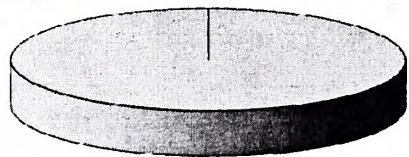
Community Colleges

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	0	1	0	0	0	0	0	0	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	0	0	0	1	0	0	0	0	0	0	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

Black Females 100%



Black Females
100%

Community Colleges

DISCRETE VARIABLE ACTIONS OF DISCRETIONARY COUNCIL - 2003

Label	Number of actions taken by council	Number of actions approved by council	Number of actions disallowed by council	Number of actions referred to council	Number of actions referred to council and not acted upon	Number of actions referred to council and acted upon	Number of actions referred to council and not acted upon	Number of actions referred to council and acted upon	Number of actions referred to council and not acted upon	Number of actions referred to council and acted upon	Number of actions referred to council and not acted upon
A	0	0	0	0	0	0	0	0	0	0	0
B	0	0	0	0	0	0	0	0	0	0	0
C	0	0	0	0	0	0	0	0	0	0	0
D	0	0	0	0	0	0	0	0	0	0	0
E	0	0	0	0	0	0	0	0	0	0	0
F	0	0	0	0	0	0	0	0	0	0	0
G	0	0	0	0	0	0	0	0	0	0	0
H	0	0	0	0	0	0	0	0	0	0	0
I	0	0	0	0	0	0	0	0	0	0	0
J	0	0	0	0	0	0	0	0	0	0	0
K	0	0	0	0	0	0	0	0	0	0	0
L	0	0	0	0	0	0	0	0	0	0	0
M	0	0	0	0	0	0	0	0	0	0	0
N	0	0	0	0	0	0	0	0	0	0	0
O	0	0	0	0	0	0	0	0	0	0	0
P	0	0	0	0	0	0	0	0	0	0	0
Q	0	0	0	0	0	0	0	0	0	0	0
R	0	0	0	0	0	0	0	0	0	0	0
S	0	0	0	0	0	0	0	0	0	0	0
T	0	0	0	0	0	0	0	0	0	0	0
U	0	0	0	0	0	0	0	0	0	0	0
V	0	0	0	0	0	0	0	0	0	0	0
W	0	0	0	0	0	0	0	0	0	0	0
X	0	0	0	0	0	0	0	0	0	0	0
Y	0	0	0	0	0	0	0	0	0	0	0
Z	0	0	0	0	0	0	0	0	0	0	0

Source: Summary

NOTE: DISCRETIONARY ACTIONS OF DISCRETIONARY COUNCIL

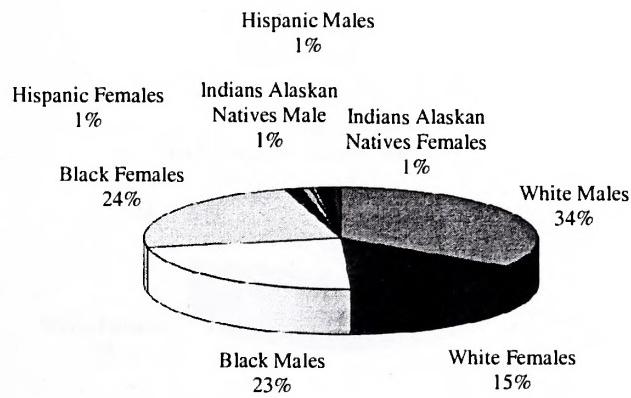


Correction

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac-Islanders Males	Asians Pac-Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	403	163	246	274	18	9	2	4	12	10	1141
	35%	14%	22%	24%	2%	1%	0%	0%	1%	1%	
DEMOTIONS	3	4	5	5	0	0	0	0	0	0	17
	18%	24%	29%	29%	0%	0%	0%	0%	0%	0%	
DISMISSALS	32	23	38	22	0	0	0	0	4	0	119
	27%	19%	32%	18%	0%	0%	0%	0%	3%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	438	190	289	301	18	9	2	4	16	10	1277
	34%	15%	23%	24%	1%	1%	0%	0%	1%	1%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



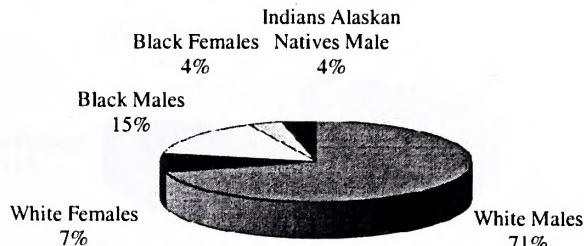
White Males	34%
White Females	15%
Black Males	23%
Black Females	24%
Hispanic Males	1%
Hispanic Females	1%
Indians Alaskan Natives Males	1%
Indians Alaskan Natives Females	1%

Crime Control and Public Safety

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac-Islanders Males	Asians Pac-Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	49	7	11	3	0	0	0	0	3	0	73
	67%	10%	15%	4%	0%	0%	0%	0%	4%	0%	
DEMOTIONS	3	0	0	0	0	0	0	0	0	0	3
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	8	0	2	0	0	0	0	0	1	0	11
	73%	0%	18%	0%	0%	0%	0%	0%	9%	0%	
SUSPENSIONS	20	1	4	1	0	0	0	0	0	0	26
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	80	8	17	4	0	0	0	0	4	0	113
	71%	7%	15%	4%	0%	0%	0%	0%	4%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



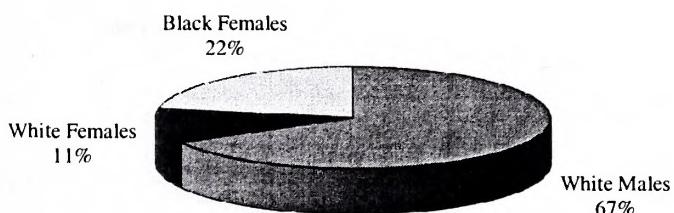
White Males	71%
White Females	7%
Black Males	15%
Black Females	4%
Indians Alaskan Natives Males	4%

Cultural Resources

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	6	1	0	2	0	0	0	0	0	0	9
	67%	11%	0%	22%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	6	1	0	2	0	0	0	0	0	0	9
	67%	11%	0%	22%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



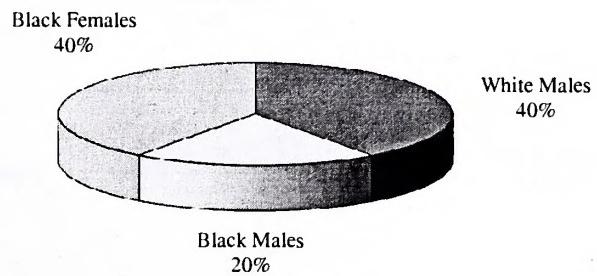
White Males	67%
White Females	11%
Black Males	22%

Employment Security Commission

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac-Islanders Males	Asians Pac-Islanders Females	Indians Alaskan Natives Females	Indians Alaskan Natives Females	Total
WARNINGS	2	0	1	2	0	0	0	0	0	0	5
	40%	0%	20%	40%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	2	0	1	2	0	0	0	0	0	0	5
	40%	0%	20%	40%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



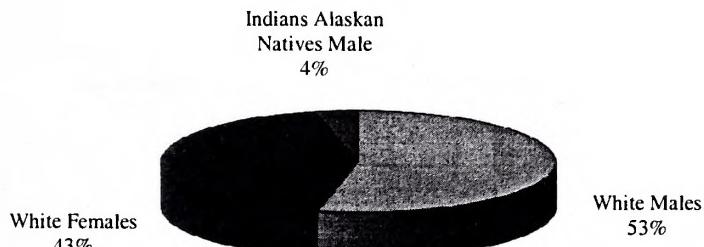
White Males	40%
Black Males	20%
Black Females	40%

Environment and Natural Resources

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	13	11	0	0	0	0	1	0	0	0	25
	52%	44%	0%	0%	0%	0%	4%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	2	1	0	0	0	0	0	0	0	0	3
	67%	33%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	15	12	0	0	0	0	1	0	0	0	28
	53%	43%	0%	0%	0%	0%	4%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



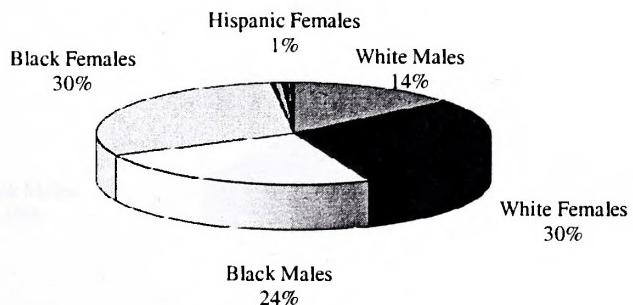
White Males	53%
White Females	43%
Indians Alaskan Natives Males	4%

Health and Human Services

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	78	170	129	187	2	5	3	2	0	1	577
	14%	29%	22%	32%	0%	1%	1%	0%	0%	0%	
DEMOTIONS	0	0	3	1	0	0	0	0	0	0	4
	0%	0%	75%	25%	0%	0%	0%	0%	0%	0%	
DISMISSALS	13	28	23	18	0	0	0	0	0	0	82
	16%	34%	28%	22%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	15	22	19	18	0	0	0	0	0	1	75
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	106	220	174	224	2	5	3	2	0	2	738
	14%	30%	24%	30%	0%	1%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	14%
White Females	30%
Black Males	24%
Black Females	30%
Hispanic Females	1%

Habitat Suitability Scores

DECISIONAL ACTIONS by Geographical Group

Group	Number of habitat types	Number of habitat types	Average number of habitat types								
VII	1	9	5	7	5	3	7	7	6	6	6
	80	200	80	100	80	60	80	80	80	80	80
IV	0	9	0	0	0	0	0	0	0	0	0
	80	200	80	100	80	60	80	80	80	80	80
VI	0	0	0	0	0	0	0	0	0	0	0
	80	200	80	100	80	60	80	80	80	80	80
V	1	0	0	0	0	0	0	0	0	0	0
	80	200	80	100	80	60	80	80	80	80	80
III	2	7	5	6	5	2	6	6	6	6	6
	80	200	80	100	80	60	80	80	80	80	80

100 = Most suitable

0 = Least suitable

50 = Intermediate

100 = Intermediate

100 = Intermediate 70-90 = Intermediate 50-70 = Intermediate 30-50 = Intermediate 10-30 = Intermediate 0-10 = Least suitable

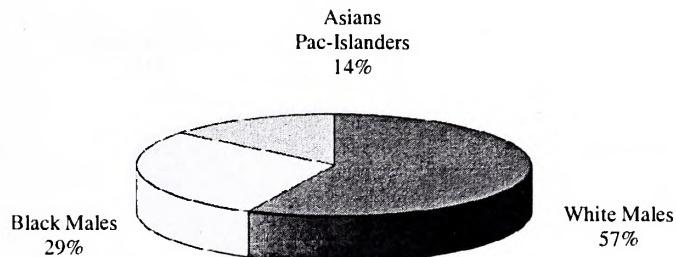


Information Technology Services

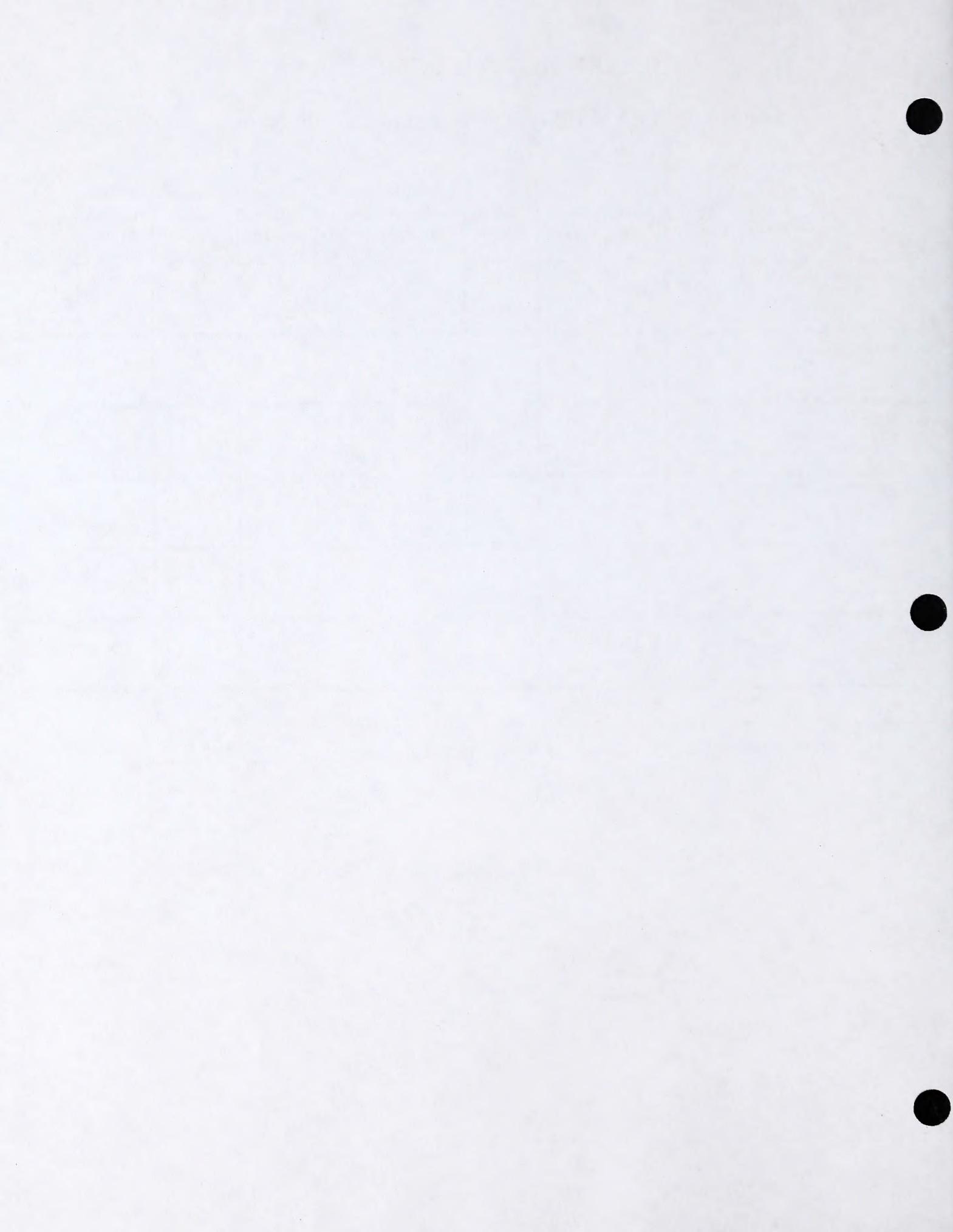
DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac-Islanders Males	Asians Pac-Islanders Females	Indians Alaskan Natives Females	Indians Alaskan Natives Females	Total
WARNINGS	4	0	2	0	0	0	0	1	0	0	7
	57%	0%	29%	0%	0%	0%	0%	14%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	4	0	2	0	0	0	0	1	0	0	7
	57%	0%	29%	0%	0%	0%	0%	14%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	57%
Black Males	29%
Asians Pac-Islanders Females	14%



Insurance

DISCIPLINARY ACTIONS by Demographic Group - 2009

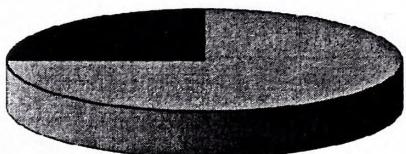
	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	3	1	0	0	0	0	0	0	0	0	4
	75%	25%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	3	1	0	0	0	0	0	0	0	0	4
	75%	25%	0%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

White Males 75%

White Females 25%

White Females
25%



White Males
75%

INTERVIEW

TABLE - (CONT'D) INFORMATION ON INDIVIDUALS IN THE HOUSEHOLD

Serial number of house- hold	Serial number's name	sex	age	age in years	highest education	present status	Age at present	total years of school	order in family
1	2	Male	3	30	9	Employed	30	12	1
	3	Male	20	20	10	Employed	20	12	2
4	4	Male	5	5	0	Not in labor force	5	0	3
	5	Male	20	20	10	Employed	20	12	4
6	6	Male	0	0	0	Not in labor force	0	0	5
	7	Male	20	20	10	Employed	20	12	6
8	8	Male	0	0	0	Not in labor force	0	0	7
	9	Male	20	20	10	Employed	20	12	8
10	10	Male	0	0	0	Not in labor force	0	0	9
	11	Male	20	20	10	Employed	20	12	10
12	12	Male	0	0	0	Not in labor force	0	0	11
	13	Male	20	20	10	Employed	20	12	12
14	14	Male	0	0	0	Not in labor force	0	0	13
	15	Male	20	20	10	Employed	20	12	14
16	16	Male	0	0	0	Not in labor force	0	0	15
	17	Male	20	20	10	Employed	20	12	16
18	18	Male	0	0	0	Not in labor force	0	0	17
	19	Male	20	20	10	Employed	20	12	18
20	20	Male	0	0	0	Not in labor force	0	0	19
	21	Male	20	20	10	Employed	20	12	20
22	22	Male	0	0	0	Not in labor force	0	0	21
	23	Male	20	20	10	Employed	20	12	22
24	24	Male	0	0	0	Not in labor force	0	0	23
	25	Male	20	20	10	Employed	20	12	24
26	26	Male	0	0	0	Not in labor force	0	0	25
	27	Male	20	20	10	Employed	20	12	26
28	28	Male	0	0	0	Not in labor force	0	0	27
	29	Male	20	20	10	Employed	20	12	28
30	30	Male	0	0	0	Not in labor force	0	0	29
	31	Male	20	20	10	Employed	20	12	30
32	32	Male	0	0	0	Not in labor force	0	0	31
	33	Male	20	20	10	Employed	20	12	32
34	34	Male	0	0	0	Not in labor force	0	0	33
	35	Male	20	20	10	Employed	20	12	34
36	36	Male	0	0	0	Not in labor force	0	0	35
	37	Male	20	20	10	Employed	20	12	36
38	38	Male	0	0	0	Not in labor force	0	0	37
	39	Male	20	20	10	Employed	20	12	38
40	40	Male	0	0	0	Not in labor force	0	0	39
	41	Male	20	20	10	Employed	20	12	40
42	42	Male	0	0	0	Not in labor force	0	0	41
	43	Male	20	20	10	Employed	20	12	42
44	44	Male	0	0	0	Not in labor force	0	0	43
	45	Male	20	20	10	Employed	20	12	44
46	46	Male	0	0	0	Not in labor force	0	0	45
	47	Male	20	20	10	Employed	20	12	46
48	48	Male	0	0	0	Not in labor force	0	0	47
	49	Male	20	20	10	Employed	20	12	48
50	50	Male	0	0	0	Not in labor force	0	0	49
	51	Male	20	20	10	Employed	20	12	50
52	52	Male	0	0	0	Not in labor force	0	0	51
	53	Male	20	20	10	Employed	20	12	52
54	54	Male	0	0	0	Not in labor force	0	0	53
	55	Male	20	20	10	Employed	20	12	54
56	56	Male	0	0	0	Not in labor force	0	0	55
	57	Male	20	20	10	Employed	20	12	56
58	58	Male	0	0	0	Not in labor force	0	0	57
	59	Male	20	20	10	Employed	20	12	58
60	60	Male	0	0	0	Not in labor force	0	0	59
	61	Male	20	20	10	Employed	20	12	60
62	62	Male	0	0	0	Not in labor force	0	0	61
	63	Male	20	20	10	Employed	20	12	62
64	64	Male	0	0	0	Not in labor force	0	0	63
	65	Male	20	20	10	Employed	20	12	64
66	66	Male	0	0	0	Not in labor force	0	0	65
	67	Male	20	20	10	Employed	20	12	66
68	68	Male	0	0	0	Not in labor force	0	0	67
	69	Male	20	20	10	Employed	20	12	68
70	70	Male	0	0	0	Not in labor force	0	0	69
	71	Male	20	20	10	Employed	20	12	70
72	72	Male	0	0	0	Not in labor force	0	0	71
	73	Male	20	20	10	Employed	20	12	72
74	74	Male	0	0	0	Not in labor force	0	0	73
	75	Male	20	20	10	Employed	20	12	74
76	76	Male	0	0	0	Not in labor force	0	0	75
	77	Male	20	20	10	Employed	20	12	76
78	78	Male	0	0	0	Not in labor force	0	0	77
	79	Male	20	20	10	Employed	20	12	78
80	80	Male	0	0	0	Not in labor force	0	0	79
	81	Male	20	20	10	Employed	20	12	80
82	82	Male	0	0	0	Not in labor force	0	0	81
	83	Male	20	20	10	Employed	20	12	82
84	84	Male	0	0	0	Not in labor force	0	0	83
	85	Male	20	20	10	Employed	20	12	84
86	86	Male	0	0	0	Not in labor force	0	0	85
	87	Male	20	20	10	Employed	20	12	86
88	88	Male	0	0	0	Not in labor force	0	0	87
	89	Male	20	20	10	Employed	20	12	88
90	90	Male	0	0	0	Not in labor force	0	0	89
	91	Male	20	20	10	Employed	20	12	90
92	92	Male	0	0	0	Not in labor force	0	0	91
	93	Male	20	20	10	Employed	20	12	92
94	94	Male	0	0	0	Not in labor force	0	0	93
	95	Male	20	20	10	Employed	20	12	94
96	96	Male	0	0	0	Not in labor force	0	0	95
	97	Male	20	20	10	Employed	20	12	96
98	98	Male	0	0	0	Not in labor force	0	0	97
	99	Male	20	20	10	Employed	20	12	98
100	100	Male	0	0	0	Not in labor force	0	0	99

PROJECT NUMBER AND DATE OF INTERVIEW

NAME OF HEAD OF HOUSEHOLD

NAME OF PERSON TAKING SURVEY

NAME OF PERSON RESPONDING TO SURVEY

NAME OF PERSON TAKING SURVEY

NAME OF PERSON RESPONDING TO SURVEY

NAME OF PERSON TAKING SURVEY

NAME OF PERSON RESPONDING TO SURVEY

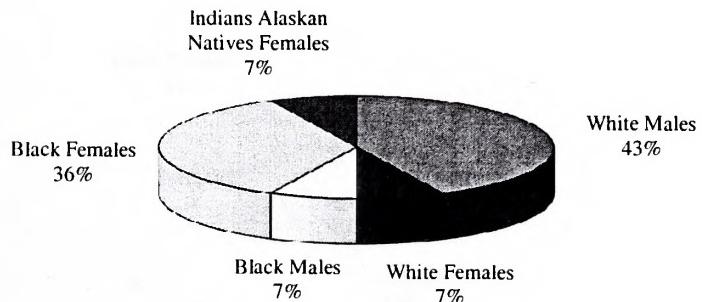
NAME OF PERSON TAKING SURVEY

NAME OF PERSON RESPONDING TO SURVEY

Juvenile Justice **Justice**
DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	5	1	1	5	0	0	0	0	0	1	13
	38%	8%	8%	38%	0%	0%	0%	0%	0%	8%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	1	0	0	0	0	0	0	0	0	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	6	1	1	5	0	0	0	0	0	1	14
	43%	7%	7%	36%	0%	0%	0%	0%	0%	7%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	43%
White Females	7%
Black Males	7%
Black Females	36%
Indians Alaskan Natives Females	7%

Table

PICTURES OF PROTOTYPING Cycles - 2002

Iteration	Initial problem statement	Problem statement iteration	Initial solution	Solution iteration	Initial problem statement	Problem statement iteration	Initial solution	Solution iteration	Initial problem statement	Problem statement iteration	Initial solution	Solution iteration
A1												
A2												
B1	9	9	9	9	9	9	9	9	9	9	9	9
B2	20	20	20	20	20	20	20	20	20	20	20	20
B3	9	9	9	9	9	9	9	9	9	9	9	9
B4	20	20	20	20	20	20	20	20	20	20	20	20
C1												
C2												
D1	9	9	9	9	9	9	9	9	9	9	9	9
D2	20	20	20	20	20	20	20	20	20	20	20	20
E1												
E2												
F1	9	9	9	9	9	9	9	9	9	9	9	9
F2	20	20	20	20	20	20	20	20	20	20	20	20
G1												
G2												
H1	9	9	9	9	9	9	9	9	9	9	9	9
H2	20	20	20	20	20	20	20	20	20	20	20	20
I1												
I2												
J1												
J2												
K1												
K2												
L1												
L2												
M1												
M2												
N1												
N2												
O1												
O2												
P1												
P2												
Q1												
Q2												
R1												
R2												
S1												
S2												
T1												
T2												
U1												
U2												
V1												
V2												
W1												
W2												
X1												
X2												
Y1												
Y2												
Z1												
Z2												

PICTURES OF PROTOTYPING CYCLES IN THE PROJECT LIFE CYCLE

Initial problem statement

Initial solution

Initial problem statement

Initial solution
Initial problem statement

Initial problem statement



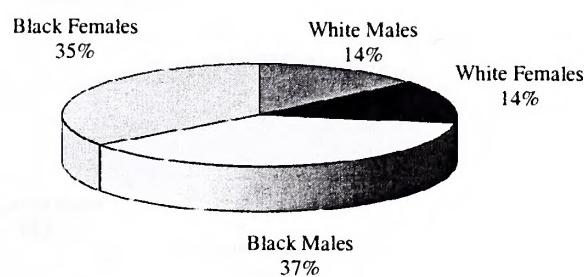
Initial problem statement

Juvenile Justice and Delinquency Prevention

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	4	6	18	13	0	0	0	0	0	0	41
	10%	15%	44%	32%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	1	0	0	0	0	0	0	0	0	0	1
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	1	3	3	9	0	0	0	0	0	0	16
	6%	19%	19%	56%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	3	0	4	1	0	0	0	0	0	0	8
	38%	0%	50%	13%	0%	0%	0%	0%	0%	0%	
TOTAL	9	9	25	23	0	0	0	0	0	0	66
	14%	14%	37%	35%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	14%
White Females	14%
Black Males	37%
Black Females	35%

Journals, Journals and Journals, Please

DISCRETE MATHEMATICS GROUP - 2000

Issue	Editorial	Journal									
1		0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
26	0	0	0	0	0	0	0	0	0	0	0
27	0	0	0	0	0	0	0	0	0	0	0
28	0	0	0	0	0	0	0	0	0	0	0
29	0	0	0	0	0	0	0	0	0	0	0
30	0	0	0	0	0	0	0	0	0	0	0
31	0	0	0	0	0	0	0	0	0	0	0
32	0	0	0	0	0	0	0	0	0	0	0
33	0	0	0	0	0	0	0	0	0	0	0
34	0	0	0	0	0	0	0	0	0	0	0
35	0	0	0	0	0	0	0	0	0	0	0
36	0	0	0	0	0	0	0	0	0	0	0
37	0	0	0	0	0	0	0	0	0	0	0
38	0	0	0	0	0	0	0	0	0	0	0
39	0	0	0	0	0	0	0	0	0	0	0
40	0	0	0	0	0	0	0	0	0	0	0
41	0	0	0	0	0	0	0	0	0	0	0
42	0	0	0	0	0	0	0	0	0	0	0
43	0	0	0	0	0	0	0	0	0	0	0
44	0	0	0	0	0	0	0	0	0	0	0
45	0	0	0	0	0	0	0	0	0	0	0
46	0	0	0	0	0	0	0	0	0	0	0
47	0	0	0	0	0	0	0	0	0	0	0
48	0	0	0	0	0	0	0	0	0	0	0
49	0	0	0	0	0	0	0	0	0	0	0
50	0	0	0	0	0	0	0	0	0	0	0
51	0	0	0	0	0	0	0	0	0	0	0
52	0	0	0	0	0	0	0	0	0	0	0
53	0	0	0	0	0	0	0	0	0	0	0
54	0	0	0	0	0	0	0	0	0	0	0
55	0	0	0	0	0	0	0	0	0	0	0
56	0	0	0	0	0	0	0	0	0	0	0
57	0	0	0	0	0	0	0	0	0	0	0
58	0	0	0	0	0	0	0	0	0	0	0
59	0	0	0	0	0	0	0	0	0	0	0
60	0	0	0	0	0	0	0	0	0	0	0
61	0	0	0	0	0	0	0	0	0	0	0
62	0	0	0	0	0	0	0	0	0	0	0
63	0	0	0	0	0	0	0	0	0	0	0
64	0	0	0	0	0	0	0	0	0	0	0
65	0	0	0	0	0	0	0	0	0	0	0
66	0	0	0	0	0	0	0	0	0	0	0
67	0	0	0	0	0	0	0	0	0	0	0
68	0	0	0	0	0	0	0	0	0	0	0
69	0	0	0	0	0	0	0	0	0	0	0
70	0	0	0	0	0	0	0	0	0	0	0
71	0	0	0	0	0	0	0	0	0	0	0
72	0	0	0	0	0	0	0	0	0	0	0
73	0	0	0	0	0	0	0	0	0	0	0
74	0	0	0	0	0	0	0	0	0	0	0
75	0	0	0	0	0	0	0	0	0	0	0
76	0	0	0	0	0	0	0	0	0	0	0
77	0	0	0	0	0	0	0	0	0	0	0
78	0	0	0	0	0	0	0	0	0	0	0
79	0	0	0	0	0	0	0	0	0	0	0
80	0	0	0	0	0	0	0	0	0	0	0
81	0	0	0	0	0	0	0	0	0	0	0
82	0	0	0	0	0	0	0	0	0	0	0
83	0	0	0	0	0	0	0	0	0	0	0
84	0	0	0	0	0	0	0	0	0	0	0
85	0	0	0	0	0	0	0	0	0	0	0
86	0	0	0	0	0	0	0	0	0	0	0
87	0	0	0	0	0	0	0	0	0	0	0
88	0	0	0	0	0	0	0	0	0	0	0
89	0	0	0	0	0	0	0	0	0	0	0
90	0	0	0	0	0	0	0	0	0	0	0
91	0	0	0	0	0	0	0	0	0	0	0
92	0	0	0	0	0	0	0	0	0	0	0
93	0	0	0	0	0	0	0	0	0	0	0
94	0	0	0	0	0	0	0	0	0	0	0
95	0	0	0	0	0	0	0	0	0	0	0
96	0	0	0	0	0	0	0	0	0	0	0
97	0	0	0	0	0	0	0	0	0	0	0
98	0	0	0	0	0	0	0	0	0	0	0
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100	0	0	0	0	0	0	0	0	0	0	0

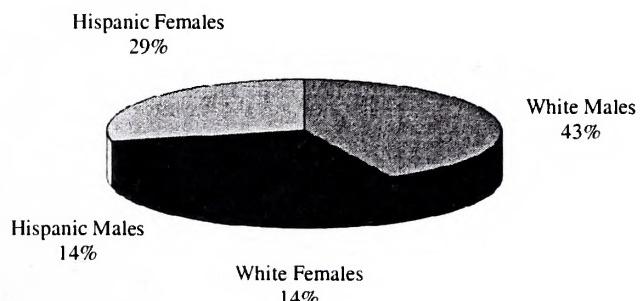
Journal of

Labor

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	3	1	0	0	1	2	0	0	0	0	7
	43%	14%	0%	0%	14%	29%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	3	1	0	0	1	2	0	0	0	0	7
	43%	14%	0%	0%	14%	29%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	43%
White Females	14%
Hispanic Males	14%
Hispanic Females	29%

Office of State Budget and Management

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

Office of State Personnel

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

Public Instruction

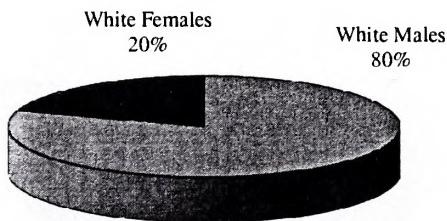
DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	3	1	0	0	0	0	0	0	0	0	4
	75%	25%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	1	0	0	0	0	0	0	0	0	0	1
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	4	1	0	0	0	0	0	0	0	0	5
	80%	20%	0%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

White Males 80%

White Females 20%



Wochenplanung

Montag - Freitag: 07.00 - 12.00 Uhr

Arbeitszeit	Montag	Mittwoch	Donnerstag	Freitag	Samstag	Sonntag	Montag	Mittwoch	Donnerstag	Freitag	Samstag	Sonntag
Arbeitszeit Montag	0	0	0	0	0	0	0	0	0	0	0	0
Arbeitszeit Mittwoch	0	0	0	0	0	0	0	0	0	0	0	0
Arbeitszeit Donnerstag	0	0	0	0	0	0	0	0	0	0	0	0
Arbeitszeit Freitag	0	0	0	0	0	0	0	0	0	0	0	0
Arbeitszeit Samstag	0	0	0	0	0	0	0	0	0	0	0	0
Arbeitszeit Sonntag	0	0	0	0	0	0	0	0	0	0	0	0
Arbeitszeit Montag	0	0	0	0	0	0	0	0	0	0	0	0
Arbeitszeit Mittwoch	0	0	0	0	0	0	0	0	0	0	0	0
Arbeitszeit Donnerstag	0	0	0	0	0	0	0	0	0	0	0	0
Arbeitszeit Freitag	0	0	0	0	0	0	0	0	0	0	0	0
Arbeitszeit Samstag	0	0	0	0	0	0	0	0	0	0	0	0
Arbeitszeit Sonntag	0	0	0	0	0	0	0	0	0	0	0	0

Wochenende: Dienstag, Mittwoch, Donnerstag, Freitag, Samstag, Sonntag

Montag: Dienstag

Mittwoch: Dienstag

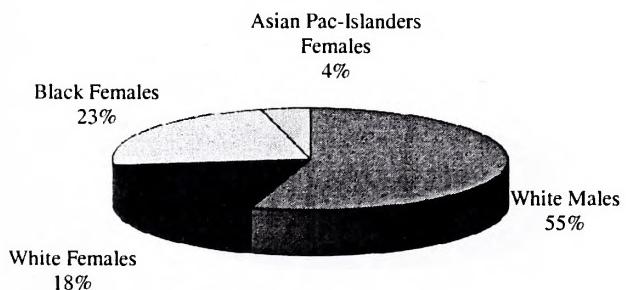


Revenue

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	8	4	0	5	0	0	0	1	0	0	18
	44%	22%	0%	28%	0%	0%	0%	6%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	2	0	0	0	0	0	0	0	0	0	2
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	2	0	0	0	0	0	0	0	0	0	2
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	12	4	0	5	0	0	0	1	0	0	22
	55%	18%	0%	23%	0%	0%	0%	4%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	55%
White Females	18%
Black Females	23%
Asians Pac- Islander Females	4%

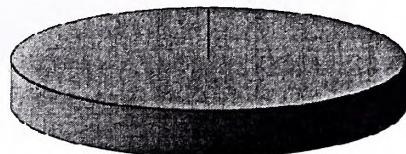
Secretary of State

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	1	0	0	0	0	0	0	0	0	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	0	0	0	0	0	0	0	0	0	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

White Males 100%



White Males
100%

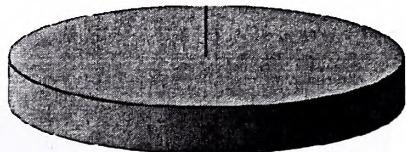
State Auditor

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Females	Asians Pac- Islanders Males	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	1	0	0	0	0	0	0	0	0	0	1
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	1	0	0	0	0	0	0	0	0	0	1
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

White Males 100%



White Males
100%

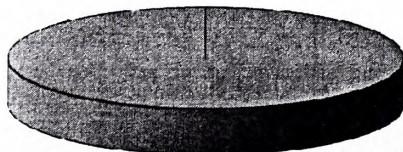
State Controller

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	2	0	0	0	0	0	0	0	0	0	2
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	2	0	0	0	0	0	0	0	0	0	2
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

White Males 100%



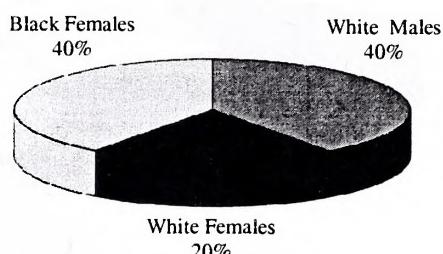
White Males
100%

State Treasurer

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	4	2	0	4	0	0	0	0	0	0	10
	40%	20%	0%	40%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	4	2	0	4	0	0	0	0	0	0	10
	40%	20%	0%	40%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males 40%

White Females 20%

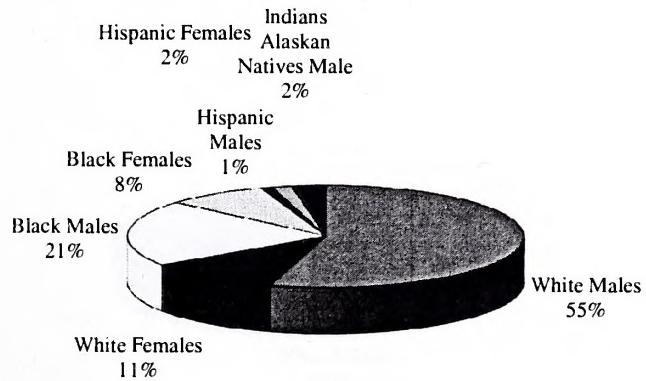
Black Females 40%

Transportation

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	191	24	71	20	3	3	2	0	10	0	324
	59%	7%	22%	6%	1%	1%	1%	0%	3%	0%	
DEMOTIONS	4	5	5	5	0	0	0	0	0	0	19
	21%	26%	26%	26%	0%	0%	0%	0%	0%	0%	
DISMISSALS	27	9	11	9	0	3	0	0	0	0	59
	46%	15%	19%	15%	0%	5%	0%	0%	0%	0%	
SUSPENSIONS	12	9	2	2	1	1	0	0	0	0	27
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	234	47	89	36	4	7	2	0	10	0	429
	55%	11%	21%	8%	1%	2%	0%	0%	2%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	55%
White Females	11%
Black Males	21%
Black Females	8%
Hispanic Males	1%
Hispanic Females	2%
Indians Alaskan Natives Males	2%

Wildlife Resources Commission

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	2	0	0	0	0	0	0	0	0	0	2
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	2	0	0	0	0	0	0	0	0	0	2
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

White Males

100%



White Males
100%

Winnipeg Reference Committee

Discussions on Action for Disarmament - 200

Topic	Speaker	Role	Age	Gender	Education	Occupation	Party	Religion	Marital Status	Employment
1	John	Male	50	Male	Postsecondary	Teacher	NDP	None	Married	Full-time
2	Jane	Female	45	Female	Postsecondary	Office Worker	NDP	None	Married	Part-time
3	Mike	Male	60	Male	Postsecondary	Business Owner	Conservative	None	Married	Full-time
4	Sarah	Female	35	Female	Postsecondary	Student	Liberal	None	Single	Part-time
5	David	Male	48	Male	Postsecondary	Engineer	NDP	None	Married	Full-time
6	Emily	Female	28	Female	Postsecondary	Waitress	Liberal	None	Single	Part-time
7	Frank	Male	55	Male	Postsecondary	Construction Worker	NDP	None	Married	Full-time
8	Gwen	Female	32	Female	Postsecondary	Secretary	Liberal	None	Single	Part-time
9	Henry	Male	65	Male	Postsecondary	Retired	NDP	None	Married	Full-time
10	Irene	Female	42	Female	Postsecondary	Homemaker	Liberal	None	Single	Part-time
11	John	Male	50	Male	Postsecondary	Teacher	NDP	None	Married	Full-time
12	Jane	Female	45	Female	Postsecondary	Office Worker	NDP	None	Married	Part-time
13	Mike	Male	60	Male	Postsecondary	Business Owner	Conservative	None	Married	Full-time
14	Sarah	Female	35	Female	Postsecondary	Student	Liberal	None	Single	Part-time
15	David	Male	48	Male	Postsecondary	Engineer	NDP	None	Married	Full-time
16	Emily	Female	28	Female	Postsecondary	Waitress	Liberal	None	Single	Part-time
17	Frank	Male	55	Male	Postsecondary	Construction Worker	NDP	None	Married	Full-time
18	Gwen	Female	32	Female	Postsecondary	Secretary	Liberal	None	Single	Part-time
19	Henry	Male	65	Male	Postsecondary	Retired	NDP	None	Married	Full-time
20	Irene	Female	42	Female	Postsecondary	Homemaker	Liberal	None	Single	Part-time

200 | Winnipeg Reference Committee
Discussions on Action for Disarmament - 200

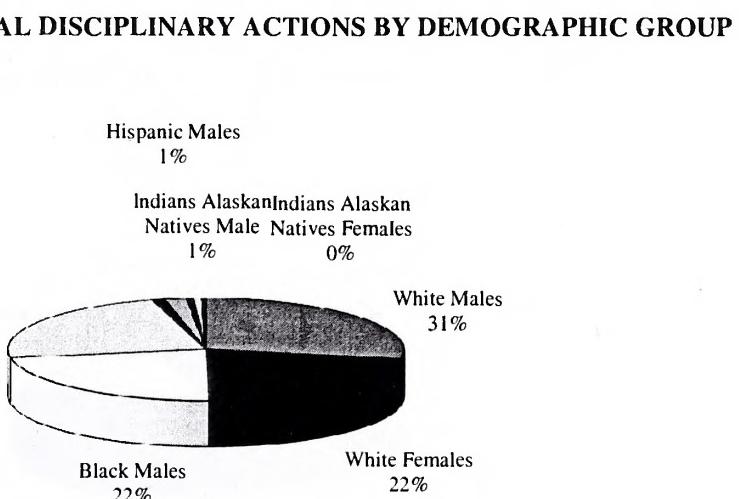




University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac-Islanders Males	Asians Pac-Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	109	141	84	134	7	12	2	3	0	0	492
	22%	29%	17%	27%	1%	2%	0%	1%	0%	0%	
DEMOTIONS	1	1	1	1	0	0	0	0	0	0	4
	25%	25%	25%	25%	0%	0%	0%	0%	0%	0%	
DISMISSALS	33	23	54	34	1	1	1	2	0	3	152
	22%	15%	36%	22%	1%	1%	1%	1%	0%	2%	
SUSPENSIONS	9	5	19	12	0	1	1	0	0	0	47
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	152	170	158	181	8	14	4	5	0	3	695
	31%	24%	25%	26%	1%	2%	1%	1%	0%	0%	



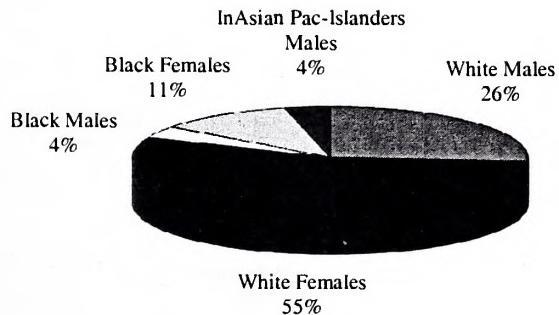
White Males	31%
White Females	15%
Black Males	25%
Black Females	25%
Hispanic Males	1%
Hispanic Females	1%
Indians Alaskan Natives Males	1%
Indians Alaskan Natives Females	1%

Appalachian State University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	7	13	1	3	0	0	1	0	0	0	25
	28%	52%	4%	12%	0%	0%	4%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	2	0	0	0	0	0	0	0	0	2
	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	7	15	1	3	0	0	1	0	0	0	27
	26%	55%	4%	11%	0%	0%	4%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



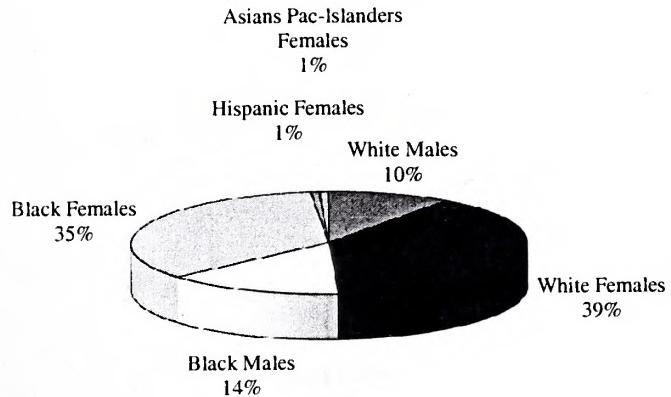
White Males	26%
White Females	55%
Black Males	4%
Black Females	11%
Asian Pac- Islanders Males	4%

East Carolina University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	12	47	13	46	0	1	0	0	0	0	119
	10%	39%	11%	39%	0%	1%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	2	7	7	2	0	0	0	1	0	0	19
	11%	37%	37%	11%	0%	0%	0%	5%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	14	54	20	48	0	1	0	1	0	0	138
	10%	39%	14%	35%	0%	1%	0%	1%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	10%
White Females	39%
Black Males	14%
Black Females	35%
Hispanic Females	1%
Asians Pac- Islanders Female	1%

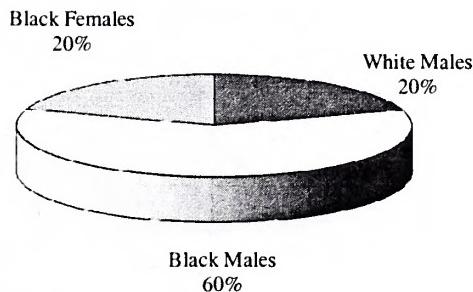
Elizabeth City State University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	0	1	0	0	0	0	0	0	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	1	0	2	0	0	0	0	0	0	0	3
	33%	0%	67%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	1	0	0	0	0	0	0	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	1	0	3	1	0	0	0	0	0	0	5
	20%	0%	60%	20%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

White Males	20%
Black Males	60%
Black Females	20%

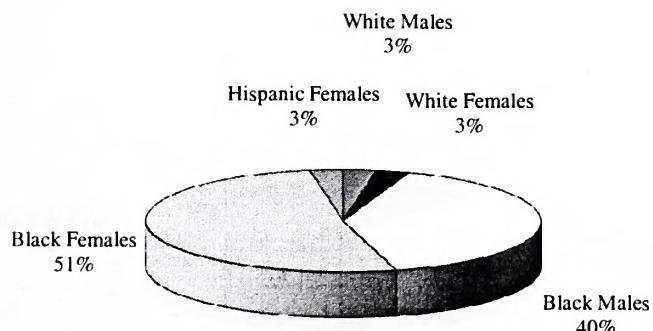


Fayetteville State University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	1	1	10	12	0	1	0	0	0	0	25
	4%	4%	40%	48%	0%	4%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	4	2	0	0	0	0	0	0	6
	0%	0%	67%	33%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	1	5	0	0	0	0	0	0	6
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	1	1	15	19	0	1	0	0	0	0	37
	3%	3%	40%	51%	0%	3%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	3%
White Females	3%
Black Males	40%
Black Females	51%
Hispanic Females	3%

Katholieke Universiteit Leuven

Percentages of Demographic Groups - 2004

Year	total population Leuven	male population Leuven	female population Leuven	white population Leuven	non-white population Leuven	foreign population Leuven	non foreign population Leuven	non EU population Leuven	EU population Leuven	non Belgian population Leuven	Belgian population Leuven
2004	9	5	4	8	1	0	91	91	91	0	91
	200	100	90	180	20	0	180	180	180	0	180
0	9	5	4	8	1	0	91	91	91	0	91
	200	100	90	180	20	0	180	180	180	0	180
1	9	5	4	8	1	0	91	91	91	0	91
	200	100	90	180	20	0	180	180	180	0	180
2	9	5	4	8	1	0	91	91	91	0	91
	200	100	90	180	20	0	180	180	180	0	180
3	9	5	4	8	1	0	91	91	91	0	91
	200	100	90	180	20	0	180	180	180	0	180
4	9	5	4	8	1	0	91	91	91	0	91
	200	100	90	180	20	0	180	180	180	0	180
5	9	5	4	8	1	0	91	91	91	0	91
	200	100	90	180	20	0	180	180	180	0	180
6	9	5	4	8	1	0	91	91	91	0	91
	200	100	90	180	20	0	180	180	180	0	180
7	9	5	4	8	1	0	91	91	91	0	91
	200	100	90	180	20	0	180	180	180	0	180

0% 100% = 1000

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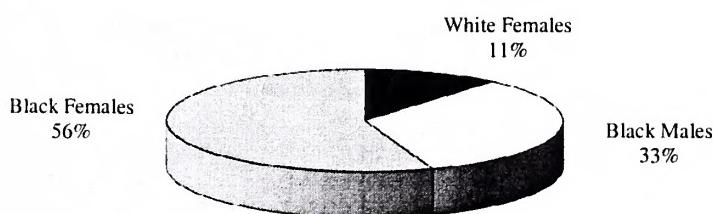


North Carolina A and T State University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	1	3	5	0	0	0	0	0	0	9
	0%	11%	33%	56%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	0	1	3	5	0	0	0	0	0	0	9
	0%	11%	33%	56%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Females	11%
Black Males	33%
Black Females	56%

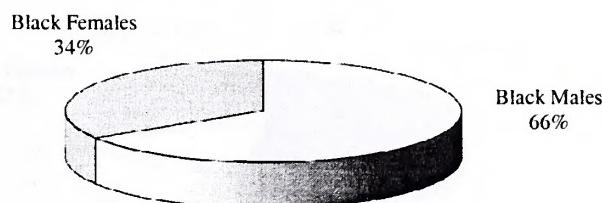
North Carolina Central University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	13	13	0	0	0	0	0	0	26
	0%	0%	50%	50%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	11	3	0	0	0	0	0	0	14
	0%	0%	79%	21%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	11	2	0	0	0	0	0	0	13
	0%	0%	85%	15%	0%	0%	0%	0%	0%	0%	
TOTAL	0	0	35	18	0	0	0	0	0	0	53
	0%	0%	66%	34%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

Black Males 66%
Black Females 34%

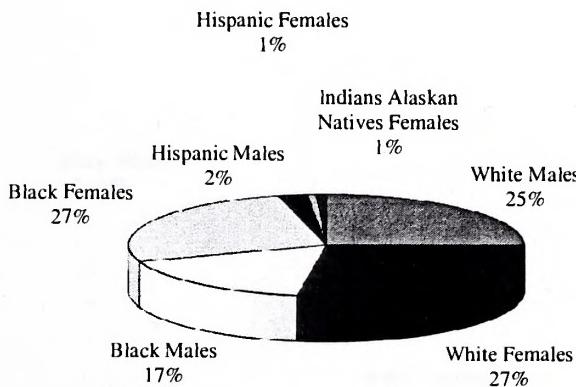


North Carolina State University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	19	31	14	23	3	1	0	0	0	0	91
	21%	34%	15%	25%	3%	1%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	13	4	8	11	0	0	0	0	0	1	37
	35%	11%	22%	30%	0%	0%	0%	0%	0%	3%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	32	35	22	34	3	1	0	0	0	1	128
	25%	27%	17%	27%	2%	1%	0%	0%	0%	1%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



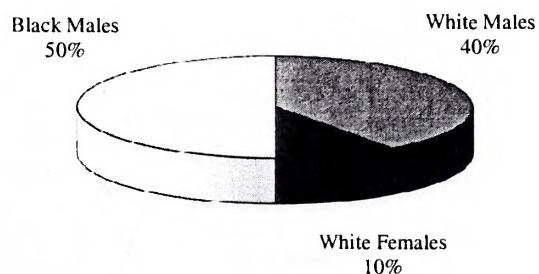
White Males	25%
White Females	27%
Black Males	17%
Black Females	27%
Hispanic Males	2%
Hispanic Females	1%
Indians Alaskan Natives Females	1%

University of North Carolina School of the Arts

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	4	1	4	0	0	0	0	0	0	0	9
	44%	11%	44%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	1	0	0	0	0	0	0	0	1
	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	4	1	5	0	0	0	0	0	0	0	10
	40%	10%	50%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	40%
White Females	10%
Black Males	50%

Year	Play	Director	Setting	Costume	Props	Lighting	Sound	Stage	Costume	Props	Lighting	Sound	Stage	Costume	Props	Lighting	Sound	Stage
9	O	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	90	90	90	90	90	90	90	90	90	90	90	90	90	90	90	90	90	90
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00
1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00
01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00

004

Shakespeare

005

Shakespeare

007

Shakespeare

008 THE TROJAN WARS & CLOTHO AS METAMORPHIC FIGURE

UNIVERSITY OF NORTH CAROLINA
AT WAKE FOREST

North Carolina School of Science and Math

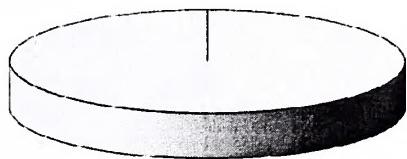
DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	1	0	0	0	0	0	0	0	1
	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	0	0	1	0	0	0	0	0	0	0	1
	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

Black Males

100%



Black Males
100%

University of North Carolina at Asheville

DISCIPLINARY ACTIONS by Demographic Group - 2009

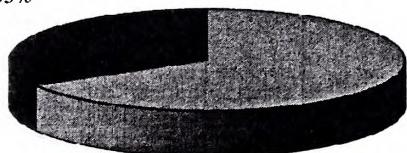
	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	2	1	0	0	0	0	0	0	0	0	3
	67%	33%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	2	1	0	0	0	0	0	0	0	0	3
	67%	33%	0%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

White Males 67%

White Females 33%

White Females
33%



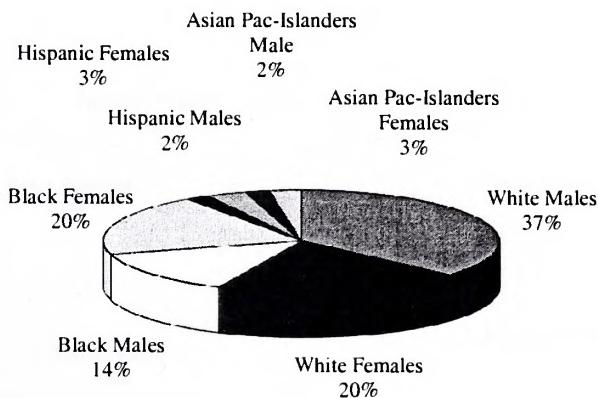
White Males
31%

University of North Carolina at Chapel Hill

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	37	24	15	18	2	4	1	3	0	0	104
	36%	23%	14%	17%	2%	4%	1%	3%	0%	0%	
DEMOTIONS	0	1	0	0	0	0	0	0	0	0	1
	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	10	3	4	7	1	0	1	1	0	0	27
	37%	11%	15%	26%	4%	0%	4%	4%	0%	0%	
SUSPENSIONS	9	3	2	5	0	1	1	0	0	0	21
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	56	31	21	30	3	5	3	4	0	0	153
	37%	20%	14%	20%	2%	3%	2%	3%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



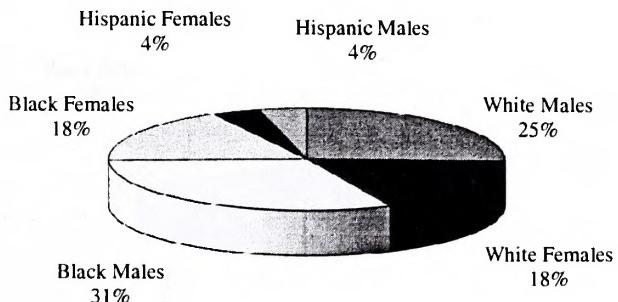
White Males	37%
White Females	20%
Black Males	14%
Black Females	20%
Hispanic Males	2%
Hispanic Females	3%
Asian Pac-Islanders Males	2%
Asian Pac-Islanders Females	3%

University of North Carolina at Charlotte

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	9	7	5	7	2	2	0	0	0	0	32
	28%	22%	16%	22%	6%	6%	0%	0%	0%	0%	
DEMOTIONS	0	0	1	0	0	0	0	0	0	0	1
	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	4	2	6	2	0	0	0	0	0	0	14
	29%	14%	43%	14%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	4	0	0	0	0	0	0	0	4
	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	13	9	16	9	2	2	0	0	0	0	51
	25%	18%	31%	18%	4%	4%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	25%
White Females	18%
Black Males	31%
Black Females	18%
Hispanic Males	4%
Hispanic Females	4%

Complexity of Work Conditions at Construction

Percentiles of Work Conditions at Construction - 2005

Percentile Rank	Number of workers involved	Number of workers exposed to each exposure factor	Number of workers exposed to each exposure factor		Number of workers exposed to each exposure factor	Number of workers exposed to each exposure factor	Number of workers exposed to each exposure factor	Number of workers exposed to each exposure factor	Number of workers exposed to each exposure factor	Number of workers exposed to each exposure factor
			Exposure Factor	Percentile Rank						
10	0	0	0	0	0	0	0	0	0	0
20	80	80	20	20	20	20	20	20	20	20
30	0	0	0	0	0	0	0	0	0	0
40	80	80	20	20	20	20	20	20	20	20
50	0	0	0	0	0	0	0	0	0	0
60	80	80	20	20	20	20	20	20	20	20
70	0	0	0	0	0	0	0	0	0	0
80	80	80	20	20	20	20	20	20	20	20
90	0	0	0	0	0	0	0	0	0	0
100	80	80	20	20	20	20	20	20	20	20

100

Number of workers

90

Number of workers

80

Number of workers

70

Number of workers

60

Number of workers

50

Number of workers

Number of workers exposed to each exposure factor

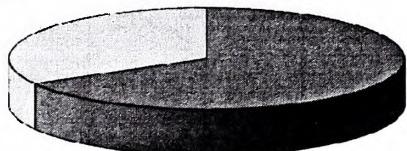
University of North Carolina General Administration

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	2	0	0	1	0	0	0	0	0	0	3
	67%	0%	0%	33%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	2	0	0	1	0	0	0	0	0	0	3
	67%	0%	0%	33%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

Black Females
33%



White Males
67%

White Males 67%

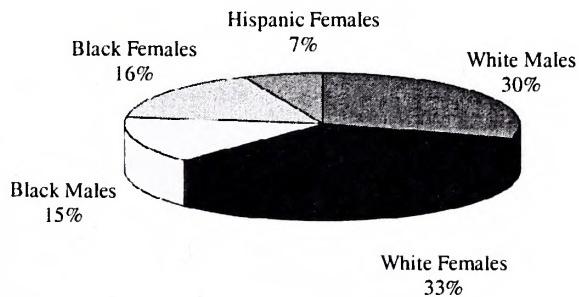
Black Females 33%

University of North Carolina at Greensboro

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	16	16	7	10	0	3	0	0	0	0	52
	31%	31%	13%	19%	0%	6%	0%	0%	0%	0%	
DEMOTIONS	1	0	0	0	0	0	0	0	0	0	1
	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	1	4	2	0	0	1	0	0	0	0	8
	13%	50%	25%	0%	0%	13%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	18	20	9	10	0	4	0	0	0	0	61
	30%	33%	15%	16%	0%	7%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP



White Males	30%
White Females	33%
Black Males	15%
Black Females	16%
Hispanic Females	7%

University of North Carolina at Pembroke

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	0	0	0	0	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	0	0	0	0	0	0	0	0	0	2	2
	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

Indians Alaskan
Natives Females

100%



Indians Alaskan
Natives Females
100%

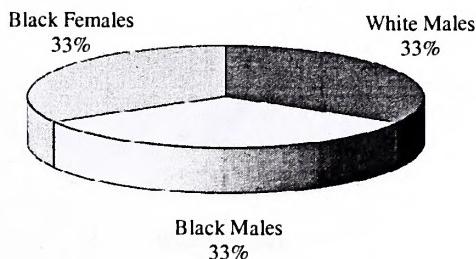
University of North Carolina at Wilmington

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	1	0	0	0	0	0	0	1
	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	
DISMISSALS	2	0	2	1	0	0	0	0	0	0	5
	40%	0%	40%	20%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	2	0	2	2	0	0	0	0	0	0	6
	33%	0%	33%	33%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

White Males	33%
Black Males	33%
Black Females	33%



Western Carolina University

DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	2	0	0	0	0	0	0	0	0	2
	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	0	2	0	0	0	0	0	0	0	0	2
	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	

TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

White Females 100%



White Females
100%

Winston-Salem State University

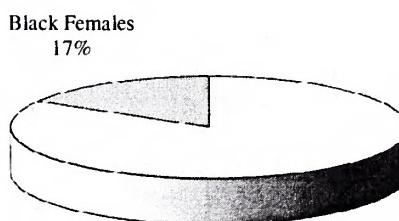
DISCIPLINARY ACTIONS by Demographic Group - 2009

	White Males	White Females	Black Males	Black Females	Hispanic Males	Hispanic Females	Asians Pac- Islanders Males	Asians Pac- Islanders Females	Indians Alaskan Natives Male	Indians Alaskan Natives Females	Total
WARNINGS	0	0	1	0	0	0	0	0	0	0	1
	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
DISMISSALS	0	0	4	1	0	0	0	0	0	0	5
	0%	0%	80%	20%	0%	0%	0%	0%	0%	0%	
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	0	0	5	1	0	0	0	0	0	0	6
	0%	0%	83%	17%	0%	0%	0%	0%	0%	0%	

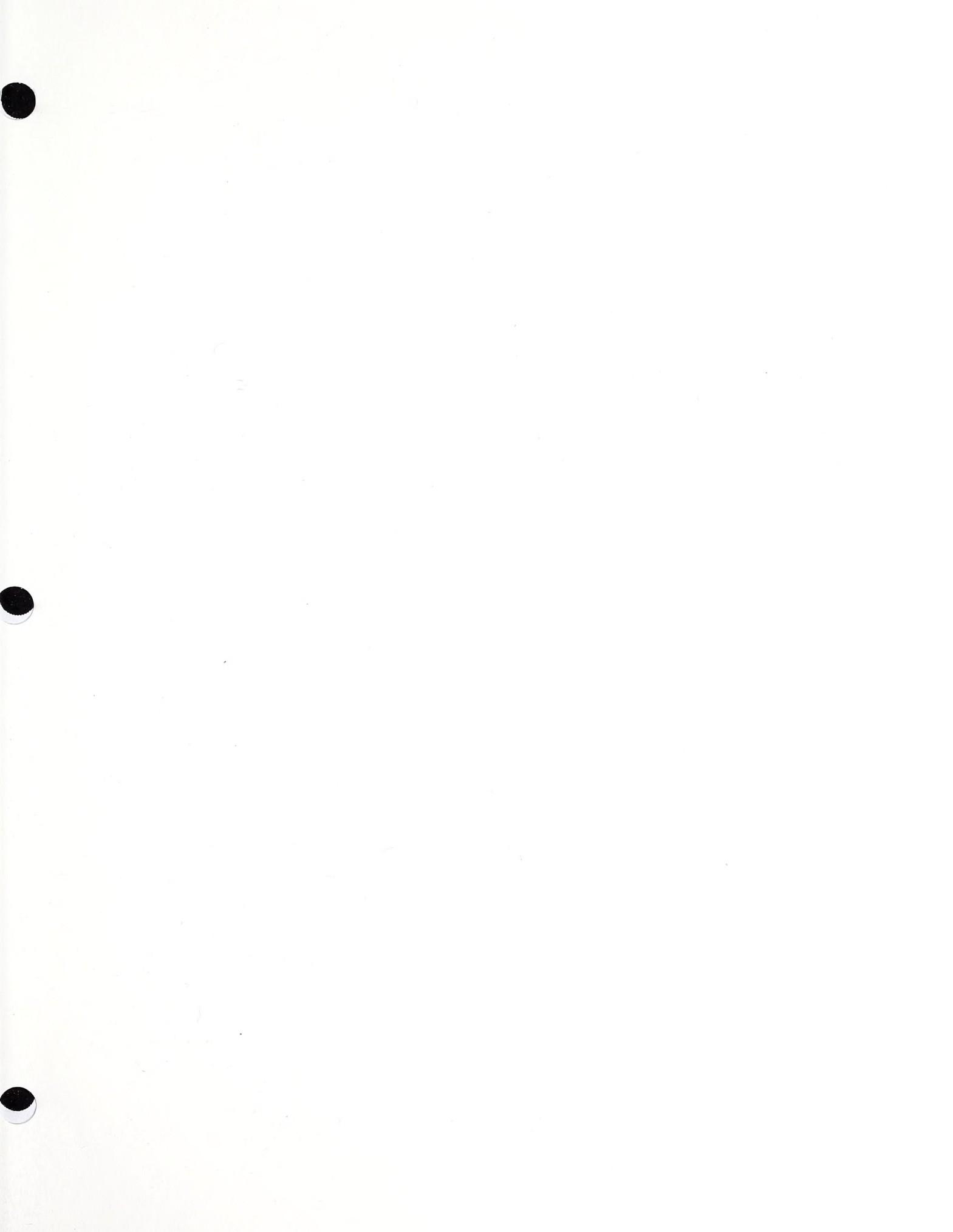
TOTAL DISCIPLINARY ACTIONS BY DEMOGRAPHIC GROUP

Black Males 83%

Black Females 17%



Black Males
83%





Equivalencies

Calendar Year 2009 Report

In October 1997, the Office of State Personnel began collecting data on equivalencies used in the qualification process. For this purpose, an equivalency is defined as any deviation from the required minimum training and experience not including substitution of directly related education for experience or directly related experience for education as stated on the class specification. In addition to reporting these deviations, agencies are required to provide an explanation of the reason and basis for the use of equivalencies.

For the reporting period January 1, 2009 through December 31, 2009, there were no instances when an agency or university used an equivalency.

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